# **Standards Brief**

Protect people, work, and name—especially under pressure.

#### 1) Decisions

Facts first: single source of truth; date every number.

Owner & deadline: one accountable person; one explicit date.

Reversible vs. irreversible: bias to speed on reversible calls.

#### 3) Communication

Write it down: decisions, assumptions, follow-ups.

No triangulation: speak to, not about.

Plain English: short, dated, action-oriented notes.

## 5) Security

Least privilege: access by role; revoke on exit same day. Keys & secrets: rotate quarterly; never in chat or code. Incident drill: who calls whom; first hour playbook.

#### 2) Cadence

Daily: status, blockers, risks (15m).

Weekly: outcomes scored, lessons captured, next Monthly: standards review, debt burn-down, runv

# 4) Workmanship

Definition of done: clear acceptance criteria, den

**Durability:** simple, testable, documented.

Name: work that carries your name must be wortl

## 6) Release Discipline

**Branch, test, tag:** no ad-hoc deploys; rollback rea **Notes:** concise change log with risks and smoke c **Post-mortems:** blameless, dated, with two prever

Use in onboarding • quarterly reviews • incident retros.