# READY RECKONER FOR TPO
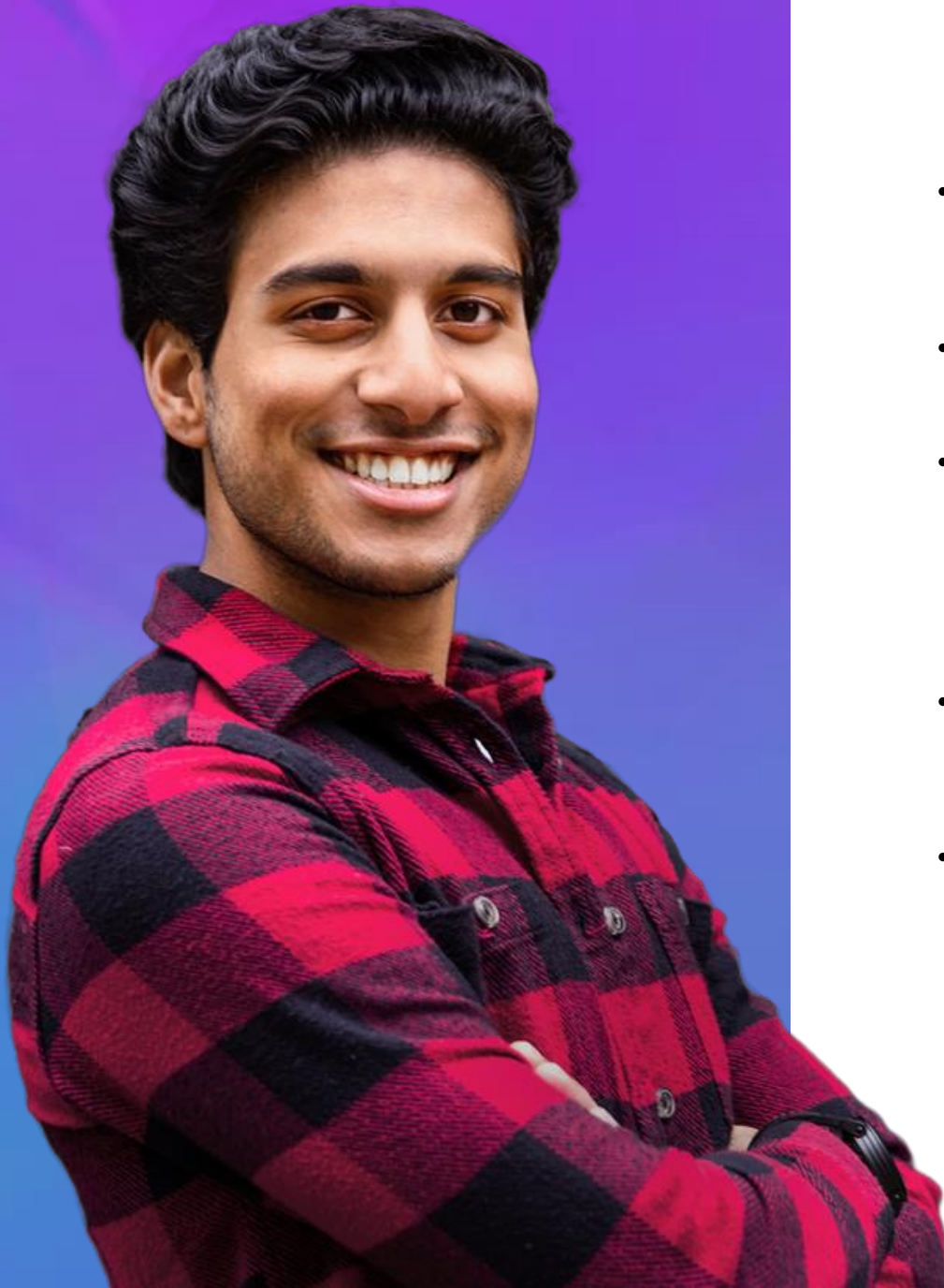
# ELIGIBILITY CRITERIA AND ROLE DESCRIPTION

# Eligibility criteria

- Minimum criteria – Any engineering stream of B.E/B.Tech/ME/M.Tech or MCA or MSc (CS/IT) with year of passout being 2025

- No active backlogs during application and/or during onboarding.

- Candidate should have completed the relevant degree (eligible for this job role) in the stipulated duration of the degree. There should be no gaps during the course of your degree. E.g. candidate must complete the 4-year B. Tech course in 4 years.

- Candidate should not have appeared for Accenture Recruitment assessment/interview process in the last three months.

