

- The extended entity relationship (EER) model
- How entity clusters are used to represent multiple entities and relationships
- The characteristics of good primary keys and how to select them
- How to use flexible solutions for special data-modeling cases

THE EXTENDED ENTITY RELATIONSHIP MODEL

As the complexity of the data structures being modeled has increased and as application software requirements have become more stringent, there has been an increasing need to capture more information in the data model. The extended entity relationship model (EERM), sometimes referred to as the enhanced entity relationship model, is the result of adding more semantic constructs to the original entity relationship (ER) model. As you might expect, a diagram using this model is called an EER diagram (EERD).

ENTITY SUPERTYPES AND SUBTYPES

Because most employees possess a wide range of skills and special qualifications, data modelers must find a variety of ways to group employees based on employee characteristics. For instance, a retail company could group employees as salaried and hourly employees, while a university could group employees as faculty, staff, and administrators.

The grouping of employees to create various types of employees provides two important benefits:

- It avoids unnecessary nulls in the employee attributes when some employees have characteristics that are not shared by other employees.
- It enables a particular employee type to participate in relationships that are unique to that employee type.

To illustrate those benefits, let's explore the case of an aviation business. The aviation business employs pilots, mechanics, secretaries, accountants, database managers, and many other types of employees. Figure 1 illustrates how pilots share certain characteristics with other employees, such as a last name (EMP_LNAME) and hire date (EMP_HIRE_DATE). On the other hand, many pilot characteristics are not shared by other employees. For example, unlike other employees, pilots must meet special requirements such as flight hour restrictions, flight checks, and periodic training. Therefore, if all employee characteristics and special qualifications were stored in a single EMPLOYEE entity, you would have a lot of nulls or you would have to make a lot of needless dummy entries. In this case, special pilot characteristics such as EMP_LICENSE, EMP_RATINGS, and EMP_MED_TYPE will generate nulls for employees who are not pilots. In addition, pilots participate in some relationships that are unique to their qualifications. For example, not all employees can fly airplanes; only employees who are pilots can participate in the "employee flies airplane" relationship.

FIGURE Nulls created by unique attributes 1

EMP_NUM	EMP_LNAME	EMP_FNAME	EMP_INITIAL	EMP_LICENSE	EMP_RATINGS	EMP_MED_TYPE	EMP_HIRE_DATE
100	Kolmycz	Xavier	T				15-Mar-88
101	Lewis	Marcos		ATP	SEL/MEL/Instr/CFII	1	25-Apr-89
102	Vandam	Jean					20-Dec-93
103	Jones	Victoria	R				28-Aug-03
104	Lange	Edith		ATP	SEL/MEL/Instr	1	20-Oct-97
105	Williams	Gabriel	U	COM	SEL/MEL/Instr/CFI	2	08-Nov-97
106	Duzak	Mario		COM	SEL/MEL/Instr	2	05-Jan-04
107	Diante	Venite	L				02-Jul-97
108	Wiesenbach	Joni					18-Nov-95
109	Travis	Brett	T	COM	SEL/MEL/SES/Instr/CFII	1	14-Apr-01
110	Genkazi	Stan					01-Dec-03

Based on the preceding discussion, you would correctly deduce that the PILOT entity stores only those attributes that are unique to pilots, and that the EMPLOYEE entity stores attributes that are common to all employees. Based on that hierarchy, you can conclude that PILOT is a subtype of EMPLOYEE, and that EMPLOYEE is the supertype of PILOT. In modeling terms, an entity supertype is a generic entity type that is related to one or more entity subtypes, where

the entity supertype contains the common characteristics, and the entity subtypes contain the unique characteristics of each entity subtype.

There are two criteria that help the designer determine when to use subtypes and supertypes:

- There must be different, identifiable kinds or types of the entity in the user's environment.
- The different kinds or types of instances should have one or more attributes that are unique to that kind or type of instance.

In the preceding example, because pilots meet both criteria of being an identifiable kind of employee and having unique attributes that other employees do not possess, it is appropriate to create PILOT as a subtype of EMPLOYEE. Let us assume that mechanics and accountants also have attributes that are unique to them, respectively, and that clerks do not. In that case, MECHANIC and ACCOUNTANT would also be legitimate subtypes of EMPLOYEE because they are identifiable kinds of employees and they have unique attributes. CLERK would not be an acceptable subtype of EMPLOYEE because it only satisfies one of the criteria—it is an identifiable kind of employee—but there are not any attributes that are unique to just clerks.

