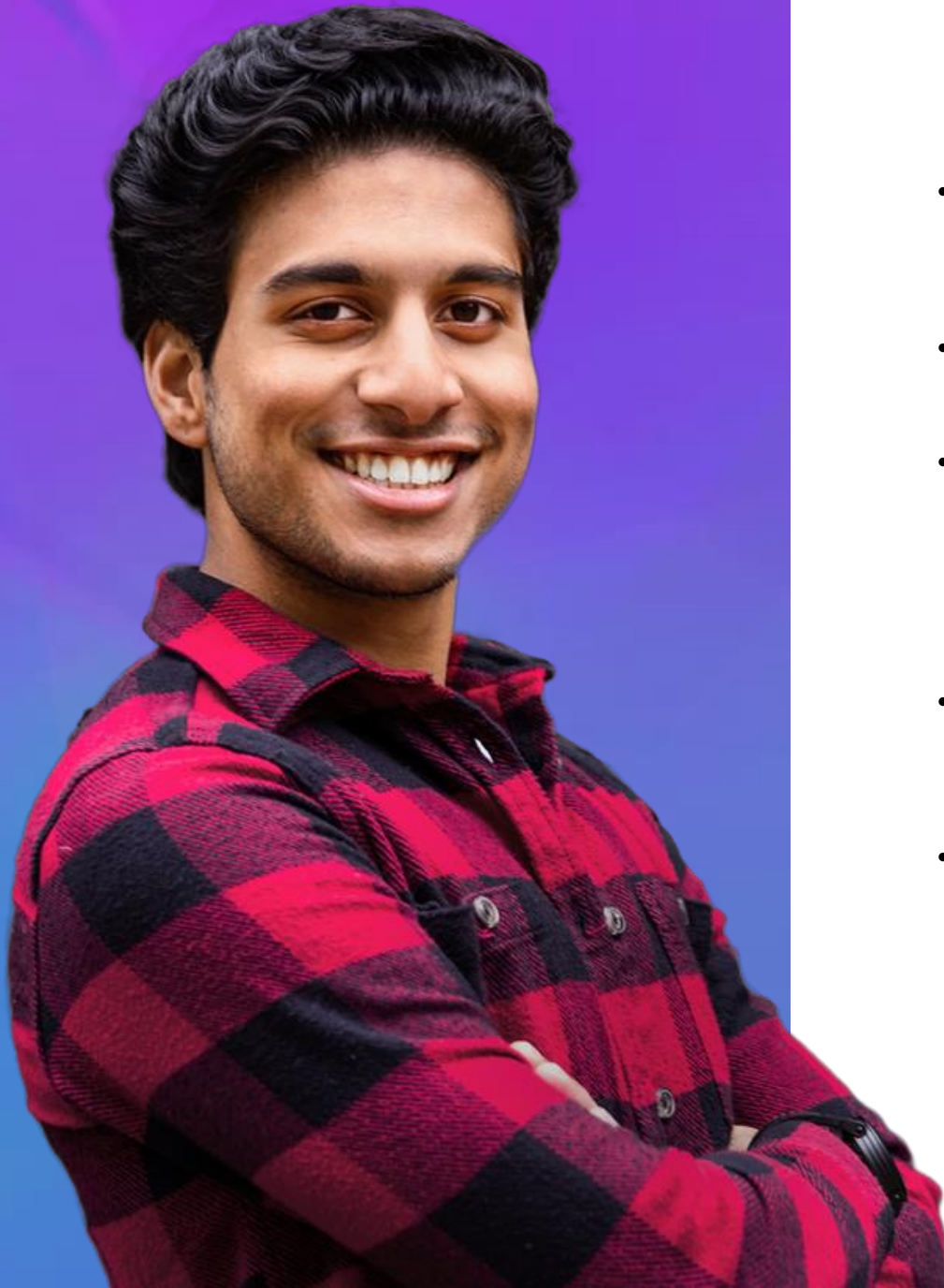


**READY RECKONER FOR TPO**

# **ELIGIBILITY CRITERIA AND ROLE DESCRIPTION**



## Eligibility criteria

- Minimum criteria – Any engineering stream of B.E/B.Tech/ME/M.Tech or MCA or MSc (CS/IT) with year of passout being 2025
- No active backlogs during application and/or during onboarding.
- Candidate should have completed the relevant degree (eligible for this job role) in the stipulated duration of the degree. There should be no gaps during the course of your degree. E.g. candidate must complete the 4-year B. Tech course in 4 years.
- Candidate should not have appeared for Accenture Recruitment assessment/interview process in the last three months.
- Candidates must be eligible to work in India by citizenship/ have relevant work permit documents. Please note that Bhutan and Nepal nationals can work in India without a need for obtaining a work visa. All other foreign nationals require work visa or an Overseas Citizenship of India (OCI) or Person of Indian Origin (PIO) card to work in India

