

# UI Imputation

## Introduction

Unemployment Insurance (UI) is intended to provide a safety net for workers who have been displaced from work due to no fault of their own. These benefits are primarily distributed through the State UI program, Unemployment Compensation for Federal Employees (UCFE) program, or the Unemployment Compensation for Ex-servicemembers (UCX) program. We also include the Workshare (STC) UI program, which allows reduced-hour employees to receive a fraction of the State UI program benefits while working. We do not consider the Extended Benefits (EB) program, which extends the length of coverage of the first three programs, because its program totals (both recipient and benefit) are less than 0.1% of the regular and Workshare UI totals, and these benefits were mostly phased out by 2014.

The Current Population Survey (CPS) provides UI micro-data in its March Supplement with its "UC\_YN" and "UC\_VAL" variables: these variables are the total number of UI (all programs) recipients as well as their overall weighted-sum benefits respectively. Both UI benefits and UI recipients were underreported in the 2015 CPS compared to the administrative totals from US Department of Labor (DOL). More specifically, CPS unemployment benefits were underreported by 13 billion, with individuals reporting 22.6 billion in claimed benefits, and recipients were underreported by 5.3 million, with 4.6 million individuals receiving UI benefits. CPS underreporting typically occurs with government benefit programs.

We augmented the total number of recipients and their dollar amount of benefits from CPS 2015 March Supplement to match the 2014 UI state-by-state reports provided by DOL. We used the 2015 CPS because the UC\_YN and UC\_VAL variables report the respondents' unemployment compensation and reciprocity for the calendar year 2014, rather than 2015.

In addition to matching UI recipient numbers and total benefits, we tried to maintain the original CPS micro-data distribution by utilizing DOL current distribution and UI eligibility rules. However, since CPS data is insufficient in many ways (and partially DOL data), a number of assumptions are made in order to augment the data reasonably. This report details those assumptions and explains our imputation procedure.

Since DOL data on UI is measured by first payments, last payments, and continued weeks claimed, we made assumptions about those receiving any UI benefits in 2014. Specifically, since the 2015 CPS reports the total amount of those receiving any UI benefits at any time in 2014, and since the UI programs benefit duration can last up to 26 weeks, we needed to include not only first payments, but also continued weeks claimed from 2013 that spill into 2014. To do this, we considered only the continued weeks that were claimed in January. Since the continued weeks claimed January total is for the entire month (reported 1/31/14), and continued claims are submitted weekly, we divided the January continued claims total by 4 to represent the number of people receiving spill-over benefits

from 2013, rather than the number of weeks they claimed in January. Then, since some continued claims in January are continued claims from those receiving first payments early in January, rather than continued claims from 2013, we subtract 75% (first three weeks, out of four) of the first payment recipients in January from the continued weeks claimed total. This also means that we assume that first payments are distributed equally over the four weeks in January.

### CPS micro-data and UI targets

In the Source of Income – Unemployment Compensation section of CPS March Supplement, the CPS contains the total unemployment benefit amount for each respondent in the "UC\_VAL" variable and whether or not each respondent received any unemployment compensation in its "UC\_YN" variable.

#### Targets for imputation

The targets for imputation come from DOL official data. The State UI, UCFE, UCX and Workshare data (both recipient and benefit amounts) come from the DOL's "[ETA 5159](#)" report. We use first payments to calculate recipients, and then we add on the continued recipients from what we calculated above. The benefits paid come from the continued weeks claimed, amount section. This report contains the target aggregate administrative recipient amounts for all these programs by state, and their corresponding outlays, which serve as targets for UC\_YN, and UC\_VAL respectively.

We use calendar year administrative totals because the CPS UI compensation is reported according to calendar year. In the calendar year 2014, administrative data suggests that approximately 10 million individuals claimed roughly 35.7 billion dollars in UI benefits. The annual average combined benefit for each recipient is approximately \$3,538 with significant variation across states (Table 2). Thus, for our imputation we partition the CPS March Supplement data by state for better measurements.

Below we provide a summary of CPS UI outlays, and the corresponding DOL's administrative target outlays for each state before our imputation. See Appendix 1 for total recipients by state.

