**Assignment 2**

# Principle of Management MS101



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## Section: A

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**Question 01**

## Conduct research and identify a new or emerging management theory. Do you

## think the new theory will have an impact on future management practices?

It's probably a yes. New management theories often inspire innovation and investigation, causing shifts in how businesses and organizations function. Introducing fresh concepts can shake up the norm and bring about both new opportunities and difficulties, thereby advancing progress and growth in the management field.

**Question 02**

## Can scientific management principles help you be more efficient? Choose a

## task you do regularly (such as laundry, fixing dinner, grocery shopping,

## studying for exams, etc.). Analyze it by writing down the steps involved in

## completing the task. See if any activities could be combined or eliminated.

## Find the “one best way” to do this task. And the next time you have to do the

## task, try the scientifically managed way! See if you become more efficient

## (Keeping in mind that changing habits isn’t easy to do.)

Applying principles of scientific management can help improve efficiency in daily activities. Take grocery shopping as an example. It can be divided into smaller steps like making a list, searching for the best deals, and ensuring all items are bought. By examining these steps, it's possible to streamline or eliminate some actions and save time. Furthermore, by recognizing the preparation needed for certain tasks, one can conserve energy and resources.

**Question 03**

## How do business organizations survive for 100+ years? Obviously, they have

## seen a lot of historical events come and go. Choose one of these companies and

## research its history: Coca-Cola, Procter &amp; Gamble, Avon, or General Electric.

## How has it changed over the years? From your research on this company, what

## Did you learn that could help you be a better manager?

General Electric, one of the oldest and thriving businesses in the US, has been in existence for over a century. Established in 1892, it has endured the Great Depression, two World Wars, and many economic and political upheavals. Its leadership has consistently adapted and shifted strategies to respond to varying market needs and overcome changing circumstances, moving from a manufacturing-centered approach to a service- and consulting-oriented one throughout the company's history.

**Question 04**

## Pick one historical event from this century and do some research on it. Write a

## paper describing the impact this event might be having or has had on how

## workplaces are managed.

The COVID-19 pandemic is one of the most significant occurrences of this century, with far-reaching consequences beyond its devastating health effects. It has greatly impacted workplace management. The necessity for remote work prompted many businesses to rapidly establish or enhance their digital systems. At the same time, social distancing measures have changed the functioning of conventional office settings.

**Question 05**

## Come on, admit it: You multitask, don’t you? And if not, you probably know

## people who do. Multitasking is also common in the workplace. But does it

## make employees more efficient and effective? Pretend you are the manager in

## charge of a loan-processing department. Describe how you would research

## this issue using each of the following management approaches or theories:

## scientific management, general administrative theory, quantitative approach,

## behavioral approach, systems theory, and contingency theory.

As the manager of a loan-processing department, I would research the impact of multitasking in my workplace by closely monitoring employees' productivity and efficiency. I would observe how well employees can switch between tasks and keep up with different deadlines. I would also survey members of my team to measure their satisfaction with multitasking and gauge the overall impact on morale. Additionally, I would analyze the amount of errors made when multitasking and compare it to when focusing on a single task.