- Candidates must be eligible to work in India by citizenship/ have relevant work permit documents. Please note that Bhutan and Nepal nationals can work in India without a need for obtaining a work visa. All other foreign nationals require work visa or an Overseas Citizenship of India (OCI) or Person of Indian Origin (PIO) card to work in India

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# Associate Software Engineer

Extensive training
before deployment

Project exposure from
the first month of joining

24-months
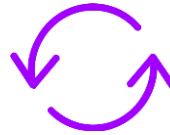learning program
to become full-stack
in a chosen technology

Faster career progression
opportunities

# Advanced Associate Software Engineer

Opportunity to get deployed in hand-picked complex assignments in emerging technologies

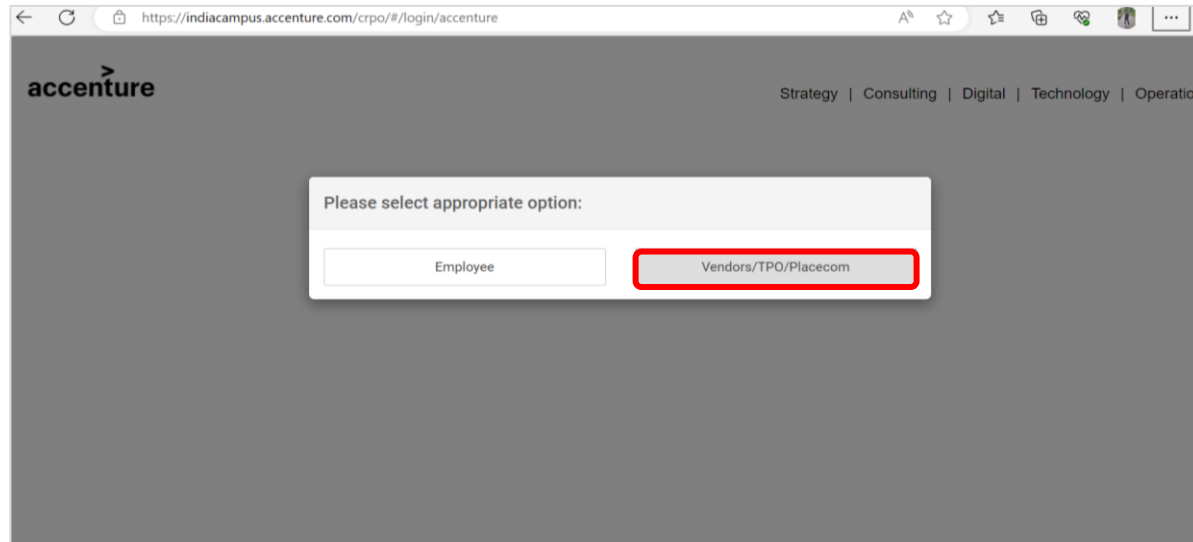End-to-end exposure from front-end, back-end, middle layer

Well-defined learning journey with coaching and mentorship to grow as an expert

# TPO UPLOAD PROCESS

# TPO Upload Process

## STEP 1

Use the link https://indiacampus.accenture.com/crpo/#/login/accenture received in TPO upload email to login. Select "Vendors/TPO/Placecom" option.
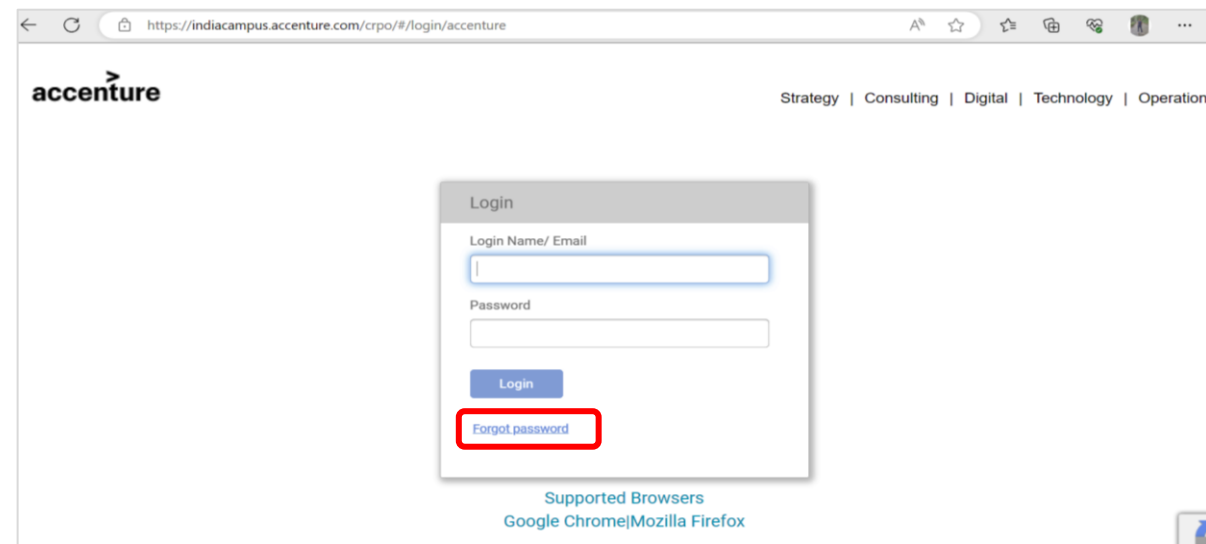