State	CPS total benefits (annually)	Admin total benefits (annually)
Alabama	171383501	245421919
Alaska	89125636	146016667
Arizona	251467393	345259585
Arkansas	99541699	257556579
California	3127716603	6116890032
Colorado	478016831	534094365
Connecticut	340396135	795497360
Delaware	46138337	88302050
District of Columbia	59327462	141909671
Florida	587008596	813042057
Georgia	337220885	529038155
Hawaii	118805756	197493199
Idaho	135421700	124983302
Illinois	1430732836	2086738785
Indiana	736729267	436288948
Iowa	124647303	408334806
Kansas	117350049	304176059
Kentucky	185701489	378758469

Louisiana	154544223	172393444
Maine	85577862	144246245
Maryland	765133694	681425221
Massachusetts	620231421	1709641940
Michigan	740373160	990796645
Minnesota	638097774	823387177
Mississippi	90758957	147608399
Missouri	249949708	404770589
Montana	80612429	110738135
Nebraska	44279082	101882012
Nevada	236809146	386389895
New Hampshire	114286779	83149353
New Jersey	1094387027	2320488278
New Mexico	71658767	211422452
New York	1520839098	2680416901
North Carolina	359666349	456524204
North Dakota	38958947	91119864
Ohio	1196167972	1055418694
Oklahoma	137982083	232906702
Oregon	222943813	577828157
Pennsylvania	1699397447	2423256821
Rhode Island	136959950	187686838
South Carolina	272321746	178014215
South Dakota	32425292	28053864
Tennessee	259315419	325473455
Texas	1831168125	2311647908
Utah	94486444	194299089
Vermont	44203868	81156651
Virginia	198727906	514513150
Washington	674551487	1094705163
West Virginia	118625464	210988260
Wisconsin	369535718	703948490
Wyoming	45189548	65768702

## Imputation Procedure

We follow a similar two-step procedure as the SSI imputation for augmentation. First, we add up the individual weights for each CPS respondent in the recipient pool to see if we reach the administrative level for each state. If we don't, then we augment by including the most likely recipients from the non-recipient pool, using probabilities derived from both a logistic regression and a Random Forest classifier model, until we match administrative totals for each state. Second, we obtain an adjust ratio for the benefit amount that allows us to match the administrative dollar benefit totals for each state.

### *Step I: Recipient Imputation w/ Probabilities From Two Models*

#### Model I:

We propose a basic logistic regression model for analyzing the likelihood of being a UI recipient. Following UI eligibility rules, we use the available corresponding CPS information to create independent variables for whether or not individuals are currently employed, how many weeks they spent looking for work, whether they were unemployed due to their own fault, how long were the stretches that they were looking for work, their income amounts (being above a threshold that yielded

the highest r-squared), whether or not they were disabled (must be able to work), and medical costs. These are all statistically significant independent variables for determining UI eligibility, and important variables listed in the Random Forest's feature importances.<sup>1</sup>

UI eligibility rules that we include:

- + According to DOL, individuals must establish a significant "base period" of earnings to be eligible for UI compensation; thus our income threshold identifies individuals who don't make enough for this qualification.
- + Eligible UI individuals must be actively searching for a job. This aspect is captured by both the stretch of job searching and the number of total weeks spent searching.
- + If individuals lose their job due to their own fault, then they are not eligible for UI compensation. This is captured in the CPS "pruntype" variable.
- + Disability disqualifies individuals from UI compensation
- + Work expenses and medical costs are included since they were significant feature importances for our random forests, and upon implementation, statistically significant in the logistic regression.

Below we give our proposed logistic regression model for predicting the likelihood of receiving UI compensation.

$$UC\_YN = \alpha + weuemp * \beta_1 + ptotval * \beta_2 + pruntype * \beta_3 + a\_explf * \beta_4 + lkweeks * \beta_5 + lkstrch * \beta_6 + f\_mv\_fs * \beta_7 + disability * \beta_8 + \epsilon$$

This yielded a pseudo r-squared value of .3.

We then run the model on the CPS dataset. After, we use the fitted coefficients to produce a vector of probabilities for UI recipients. We then rank all recipients according to their fitted probability. For each state sub-group, we aggregate the recipient weights, and add extra non-recipients by likelihood until the weights reach administrative level.

Model II:

We use a Random Forest Classifier (RFC) model to determine UI recipient likelihood. Random Forests performed much better than the logistic regression model, with an accuracy/score of .98, compared to the logistic regression's pseudo r-squared of 0.3.

To train the RFC model we used all of the CPS variables except those that approximately identified those receiving UI benefits. To create feasible variables for the training, we converted all variables

1 The code and results for the feature importances can be found in Rf\_probs.py

containing categorical strings into numerical categorical variables, and created proxy variables for many columns with missing data (Not in Universe, None, etc.).

