

Date: 05.05.2025

From
K. Srinivasan
Junior Assistant
Employee ID: 8081
CSTF, IIT Madras.

To
The Registrar
IIT Madras.

Through: STAFF GRIEVANCE REDRESSAL COMMITTEE, -

Respected Madam,

I would like to express my sincere gratitude for revoking my suspension and allowing me to join my duty at CSTF during July 2024. I deeply appreciate the opportunity to continue contributing to IIT and the trust you have placed in me. During my suspension, I have had the chance to reflect on my actions and understand the importance of adhering to the IIT standards.

I am formally requesting a review of the increment penalty that was imposed on me. My two children have finished their school education at Vana Vani Matriculation school. My eldest son borrowed thirty lakhs from Educational loan company (Auxillo) for his higher education Loan. By taking out a loan from our thrift society, my younger daughter's education loan was foreclosed in the SBI IITM branch. I only receive one third of my pay after all deductions due to my significant financial crisis. I have five more years of service left before I retire. I will be taking on more responsibilities and my financial security will be severely impacted if the increment is withheld for two years. This is a major worry that causes a lot of stress and mental depression / illness / gony.

At CSTF, the new section that I joined I am handling responsibilities to successfully coordinate B. Tech. students training and apprentices training. I am discharging the above duties to the at most satisfaction of my superiors. I request your good self to consider my sincerity and work devotion in carrying out the above responsibilities.

Thank you for your time and consideration. I am looking forward to your positive response to revoke the increment penalty that was imposed on me.

Thanking you,

Yours obediently,


K. Srinivasan