## STEP 2

Provide your email id and password to login.
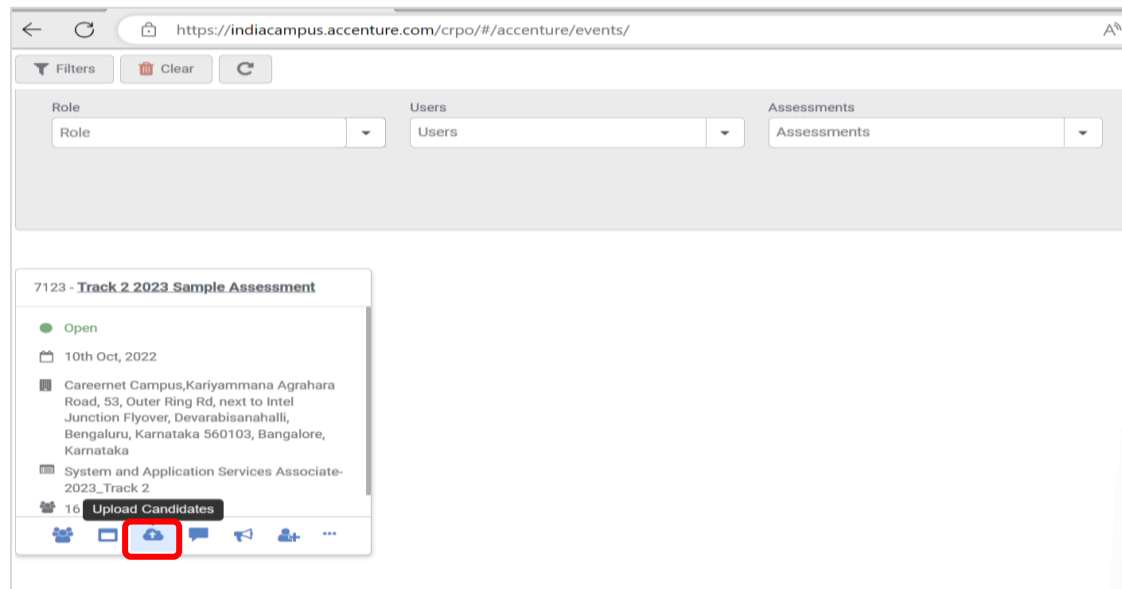User ID – will be your official email address.
Password – select "Forget Password" to create/change password.
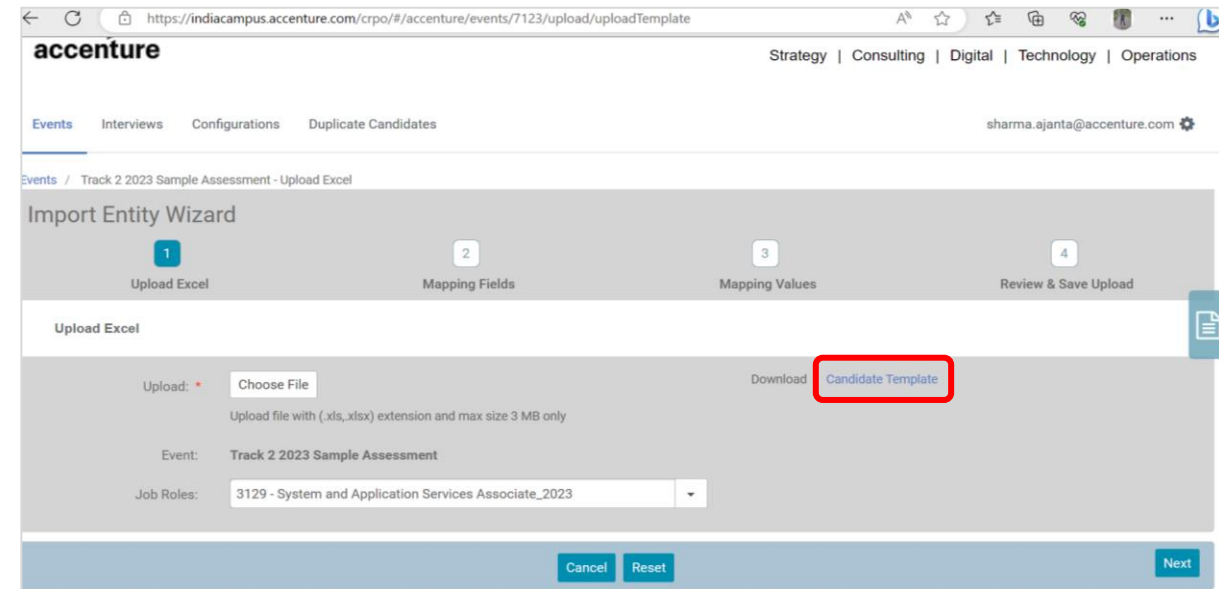
# TPO Upload Process

