

Wellmark Blue Cross and Blue Shield

2025 Iowa Graduate Business Analytics Case Competition

Judging Rubric

CONTENT	- (MINIMAL) – Rating 1-4	= (GOOD) – Rating of 5 - 7	+ (EXCELLENT) Rating of 8 – 10
<p>Quantitative Analysis and Modeling (Weight 35%)</p> <ol style="list-style-type: none"> 1. Problem understanding and scope 2. Modeling approach and techniques 3. Depth of analysis 4. Accurate findings 	<ul style="list-style-type: none"> • Limited understanding of the problem. Scope is too narrow or misaligned. Key assumptions are inconsistent with information provided • Uses basic or inappropriate modeling techniques. Lacks justification for methodology. Technical approach lacks consideration • Provides some supporting evidence but lacks depth of analysis • Did not answer all modeling requests • Missing details connecting model to accurate findings 	<ul style="list-style-type: none"> • Provides sound problem understanding with a reasonable level of assumptions and detail, but may miss some key considerations • Provides reasonable technical approach but may not be fully vetted • Uses reasonable modeling techniques with some justification. Could improve selection of methods or explanation of choices • Provides appropriate analysis, but missing key factors to show depth • Findings make sense but may lack connection and accuracy to model 	<ul style="list-style-type: none"> • Problem understanding and analysis goes above and beyond what is stated in the case • Clearly defines the problem, considers all relevant factors, and sets a well-scoped, strategic approach to analysis • Technical approach indicates a clear understanding of analytics, socio-demographics and industry factors • Analysis uncovers creative ideas and considerations • Quality analytical methods and understanding used; model looks production-ready for implementation.
<p>Solutions and Recommendations (Weight 25%)</p> <ol style="list-style-type: none"> 1. Logical tie-in between model output and suggestions 2. Sound justification of recommendations 3. Innovations and ideas for future exploration 4. Objective and unbiased solutions 	<ul style="list-style-type: none"> • Recommendations are not clearly tied to analysis and findings • Recommendations are weakly justified or rely on assumptions without data-driven support • Strategic thought is lacking causing solutions to be narrowly focused on only the tactical • Implementation of recommendation may not be feasible • Recommendations show signs of bias or fail to account for multiple perspectives. Conclusions may be influenced by assumptions rather than data 	<ul style="list-style-type: none"> • Recommendations are incorporated using evidence and connected to the analysis • Justification is mostly solid, but some areas could be better explained or backed by stronger evidence • Solution is innovative but may be too basic or lacking creativity • Implementation of recommendation is logical but may miss the mark in a few areas • Solutions are generally objective, but may lean toward a particular viewpoint without fully addressing counterpoints 	<ul style="list-style-type: none"> • Recommendations are well-supported based on a complex set of evidence, analysis and findings; in addition, industry and external factors were considered. • Solutions show innovation and a strategic fit into the industry, demonstrating a deep level of understanding. • Implementation is clearly defined and can be logically implemented • Solutions are well-balanced, data-driven, and consider multiple perspectives, ensuring objective and unbiased recommendations.

<p>Report, Dashboard or Tools (Weight 10%)</p> <ol style="list-style-type: none"> 1. Visuals that are easy to understand 2. Tools (visuals, reports, dashboards, software solutions) allow for repeatable processing 3. Functional use for various levels of organization 	<ul style="list-style-type: none"> • Visuals are unclear and/or difficult to use • Tools demonstrated little attention to detail to underlying factors surrounding prioritization decisions • Tools would be difficult or time consuming to replicate for regular update and use • Tools focused on only 1 level of the organization or were missing 	<ul style="list-style-type: none"> • Tools demonstrated in a way that makes sense. It is easy to understand when and how they would be used • Solution was good but may have been too complicated or not user friendly • Team provided recommended prioritizations, but limited illustration of underlying factors • Some levels of the organization can successfully use tools presented 	<ul style="list-style-type: none"> • Tools demonstrated in a way that creates a positive user experience • Solutions were clear and were presented with user friendliness in mind • Proposed tools were clearly created with a focus on repeatable processing • A wide range of levels in the organization can successfully use tools presented
<p>Delivery (Weight 30%)</p> <ol style="list-style-type: none"> 1. Visually appealing presentation content 2. Effective and captivating storytelling 3. Topic knowledge showcased throughout 4. Provides cohesive narrative 5. Effective question & answer (Q/A) session 	<ul style="list-style-type: none"> • Presentation is cluttered, difficult to read, or lacks relevant visuals. Charts and graphs are unclear or not well-integrated • Data is presented without a clear narrative, making it difficult to follow • Limited understanding of the topic. Explanations are unclear or inaccurate. Lacks confidence in discussing technical details • Presentation lacks logical flow, making it hard to connect data, insights, and conclusions • Only one person on the team was able to respond during Q/A session or responses did not support presentation content 	<ul style="list-style-type: none"> • Presentation is mostly organized. Visuals support the analysis but may not be fully optimized for clarity and understanding • Some storytelling elements are present, but the connection between data, insights, and recommendations could be stronger • Demonstrates good topic knowledge with mostly accurate explanations. Some areas could be deeper or more confidently delivered. • Information mostly flows logically, but some areas could have smoother transitions between findings and recommendations. • Team was able to respond during Q/A session, but lacked confidence in responses 	<ul style="list-style-type: none"> • Presentation is polished, professional, and visually compelling. Graphics, charts, and visuals effectively enhance understanding and engagement • A clear, compelling narrative using storytelling techniques ties the analysis together with the insights and recommendations, making the presentation engaging for all audiences • Shows strong expertise, explaining technical concepts clearly and accurately while making them understandable for non-technical stakeholders • Data, insights, and recommendations flow seamlessly, creating a well-structured, easy-to-follow presentation • Team was able to respond during Q/A with confidence, showcasing knowledge across team members