After training the Random Forest on a training set (80% of the data), we computed the probability that each CPS respondent received UI compensation. Then, we ranked the probabilities as we did above, and imputed recipients until the recipient state totals matched the administrative state totals <sup>2</sup>.

### *Step II: Benefit imputation*

For each imputed/augmented recipient, we assign the average benefit amount for the corresponding state. We then calculate the new total outlays for each state, and compare these outlays with DOL administrative state outlays. We calculate the adjustment ratios for each state by dividing administrative outlays by the new outlays. Most adjustment ratios close to 1, but some are significantly larger. We use these adjustment ratios to augment individual's benefits to match the state administrative totals.

<sup>2</sup> The code and score results for the Random Forest Classifier model can be found in C-TAM's github documentation

## Appendix

Table 1: Annual UI recipient numbers by state for CPS and administration before augmentation

State	CPS total recipients	Admin total recipients
Alabama	45706	104828
Alaska	23119	43722
Arizona	78377	131860
Arkansas	37349	89653
California	645270	1651931
Colorado	75168	137529
Connecticut	86005	184670
Delaware	12110	26653
District of Columbia	11060	29420
Florida	154408	334733
Georgia	89764	243117
Hawaii	21537	37979
Idaho	33927	51029
Illinois	241127	509258
Indiana	84859	156359
Iowa	43086	117193
Kansas	28637	87816
Kentucky	36784	98068
Louisiana	31452	76310
Maine	22767	49245
Maryland	68088	171728
Massachusetts	80692	311428
Michigan	180590	385846
Minnesota	108347	197768
Mississippi	27925	70136
Missouri	79140	179757
Montana	19337	37451
Nebraska	14936	38789
Nevada	49376	107072
New Hampshire	26376	29563
New Jersey	186470	460826
New Mexico	16120	51346
New York	310449	732092
North Carolina	100746	207712
North Dakota	11106	22268
Ohio	187176	294635
Oklahoma	35649	61167
Oregon	80023	149989
Pennsylvania	354761	592503
Rhode Island	26515	48948
South Carolina	44081	87570
South Dakota	9466	9912
Tennessee	59888	138847
Texas	287193	571460
Utah	27510	57300
Vermont	13763	25699
Virginia	64415	147874
Washington	151500	258444
West Virginia	33011	66258
Wisconsin	110959	258032
Wyoming	8764	16201

Table 2: Average UI outlays by state

State	Average Benefit amount
Alabama	2341.1866
Alaska	3339.6612
Arizona	2618.3799
Arkansas	2872.816
California	3702.8725
Colorado	3883.5035
Connecticut	4307.6696
Delaware	3313.0248
District of Columbia	4823.5782
Florida	2428.9271
Georgia	2176.064
Hawaii	5200.0631
Idaho	2449.2602
Illinois	4097.6062
Indiana	2790.3027
Iowa	3484.2934
Kansas	3463.7885
Kentucky	3862.2024
Louisiana	2259.1199
Maine	2929.1551
Maryland	3968.0495
Massachusetts	5489.686
Michigan	2567.8551
Minnesota	4163.3994
Mississippi	2104.6024
Missouri	2251.7653
Montana	2956.8805
Nebraska	2626.5696
Nevada	3608.6922
New Hampshire	2812.6155
New Jersey	5035.4977
New Mexico	4117.6031
New York	3661.3115
North Carolina	2197.8711
North Dakota	4091.9644
Ohio	3582.1226
Oklahoma	3807.7182
Oregon	3852.4702
Pennsylvania	4089.8642
Rhode Island	3834.4128
South Carolina	2032.8219
South Dakota	2830.2929
Tennessee	2344.1158
Texas	4045.1613
Utah	3390.909
Vermont	3157.9692
Virginia	3479.4023
Washington	4235.7538
West Virginia	3184.3439
Wisconsin	2728.1441
Wyoming	4059.5458

