



603-Chaitanya CHS Ltd, S.V. Road, Ram Mandir Signal, Near Mrinaltai Flyover, Goregaon (West)

Email: itan@kenmark.in | Mobile / WhatsApp: +91 98202 83097 | url: www.kenmark.in

Web & Mobile Development | Database Architecture Design | Web Hosting | Security Solutions | Server Management | Graphic Design | Cloud Storage

Dear Abstega Chufare,

I am pleased to offer you Full Time Internship as a Junior Flutter Developer Intern with Kenmark ITan Solutions as of May 17th, 2023 and reporting to Tanooj Sanjeev Mehra, CTO. In addition to the duties that were outlined during your interviews, you shall perform such other duties as are customarily associated with such position and as the President, the Board of Directors, or its authorized representative may from time to time require. You shall devote your full business efforts and time to the Company and agree to perform your duties faithfully and to the best of your ability.

You should be aware that your internship with the Company constitutes 'at-will' internship.

Your internship period is at a 2-month contract.

This means that your internship relationship with the Company may be terminated at any time with or without notice, with or without good cause or for any or no cause, at either party's option.

You agree that you will have to provide a 30-day notice period before you decide to resign from this position.

You understand and agree that neither your job performance nor promotions, commendations, bonuses or the like from the Company give rise to or in any way serve as the basis for modification, amendment, or extension, by implication or otherwise, of your internship with the Company. You will be compensated per job of work performed. You will be paid in accordance with the Company's normal payroll practices and be subject to the usual, required withholding.

Your stipend would be fixed at Rs.5,000/Month which would be calculated at the end of the month.

Conditional Offer:

- Condition - Complete the training for the Clean Architecture, Basic Integration and Material UI.
- Please note that your stipend will only be initiated on May 31st, once you officially commence working on the project.

Failing to comply with the above will void this offer.

The Company will also reimburse you for reasonable and documented travel, entertainment or other expenses incurred by you in the furtherance of or in connection with the performance of your duties hereunder, in accordance with the Company's expense reimbursement policy as in effect from time to time. You agree to enter into the Company's Proprietary Information and Invention Assignment Agreement (the "Proprietary Information Agreement") upon commencing internship hereunder.

You acknowledge and agree that you are executing this letter voluntarily and without any duress or undue influence by the Company or anyone else. You further acknowledge and agree that you have carefully read this letter and that you understand the terms, consequences and binding effect of this letter.

You agree that all information provided to you (code, intellectual property, key stores and passwords) will be in confidence and legal action can be taken if misused in anyway. This letter, together with the Proprietary Information Agreement and any agreement you enter with the company represents the entire agreement and understanding between the parties as to the subject matter herein and supersedes all prior or contemporaneous agreements, whether written or oral. In the event that any provision hereof becomes or is declared by a court of competent jurisdiction to be illegal, unenforceable or void, this letter will continue in full force and effect without said provision.

You agree that all work that is carried out here at the company belongs to the company and is the property of the company and it's clients. This information has to be kept confidential at all times and must not be shared or used for any other project / monetary purposes / barter with anyone outside the company. You must not store any company or client information on your personal devices.

No waiver, alteration, or modification of any of the provisions of this Agreement will be binding unless digitally signed and sent by duly authorized representatives of the parties hereto.

This letter shall be governed by the internal substantive laws, but not the choice of law rules, of the State of Maharashtra.

To indicate your acceptance of the Company's offer, please sign and date this letter in the space provided below and return it to the email address indicated below. A duplicate original is enclosed for your records.

We hope that this offer will be favorably received, and we look forward to working with you at Kenmark ITan Solutions.

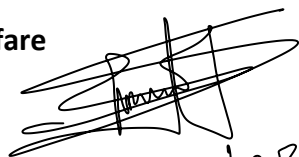
Your anticipated start date is, May 17th, 2023.

Accepted and Agreed:

Abstega Chufare

Signature:

Date:


31/05/23