SPECIALIZATION HIERARCHY

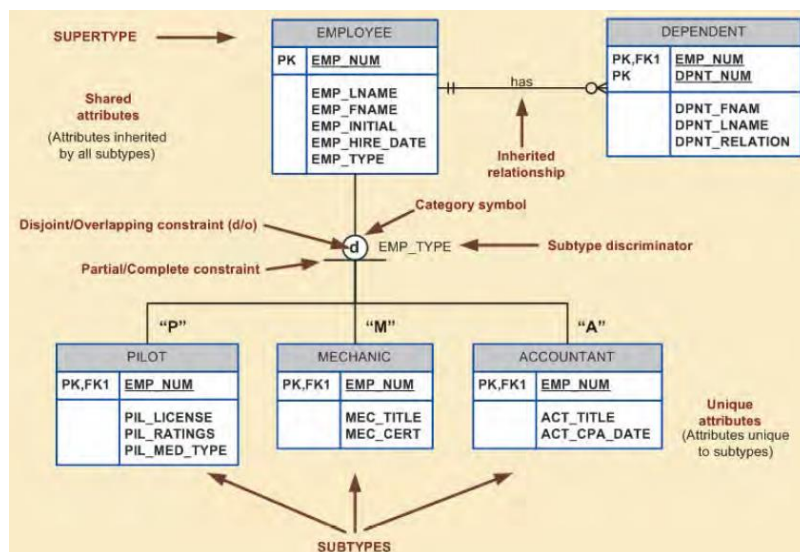
Entity supertypes and subtypes are organized in a specialization hierarchy, which depicts the arrangement of higher-level entity supertypes (parent entities) and lower-level entity subtypes (child entities). Figure 2 shows the specialization hierarchy formed by an EMPLOYEE supertype and three entity subtypes—PILOT, MECHANIC, and ACCOUNTANT. The specialization hierarchy reflects the 1:1 relationship between EMPLOYEE and its subtypes. For example, a PILOT subtype occurrence is related to one instance of the EMPLOYEE supertype, and a MECHANIC subtype occurrence is related to one instance of the EMPLOYEE supertype.

The relationships depicted within the specialization hierarchy are sometimes described in terms of “is-a” relationships. For example, a pilot is an employee, a mechanic is an employee, and an accountant is an employee. It is important to understand that within a specialization hierarchy, a subtype can exist only within the context of a supertype, and every subtype can have only one supertype to which it is directly related. However, a specialization hierarchy can have many levels of supertype/subtype relationships—that is, you can have a specialization hierarchy in which a supertype has many subtypes; in turn, one of the subtypes is the supertype to other lower-level subtypes.

As you can see in Figure 2, the arrangement of entity supertypes and subtypes in a specialization hierarchy is more than a cosmetic convenience. Specialization hierarchies enable the data model to capture additional semantic content (meaning) into the ERD. A specialization hierarchy provides the means to:

- Support attribute inheritance.
- Define a special supertype attribute known as the subtype discriminator.
- Define disjoint/overlapping constraints and complete/partial constraints.

FIGURE 2 A specialization hierarchy



INHERITANCE

The property of inheritance enables an entity subtype to inherit the attributes and relationships of the supertype. As discussed earlier, a supertype contains those attributes that are common to all of its subtypes. In contrast, subtypes contain only the attributes that are unique to the subtype. For example, Figure 2 illustrates that pilots,

mechanics, and accountants all inherit the employee number, last name, first name, middle initial, hire date, and so on from the EMPLOYEE entity. However, Figure 2 also illustrates that pilots have attributes that are unique; the same is true for mechanics and accountants. One important inheritance characteristic is that all entity subtypes inherit their primary key attribute from their supertype. Note in Figure 2 that the EMP_NUM attribute is the primary key for each of the subtypes.

At the implementation level, the supertype and its subtype(s) depicted in the specialization hierarchy maintain a 1:1 relationship. For example, the specialization hierarchy lets you replace the undesirable EMPLOYEE table structure in Figure 1 with two tables—one representing the supertype EMPLOYEE and the other representing the subtype PILOT.