## STEP 3

Select the Event ID shared by Accenture delivery POC. Click "Upload Candidate" icon to start the uploading process.



## STEP 4

Download "Candidate Template" (excel file format). Update student details in the excel sheet in specified format.

# TPO Upload Process

## STEP 5

Update the excel file with all student details. Select "Choose File" to upload the excel file with student details.



## STEP 6

Once file is uploaded, students count will be listed down.

# TPO Upload Process

## STEP 5

If student data uploaded is not in the right format, details will be highlighted & you will have the option to update correct information.
Click "Save" once required corrections are done and Select "I declare".



## STEP 6

Provide your full name then click "I Agree" to save.

# TPO Upload Process

## STEP 9

Pop-up window with bifurcation of uploaded students' detail will be visible.

# Excel Sheet Sample format

| First Name | Middle Name | Last Name | Mobile Number | Email ID | Gender | Date of Birth | College | USN | Degree | Year of Passing |
|---|---|---|---|---|---|---|---|---|---|---|
| Vanitha | | Ramkumar | 5632894310 | test@gmail.com | Female | 15/07/1996 | Adichunchanagiri Institute of Technology - Chikmagalur | Test9 | B.E.(Bachelor of Engineering) | 2025 |
| Shiva | Kumar | Sharma | 6379054897 | test1@yahoo.co.in | Male | 12/12/2000 | Amity University - Noida | Test2 | B.Tech.(Bachelor of Technology) | 2025 |

# LOGISTICS

# GUIDELINES

## Laptop/ Desktop requisites:

o The Laptop/ desktop being used for the process, must be enabled with a good quality webcam and microphone.

o RAM & Processor: 4 GB+ RAM, i3 5th Generation 2.2 Ghz or equivalent/ higher

o Operating system: Windows 8 or 10

o Google Chrome browser: latest 5 Versions

## Internet Connectivity:

o Stable Internet connection of 2Mbps+ enabled through broadband connection, do avoid unstable 3G/4G networks

o VPN/Proxy should be disabled

## Headsets for communication assessment:

o Its highly recommended to use a USB enabled Headset with a microphone, or a good quality headset with single jack –

o 3.5 mm having microphone

o Students must avoid using Bluetooth headsets or using on system speakers and microphone

# FAQs

# FAQ- TPO Briefing- ASE/AASE

- **How many attempts can a student get for Mock Test?**

  ➢ One

- **Does Mock Test include assessments related to Coding and Communication both?**
  ➢ No, Mock test basically checks technical system configurations required to launch Accenture online assessment and also to familiarize the look and feel of the tool. Attempting the main test on the same system successfully used for mock test reduces any chances of any technical glitches

