

Modern Slavery Policy

At Pedar Energy Limited, we believe that every individual has the right to live and work freely. We are firmly opposed to all forms of modern slavery, forced labour, child labour, bonded labour, and human trafficking.

Our Principles

- **Respect for Human Rights:** We align with the **UN Guiding Principles on Business and Human Rights** and the **International Labour Organization (ILO) Conventions**.
- **Zero Tolerance:** We do not tolerate slavery, servitude, human trafficking, or any practices that exploit vulnerable groups.
- **Supply Chain Integrity:** We conduct due diligence across our suppliers, contractors, and partners to identify and mitigate risks.

Our Actions

- Require all suppliers and contractors to comply with our anti-slavery standards.
- Train employees to recognize and report risks of modern slavery.
- Protect whistleblowers who raise concerns about unethical labour practices.
- Audit high-risk suppliers and industries where forced labour is more prevalent.
- Refuse to engage with suppliers or partners found to be complicit in modern slavery.

Commitment:

We are dedicated to building a **transparent, ethical, and responsible supply chain**, where dignity, freedom, and respect are upheld for every worker.

For and on behalf of Pedar Energy Limited



CEO