# Associate Software Engineer



Extensive training  
before deployment



Project exposure from  
the first month of joining



24-months  
learning program  
to become full-stack  
in a chosen technology

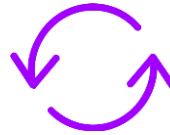


Faster career progression  
opportunities

# Advanced Associate Software Engineer



Opportunity to get deployed  
in hand-picked complex  
assignments in emerging  
technologies



End-to-end exposure  
from front-end, back-end,  
middle layer



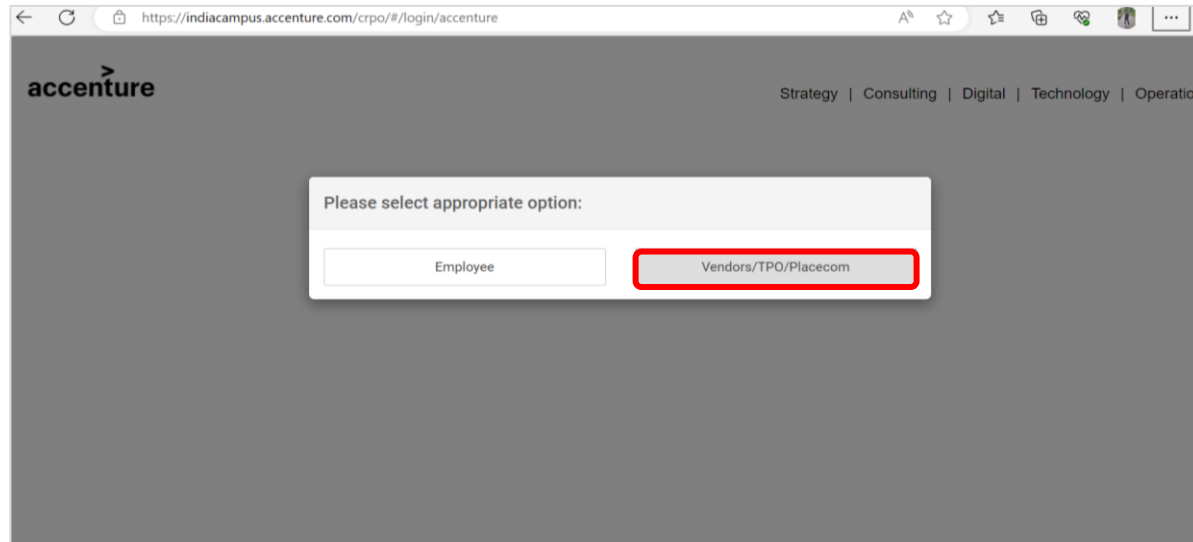
Well-defined learning journey  
with coaching and mentorship  
to grow as an expert

# **TPO UPLOAD PROCESS**

# TPO Upload Process

## STEP 1

Use the link <https://indiacampus.accenture.com/crpo/#/login/accenture> received in TPO upload email to login. Select “Vendors/TPO/Placecom” option.

