

The Brotherhood Code - Starter Kit (One-Page Covenant)

Purpose: Break cycles of absence by a covenant of presence and integrity.

The Code (Read Aloud & Sign)

1. **Show up.** Weekly touchpoint. **No ghosts.**
2. **Tell the truth.** Confess before you **collapse.**
3. **Carry weight.** Pray, call, turn up at the door.
4. **Protect families.** No gossip. No shortcuts. **Cover, don't expose.**
5. **Build together.** Study, train, serve. **Produce - not just post.**

Meeting Rhythm (90 minutes)

- **45 min** — **Scripture + Discussion** (foundation)
- **30 min** — **Formation** (habits, money, marriage, parenting)
- **15 min** — **Intercession** (names, needs, next steps)

Roles (Rotate Monthly)

- **Convener:** space + reminder
- **Timekeeper:** guards the clock
- **Scribe:** captures 1–3 actions per man
- **Chaplain:** opens/closes in prayer; coordinates care

Accountability Stack

- 1) **Facts first:** what/when/impact (no adjectives)
- 2) **Heart next:** feelings & beliefs in the moment
- 3) **Hope last:** next right step by Friday + partner

Red Flags (Deal with Fast)

Chronic lateness w/o ownership, secrecy, triangulation, spiritual one-upmanship.

Signatures (90-Day Pilot)

We commit to weekly presence, truth, confidentiality, service, and family protection.
We will correct in love and receive correction with humility.

Names & Signatures: _____

Date: ____ / ____ / ____