



## COMPANY PROFILE AND PACKAGES

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## **Who We Are**

Smart Placement has its finger on the pulse and is constantly adapting to current trends in recruitment. Keep visiting to keep yourself updated with our specialized spectrum of sectors. Integrity, Clarity, Commitment, Delivery and Professionalism are the keys of our success journey in the Recruitment market. Smart placement, a young dynamic recruitment consultancy is focused on providing complete talent management & staffing solutions to business sectors. Headquartered in the Islamabad, Smart placement caters positions from IT, Technology, Construction, Call center, FMCG and HealthCare sectors across the Pakistan and other markets around the Globe. We specialize in permanent job placements and shortlisting services.

## **Company Profile**

Smart Placement established Search Recruitment firm, dealing with Technology, Engineering, call center, Health Care, Construction and many others. Smart Placement operates from office in Islamabad. Smart Placement supplies key permanent staff on a retained basis. Smart Placement is focusing on supplying different sectors recruitment services, to companies in Pakistan and abroad. Each team of consultants within Smart Placement is backed-up by a research team dedicated to the consultants' specialist field. This ensures that the consultants have optimum visibility of their particular field. Additionally, Smart Placement is committed to the ongoing training and development of its entire staff, which results in constantly improving service and ever-more satisfied clients. The philosophy at Smart Placement is based on the principle of providing professional and innovative recruitment strategies that are results orientated. These services are delivered while ensuring a consistent level of quality that allows our clients to benefit from the worldwide flow of information and human talent. Our consultants' thorough understanding and insight into the sectors in which they operate, allows them to adopt a clear-sighted and intuitive approach. The high level of repeat business from high profile clients is testament to the exceptional service and professionalism they provide. We are fully committed to the ongoing career and technical development of our staff, which we believe contributes the building of consistent long-term client and candidate relationships.

## **Area of Expertise**

The business model at Smart Placement is to develop partnerships with our clients, working with them to source the right candidates for their vacancies to achieve successful placements. Our consultants' proficiency and expertise enables them to source relevant markets faster and from a wider source. We deal in the following emerging industry sectors:

- Technology
- Telecommunication
- Construction
- Information Technology
- Health Care
- Call Center
- FMCG

### Vision for Clients

To help clients achieve their business objectives by providing them with excellent recruitment solutions thereby building successful and beneficial working relationships.

### Smart Placement Service Model:

Smart placement offers a tailored approach for talent search and placements. Experienced and highly skilled candidates are handpicked for Executive positions for our valuable clients, keeping the view the requirement of our client.



## Our reputed clients:



## **Smart placement Packages plan:**

### **Smart interview scheduling package. (Price 20,000)**

- Dedicated Account manager
- Successful Interviews scheduling of **5** best selected resources at your workplace.
- The Account Manager will follow the job Description.
- Smart placement team will cover social Media promotion.

### **Dedicated Recruiter Allocation 1 Month package (Price: 50,000)**

- Account manager (24/7 5 working days) for **3** required batches in a week.
- Each batch contains 4 to 5 hireable resources.
- Using Validity 1 month.
- Unlimited Interviews scheduling at your work place.
- The Account Manager will follow the job Description.
- Smart placement team will cover social Media promotion.

### **Premium Smart placement package. (Price: Full gross salary of joined resource as a fee)**

- Guaranteed placement at your work place
- Nominal advance payment (refundable) and working will start on **SLA**
- Dedicated Account manager
- 3-months successful completion guarantee of resource.
- Unlimited Interviews scheduling at your work place until successful placement.
- The Account Manager will follow the job Description.
- Smart placement team will cover social Media promotion.