Table 3: Adjustment ratios of outlays by state

State	Imputed	Admin	adjust ratio
Alabama	309609312	245421919	0.7926
Alaska	157326561	146016667	0.9281
Arizona	391208129	345259585	0.8825
Arkansas	248725971	257556579	1.0355
California	6851211399	6116890032	0.8928
Colorado	722213279	534094365	0.7395
Connecticut	763753429	795497360	1.0415
Delaware	94822540	88302050	0.9312
District of Columbia	147132214	141909671	0.9645
Florida	1021483830	813042057	0.7959
Georgia	670529848	529038155	0.7889
Hawaii	202421002	197493199	0.9756
Idaho	176702682	124983302	0.7073
Illinois	2531235128	2086738785	0.8243
Indiana	934613209	436288948	0.4668
Iowa	384165977	408334806	1.0629
Kansas	320839796	304176059	0.948
Kentucky	420502848	378758469	0.9007
Louisiana	256025041	172393444	0.6733
Maine	162158923	144246245	0.8895
Maryland	1176714351	681425221	0.579
Massachusetts	1886617165	1709641940	0.9061
Michigan	1268719875	990796645	0.7809
Minnesota	1011530344	823387177	0.814
Mississippi	179236421	147608399	0.8235
Missouri	474993293	404770589	0.8521
Montana	133981786	110738135	0.8265
Nebraska	107074898	101882012	0.9515
Nevada	445640302	386389895	0.867
New Hampshire	123652789	83149353	0.6724
New Jersey	2468953170	2320488278	0.9398
New Mexico	216673007	211422452	0.9757
New York	3067750309	2680416901	0.8737
North Carolina	594089017	456524204	0.7684
North Dakota	83619587	91119864	1.0896
Ohio	1581350892	1055418694	0.6674
Oklahoma	234855422	232906702	0.9917
Oregon	494184875	577828157	1.1692
Pennsylvania	2669539451	2423256821	0.9077
Rhode Island	224020907	187686838	0.8378
South Carolina	361895238	178014215	0.4918
South Dakota	33123327	28053864	0.8469
Tennessee	440881252	325473455	0.7382
Texas	2979815826	2311647908	0.7757
Utah	194460614	194299089	0.9991
Vermont	81519980	81156651	0.9955
Virginia	489735789	514513150	1.0505
Washington	1130544573	1094705163	0.9682
West Virginia	223490813	210988260	0.944
Wisconsin	769973173	703948490	0.9142
Wyoming	75862705	65768702	0.8669

Table 4: Administrative and CPS totals after augmentation

State	Post-augment CPS total benefits	Post CPS total recipients	Admin total benefits (annual)	Admin total recipients
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	(annual)			
Alabama	245421918	104747	245421919	104828
Alaska	146016667	43541	146016667	43722
Arizona	345259584	131746	345259585	131860
Arkansas	257556579	89279	257556579	89653
California	6116890032	1650840	6116890032	1651931
Colorado	534094364	138048	534094365	137529
Connecticut	795497360	184285	795497360	184670
Delaware	88302049	26805	88302050	26653
District of Columbia	141909670	29264	141909671	29420
Florida	813042056	333283	813042057	334733
Georgia	529038155	242935	529038155	243117
Hawaii	197493198	37617	197493199	37979
Idaho	124983302	50782	124983302	51029
Illinois	2086738785	509699	2086738785	509258
Indiana	436288948	155778	436288948	156359
Iowa	408334805	117568	408334806	117193
Kansas	304176059	87385	304176059	87816
Kentucky	378758468	97579	378758469	98068
Louisiana	172393444	76373	172393444	76310
Maine	144246245	48912	144246245	49245
Maryland	681425221	171811	681425221	171728
Massachusetts	1709641940	311376	1709641940	311428
Michigan	990796644	386344	990796645	385846
Minnesota	823387176	198041	823387177	197768
Mississippi	147608399	69965	147608399	70136
Missouri	404770589	179081	404770589	179757
Montana	110738135	37387	110738135	37451
Nebraska	101882011	38844	101882012	38789
Nevada	386389894	107245	386389895	107072
New Hampshire	83149353	29706	83149353	29563
New Jersey	2320488277	459445	2320488278	460826
New Mexico	211422452	51338	211422452	51346
New York	2680416900	732951	2680416901	732092
North Carolina	456524203	207405	456524204	207712
North Dakota	91119863	22021	91119864	22268
Ohio	1055418694	294705	1055418694	294635
Oklahoma	232906702	61091	232906702	61167
Oregon	577828156	150430	577828157	149989
Pennsylvania	2423256820	591967	2423256821	592503
Rhode Island	187686837	49221	187686838	48948
South Carolina	178014214	88144	178014215	87570
South Dakota	28053864	9713	28053864	9912
Tennessee	325473455	137344	325473455	138847
Texas	2311647908	571149	2311647908	571460
Utah	194299089	56993	194299089	57300
Vermont	81156651	25579	81156651	25699
Virginia	514513150	148053	514513150	147874
Washington	1094705163	259153	1094705163	258444
West Virginia	210988260	65943	210988260	66258
Wisconsin	703948490	257740	703948490	258032
Wyoming	65768702	16320	65768702	16201