- **What is the eligibility criteria for ASE/AASEs?**
  ➢ Minimum criteria – Any engineering stream of B.E/B.Tech/ME/M.Tech or MCA or MSc (CS/IT) with year of passout being 2025
  ➢ No active backlogs during application and/or during onboarding.
  ➢ Candidate should have completed the relevant degree (eligible for this job role) in the stipulated duration of the degree. There should be no gaps during the course of your degree. E.g. candidate must complete the 4-year B. Tech course in 4 years.
  ➢ Candidate should not have appeared for Accenture Recruitment assessment/interview process in the last three months.
  ➢ Candidates must be eligible to work in India by citizenship/ have relevant work permit documents. Please note that Bhutan and Nepal nationals can work in India without a need for obtaining a work visa. All other foreign nationals require work visa or an Overseas Citizenship of India (OCI) or Person of Indian Origin (PIO) card to work in India
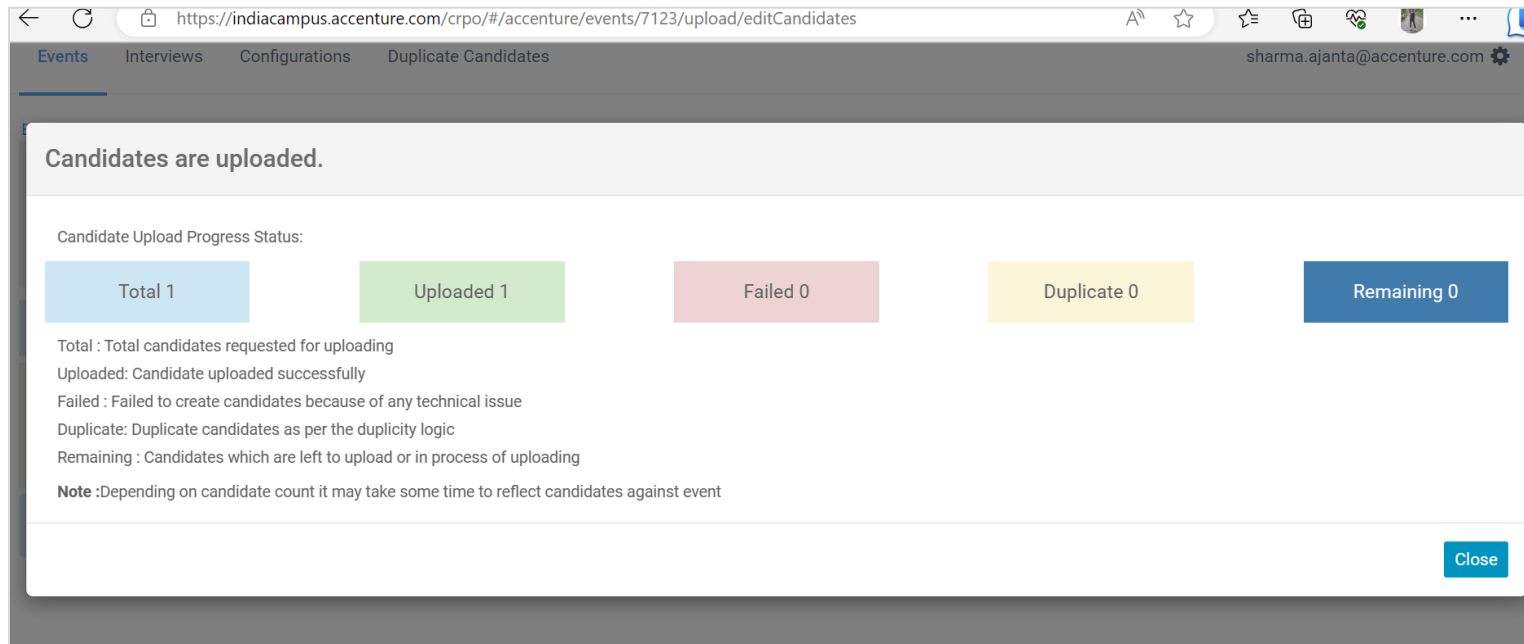
- **What are the mandatory documents required for Recruitment Process? Are there any exceptions or alternates?**
  ➢ Candidate's PAN Card with photo is mandatory to register for the process. No exceptions or alternatives will be accepted.

- **Can E-PAN be considered as a valid document?**
  ➢ E-PAN is Valid only at time of Registration. At time of joining, original pan card is mandatory.

- **Whom can the candidates reach out to in case of any technical issue?**
  - ➢ Candidates can raise a ticket on helpdesk available during Assessment. This year onwards, additionally Assessments will happen at College premises, students may reach out to Assessment invigilator or college placement cell.

- **Can a student participate in our recruitment process if he/she has a backlog and reappearing?**
  - ➢ No active backlogs at the time of application and no backlogs during onboarding at Accenture.

- **Is Coding mandatory for ASE/AASE?**
  - ➢ Coding Assessment is mandatory for ASE/AASE

- **Will Cognitive and Coding happen on same day?**
  - ➢ Yes, Cognitive, Technical & Coding will happen on same day.

- **Can students take the assessment virtually from their home?**
  - ➢ No, Cognitive-Technical & coding assessment will be done at College premises.

- **Will the recruitment process be different for OCI students?**
  - ➢ All foreign nationals require relevant permits before being employed in India. (Work permits or work visa or an Overseas Citizenship of India (OCI) or Person of Indian Origin (PIO) or other legally acceptable documents)