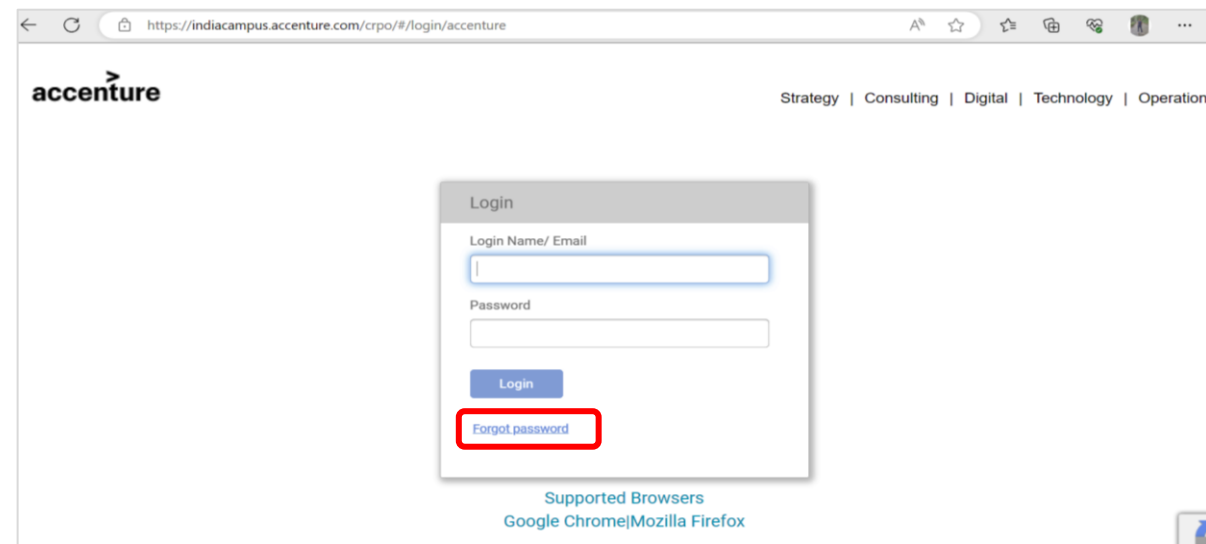


## STEP 2

Provide your email id and password to login.

User ID – will be your official email address.

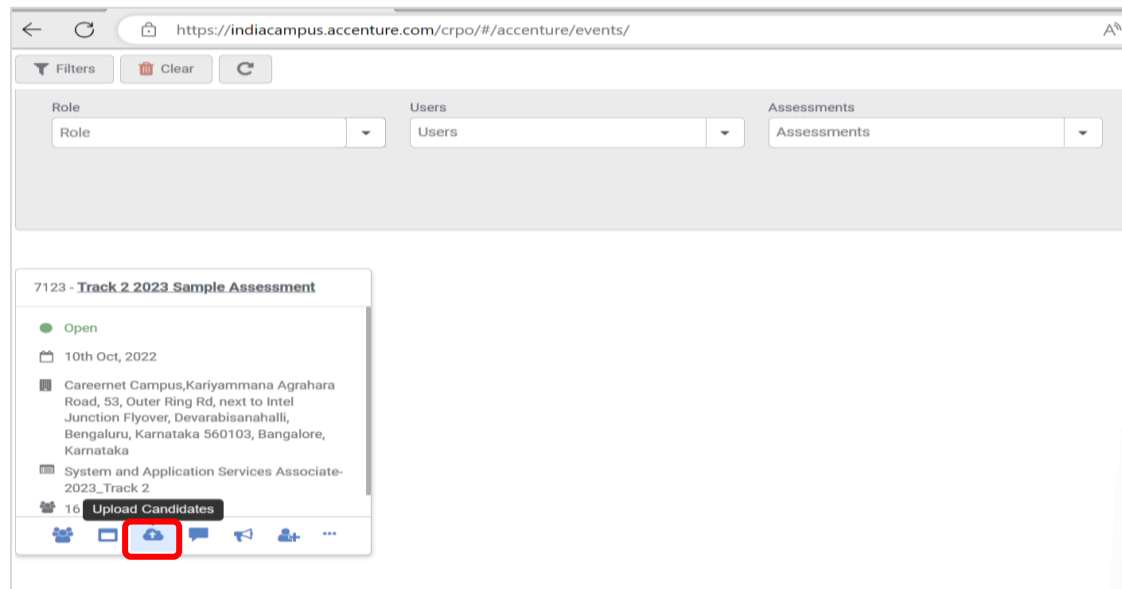
Password – select “Forgot Password” to create/change password.



