Abs Yade

FullStack Web Developer

absyade@gmail.com | www.absyade.com

SUMMARY

Currently, I am mainly working with Ruby On Rails, JavaScript, HTML & CSS. Passionate about programming, I decided to leave the IT Recruitment industry and attend Le Wagon Barcelona to become a Full Stack Web Developer and change my life.

During this program, I learned how to build web and mobile apps notably by creating an Airbnb clone and built my own web application. Beyond learning the programming languages needed to be a full stack developer (Ruby, HTML, CSS, JavaScript, SQL), I also learned how to design API calls and scraping to create a consolidated finished product, using Ruby on Rails as a framework.

PROJECTS

HANDMAID BARCELONA

Cleaning service www.handmaid.fr

As a final project @ Le Wagon, we had to build a web application from scratch.

As a team (3 people), we thought of a web application (mobile first) that would allow clients to book cleaning services within the same day. On the other side, it also allows professionals to register and offer cleaning services.

Technical environment: Ruby On Rails, JavaScript ES6, HTML, CSS, AJAX, PostgreSQL, ActiveRecord, Heroku, Git, Github

WORK EXPERIENCE

MONTREAL ASSOCIATES Tech Recruitment Agency

LONDON & BARCELONA

March 2017 - June 2019 (2 years and 5 months)

Montreal Associates is a recruitment agency specialised in IT. I was working as a headhunter, who was in charge of generating new business and headhunt the right contractors for top clients based in France.

Key Accounts Manager - IT Development MarketJanuary 2019 - June 2019 (6 months) - Barcelona & London As an account manager at Montreal Associates, I was operating as a recruitment consultant specialised on the IT Development market. My activity was focused on 4 major accounts that represented one-third of Montreal Associates total turnover.

- Keeping in touch with the different stakeholders to understand IT needs for their projects.
- Managing existing business and create new opportunities.
- Identifying a pool of talented and experienced freelancers.
- Presenting top talents that match client's requirements.
- Running commercial negotiation.
- Following up on all freelancers for the onboarding, but also during the full duration of the assignment.

Sales Consultant - Big Data & Analytics MarketAs a sales consultant, I was in charge of generating business with end clients on the Big Data Market but also of delivering the right candidate to fulfil my clients open positions.

- Creating new business opportunities.
- Identifying a pool of talented and experienced freelancers.
- Commercial negotiation.

Team Leader Delivery - IT Development MarketSeptember 2017 - August 2018 (12 months) - London As a Team Leader, I managed a team of 4 IT recruiters who were on the candidate sourcing.

- Weekly meeting with the team members regarding the achievement of their KPIs and their ongoing processes with candidates.
- Assisting my team members in archiving their goals and the team targets.
- Organising of the team on a daily basis by assigning each delivery consultants to an open position generated by sales consultants.
- Internal Recruitment process running interviews for internal position within my team, participation to selection process and interview debrief to management.

Delivery Consultant - IT Development Market

March 2017 - September 2017 (6 months) - London

- Received a two months intensive training about IT, and more specifically about IT Development Market.
- Identifying candidates that match open jobs generated by sales consultants.
- Selecting, qualifying and interviewing candidates through the phone.
- Collecting market information and generating leads for sales consultants.

SKILLS

TECHNICAL SKILLS:

Ruby - Rails - API - JSON - Scraping - UX - UI - HTML5 - CSS3 - Bootstrap - Javascript (ES6) - AJAX - Git - Github - SQL - PostgreSQL - SQLite - ActiveRecord - Heroku - Wireframe - Prototyping - UI Design - Figma - Technical Workflow

LANGUAGES

English: FluentFrench: NativeSpanish: Beginner

EDUCATION

LE WAGON

Computer Software Engineering

BARCELONA - SPAIN

PARIS - FRANCE

JUNE 2019

APRIL 2019

June 2019 - September 2019

January 2013 - June 2016

LONDON - UNITED KINGDOM

January 2013 - June 2016

INSTITUT SUPERIEUR DE GESTION - INTERNATIONAL BUSINESS SCHOOL

Bachelor Degree in Business Administration - Major : International Business

Double Diploma with Middlesex University London

Thesis topic: "How does the economy of sport influences the Economy of a Country?"

MIDDLESEX UNIVERSITY LONDON
Bachelor Degree in Business Administration - Major : International Business

Double Diploma with ISG PARIS

KAPLAN INTERNATIONAL SCHOOL NEW YORK - USA

Intensive English Program - Certificate "Advanced" Level December 2011 - August 2012

MOOC CODECADEMY - ONLINE COURSE

JavaScript - Introduction to JavaScript ES6 CSS 3 - Style and visually organize HTML with CSS June 2019 HTML 5 - Building & Editing web pages

"Ruby Track" - Introduction to Ruby programming

JUNE 2019 JUNE 2019