

# Leadership Playbook — 30•60•90

Abraham of London • Resources

## 30-60-90 Day Leadership Playbook

Purpose: move from chaos to clarity with a values-anchored operating rhythm.

Horizon	Focus	Outputs (Measurable)
Days 1-30	Listen • Map • Stabilise	Team 1:1s complete • Risk list • Weekly cadence
Days 31-60	Decide • Design • Delegate	3 priority projects defined • Owners & deadlines
Days 61-90	Deliver • Review • Normalize	Metrics trending • Retro complete • Next OKRs dr

## Weekly Leadership Rhythm

- Mon: Priorities (3) • Calendar audit • Block deep work.
- Tue: 1:1s (people, blockers, development).
- Wed: Operating review (KPIs, risks, decisions).
- Thu: Customer & stakeholder touchpoints.
- Fri: Retro: wins, misses, lessons → next week’s top 3.

## Decision Filter (Values-Weighted)

Score options 1-5 on Integrity, Impact, Stewardship, People, Risk. Ship the highest weighted score, not the loudest opinion.