# TPO Upload Process

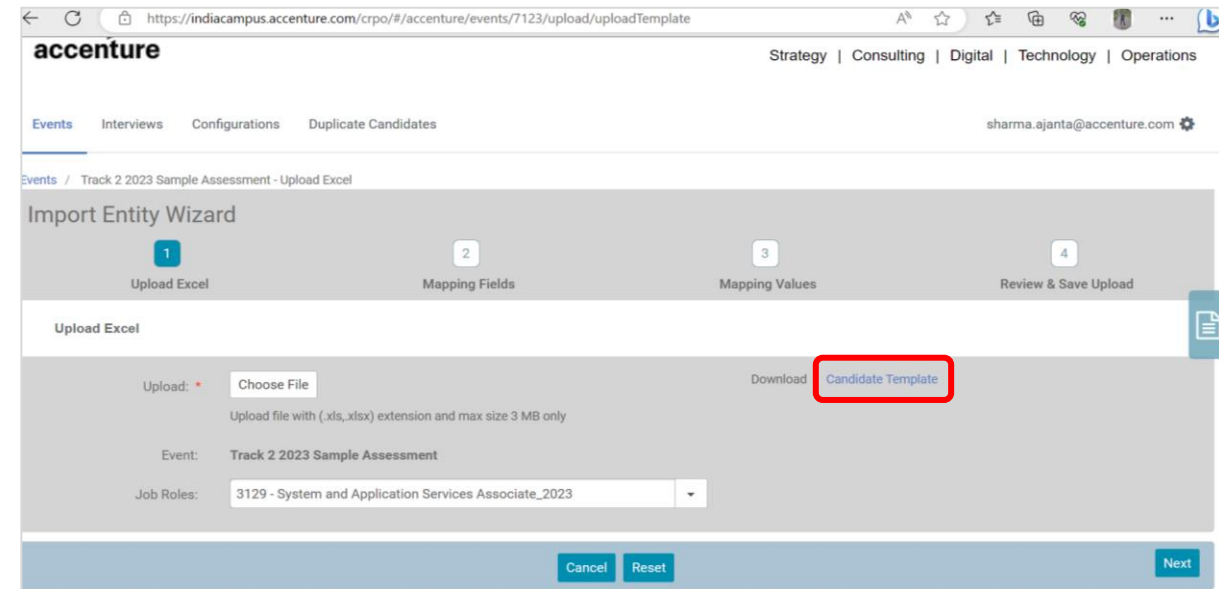
## STEP 3

Select the Event ID shared by Accenture delivery POC. Click “Upload Candidate” icon to start the uploading process.



## STEP 4

Download “Candidate Template” (excel file format). Update student details in the excel sheet in specified format.





# TPO Upload Process

## STEP 5

Update the excel file with all student details. Select “Choose File” to upload the excel file with student details.

The screenshot shows the 'Import Entity Wizard' interface at the URL <https://indiacampus.accenture.com/crpo/#/accenture/events/7123/upload/uploadTemplate>. The wizard has four steps: 1. Upload Excel, 2. Mapping Fields, 3. Mapping Values, and 4. Review & Save Upload. The 'Upload Excel' step is active. It features an 'Upload:' section with a 'Choose File' button highlighted by a red rectangle. Below it, a file named 'Candidate\_Upload\_Template\_2023Phase\_3.xlsx' is listed with a red 'X' icon and a note: 'Upload file with (.xls, .xlsx) extension and max size 3 MB only'. There is also a 'Download' link and a 'Candidate Template' link. The 'Event:' dropdown is set to 'Track 2 2023 Sample Assessment' and the 'Job Roles:' dropdown is set to '3129 - System and Application Services Associate\_2023'. At the bottom are 'Cancel', 'Reset', and 'Next' buttons.

## STEP 6

Once file is uploaded, students count will be listed down.

The screenshot shows the 'Import Entity Wizard' interface at the URL <https://indiacampus.accenture.com/crpo/#/accenture/events/7123/upload/editCandidates>. The wizard has four steps: 1. Upload Excel, 2. Mapping Fields, 3. Mapping Values, and 4. Review & Save Upload. The 'Review & Save Upload' step is active. It features a 'Review Candidates' section with a 'Total' button highlighted by a red rectangle, showing a count of 1. Below this is a table for '1. Sample Track' with the following details:

First Name	Sample	Middle Name		Last Name	Track	Mobile Number	2222222222
Email ID	sample@gmail.com	Gender	Female	Date of Birth	01 Jan 2000	USN	ACC12345

At the bottom, there is a declaration section with a checkbox 'I Declare', a 'Close' button, and a 'Save' button.

# TPO Upload Process

## STEP 5

If student data uploaded is not in the right format, details will be highlighted & you will have the option to update correct information. Click “Save” once required corrections are done and Select “I declare”.

←↻🔒https://indiacampus.accenture.com/crpo/#/accenture/events/7123/upload/editCandidates

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EventsInterviewsConfigurationsDuplicate Candidates

sharma.ajanta@accenture.com ⚙

Events / Track 2 2023 Sample Assessment - Upload Excel / Review Candidates

Import Entity Wizard

1Upload Excel

2Mapping Fields

3Mapping Values

4Review & Save Upload

Review Candidates

Total 1Error 1

1. Sample track

First NameSample

Middle Name

Last Nametrack

Mobile Number222222222

Email IDsample@gmail.com

GenderFemale

Date of Birth21 Feb 4698

USNACC12345

☐ I Declare

Close

Save

## STEP 6

Provide your full name then click “I Agree” to save.

←↻🔒https://indiacampus.accenture.com/crpo/#/accenture/events/7123/upload/editCandidates

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sharma.ajanta@accenture.com ⚙

DECLARATION

I hereby confirm that the list of students uploaded by me meet all the eligibility criteria specified by Accenture as below:

All streams/branches of B.Sc., BCA, BBA, B.A, B.Com, B.Voc, BMS, B.B.S, B.F.M, B.B.I, B.A.F, B.Ed., B.M.M., B.FA., B.S.Micr.,B. Design, M.C.M, M.Sc (Non-CS/IT), M.A, M.Com or M.FA from 2023 year of passouts with full-time education only (Part-time and distance educations are not considered) Note: BE/ BTECH / ME / MTECH/MCA/ MSC (CS and IT Branch) MBA /PGDBM candidates are not eligible to apply for this role

No active backlogs during application and/or during onboarding.

You should have completed your relevant degree (eligible for this job role), in the stipulated duration of the degree. Hence, there should be no gaps during the course of your degree. Eg: You must complete your BBA in 3 years or your M.Sc in 2 years.

Candidate should not have appeared for Accenture Recruitment assessment/interview process in the last three months.

Candidate should not have more than 11 months of experience.

Candidates must be eligible to work in India by citizenship/ have relevant work permit documents. Please note that Bhutan and Nepal nationals can work in India without a need for obtaining a work visa.

All other foreign nationals require work visa or an Overseas Citizenship of India (OCI) or Person of Indian Origin (PIO) card to work in India.

Name & Signature : \*

sample

Close

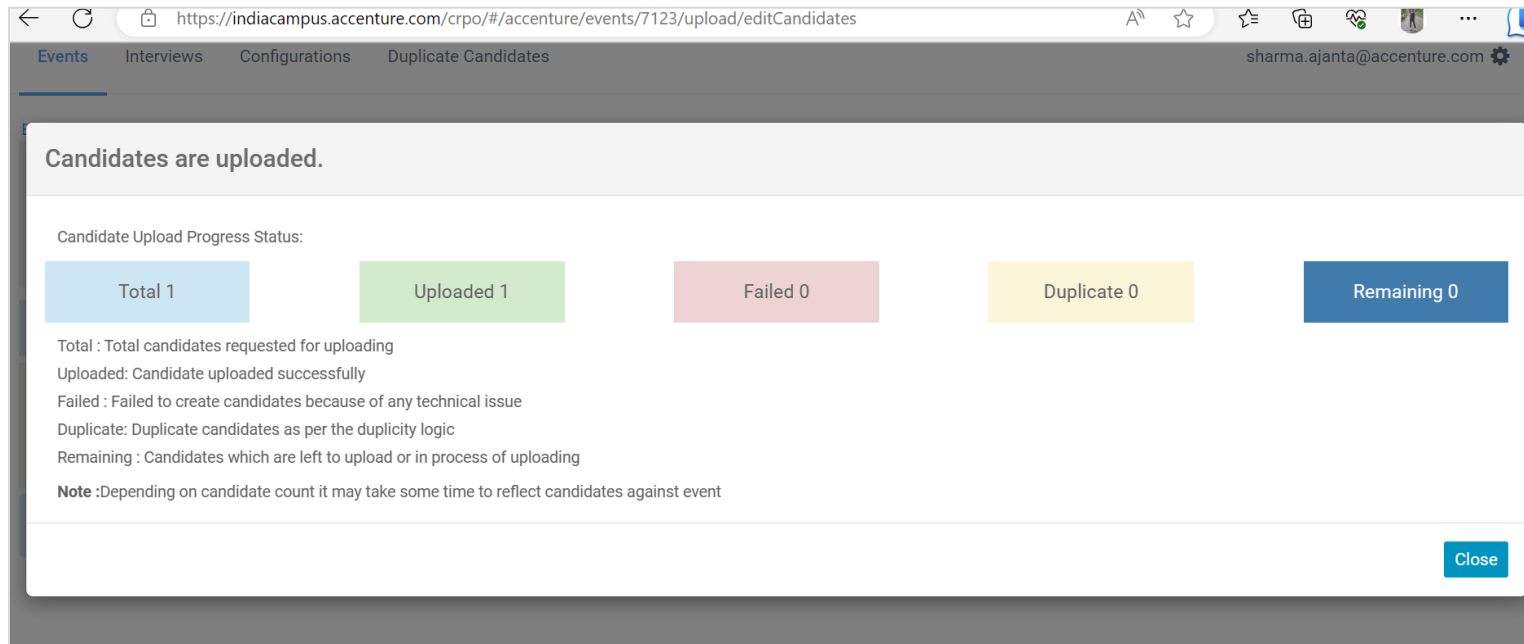
I Agree

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# TPO Upload Process

## STEP 9

Pop-up window with bifurcation of uploaded students' detail will be visible.



# Excel Sheet Sample format

First Name	Middle Name	Last Name	Mobile Number	Email ID	Gender	Date of Birth	College	USN	Degree	Year of Passing
Vanitha		Ramkumar	5632894310	<a href="mailto:test@gmail.com">test@gmail.com</a>	Female	15/07/1996	Adichunchanagiri Institute of Technology - Chikmagalur	Test9	B.E.(Bachelor of Engineering)	2025
Shiva	Kumar	Sharma	6379054897	<a href="mailto:test1@yahoo.co.in">test1@yahoo.co.in</a>	Male	12/12/2000	Amity University - Noida	Test2	B.Tech.(Bachelor of Technology)	2025

# **LOGISTICS GUIDELINES**

**Laptop/ Desktop requisites:**

- The Laptop/ desktop being used for the process, must be enabled with a good quality webcam and microphone.
- RAM & Processor: 4 GB+ RAM, i3 5th Generation 2.2 Ghz or equivalent/ higher
- Operating system: Windows 8 or 10
- Google Chrome browser: latest 5 Versions

**Internet Connectivity:**

- Stable Internet connection of 2Mbps+ enabled through broadband connection, do avoid unstable 3G/4G networks
- VPN/Proxy should be disabled

**Headsets for communication assessment:**

- Its highly recommended to use a USB enabled Headset with a microphone, or a good quality headset with single jack –
- 3.5 mm having microphone
- Students must avoid using Bluetooth headsets or using on system speakers and microphone

# FAQs

# FAQ- TPO Briefing- ASE/AASE

- **How many attempts can a student get for Mock Test?**
  - One
- **Does Mock Test include assessments related to Coding and Communication both?**
  - No, Mock test basically checks technical system configurations required to launch Accenture online assessment and also to familiarize the look and feel of the tool. Attempting the main test on the same system successfully used for mock test reduces any chances of any technical glitches
- **What is the eligibility criteria for ASE/AASEs?**
  - Minimum criteria – Any engineering stream of B.E/B.Tech/ME/M.Tech or MCA or MSc (CS/IT) with year of passout being 2025
  - No active backlogs during application and/or during onboarding.
  - Candidate should have completed the relevant degree (eligible for this job role) in the stipulated duration of the degree. There should be no gaps during the course of your degree. E.g. candidate must complete the 4-year B. Tech course in 4 years.
  - Candidate should not have appeared for Accenture Recruitment assessment/interview process in the last three months.
  - Candidates must be eligible to work in India by citizenship/ have relevant work permit documents. Please note that Bhutan and Nepal nationals can work in India without a need for obtaining a work visa. All other foreign nationals require work visa or an Overseas Citizenship of India (OCI) or Person of Indian Origin (PIO) card to work in India
- **What are the mandatory documents required for Recruitment Process? Are there any exceptions or alternates?**
  - Candidate's PAN Card with photo is mandatory to register for the process. No exceptions or alternatives will be accepted.
- **Can E-PAN be considered as a valid document?**
  - E-PAN is Valid only at time of Registration. At time of joining, original pan card is mandatory.



- **Whom can the candidates reach out to in case of any technical issue?**
  - Candidates can raise a ticket on helpdesk available during Assessment. This year onwards, additionally Assessments will happen at College premises, students may reach out to Assessment invigilator or college placement cell.
- **Can a student participate in our recruitment process if he/she has a backlog and reappearing?**
  - No active backlogs at the time of application and no backlogs during onboarding at Accenture.
- **Is Coding mandatory for ASE/AASE?**
  - Coding Assessment is mandatory for ASE/AASE
- **Will Cognitive and Coding happen on same day?**
  - Yes, Cognitive, Technical & Coding will happen on same day.
- **Can students take the assessment virtually from their home?**
  - No, Cognitive-Technical & coding assessment will be done at College premises.
- **Will the recruitment process be different for OCI students?**
  - All foreign nationals require relevant permits before being employed in India. (Work permits or work visa or an Overseas Citizenship of India (OCI) or Person of Indian Origin (PIO) or other legally acceptable documents)