Entity subtypes inherit all relationships in which the supertype entity participates. For example, Figure 2 shows the EMPLOYEE entity supertype participating in a 1:M relationship with a DEPENDENT entity. Through inheritance, all subtypes also participate in that relationship. In specialization hierarchies with multiple levels of supertype/subtypes, a lower-level subtype inherits all of the attributes and relationships from all of its upper-level supertypes.

SUBTYPE DISCRIMINATOR

A subtype discriminator is the attribute in the supertype entity that determines to which subtype the supertype occurrence is related. As seen in Figure 2, the subtype discriminator is the employee type (EMP_TYPE).

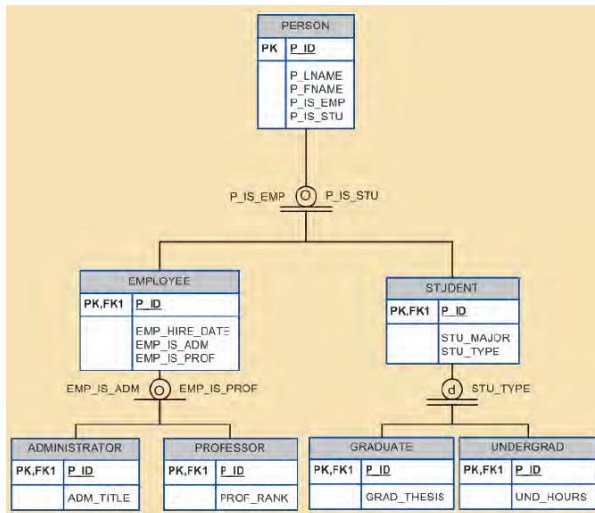
It is common practice to show the subtype discriminator and its value for each subtype in the ER diagram, as seen in Figure 2. However, not all ER modeling tools follow that practice. For example, MS Visio shows the subtype discriminator, but not its value. In Figure 2, the Visio text tool was used to manually add the discriminator value above the entity subtype, close to the connector line. Using Figure 2 as your guide, note that the supertype is related to a PILOT subtype if the EMP_TYPE has a value of “P.” If the EMP_TYPE value is “M,” the supertype is related to a MECHANIC subtype. And if the EMP_TYPE value is “A,” the supertype is related to the ACCOUNTANT subtype.

Note that the default comparison condition for the subtype discriminator attribute is the equality comparison. However, there may be situations in which the subtype discriminator is not necessarily based on an equality comparison. For example, based on business requirements, you might create two new pilot subtypes, pilot-in-command (PIC)-qualified and copilot-qualified only. A PIC-qualified pilot will be anyone with more than 1,500 PIC flight hours. In this case, the subtype discriminator would be “Flight_Hours,” and the criteria would be > 1,500 or <= 1,500, respectively.

DISJOINT AND OVERLAPPING CONSTRAINTS

An entity supertype can have disjoint or overlapping entity subtypes. For example, in the aviation example, an employee can be a pilot or a mechanic or an accountant. Assume that one of the business rules dictates that an employee cannot belong to more than one subtype at a time; that is, an employee cannot be a pilot and a mechanic at the same time. Disjoint subtypes, also known as nonoverlapping subtypes, are subtypes that contain a unique subset of the supertype entity set; in other words, each entity instance of the supertype can appear in only one of the subtypes. For example, in Figure 2, an employee (supertype) who is a pilot (subtype) can appear only in the PILOT subtype, not in any of the other subtypes. In Visio, such disjoint subtypes are indicated by the letter d inside the category shape.

On the other hand, if the business rule specifies that employees can have multiple classifications, the EMPLOYEE supertype may contain overlapping job classification subtypes. Overlapping subtypes are subtypes that contain nonunique subsets of the supertype entity set; that is, each entity instance of the supertype may appear in more than one subtype. For example, in a university environment, a person may be an employee or a student or both. In turn, an employee may be a professor as well as an administrator. Because an employee may also be a student, STUDENT and EMPLOYEE are overlapping subtypes of the supertype PERSON, just as PROFESSOR and ADMINISTRATOR are overlapping subtypes of the supertype EMPLOYEE. Figure 4 illustrates overlapping subtypes with the use of the letter o inside the category shape.



It is common practice to show the disjoint/overlapping symbols in the ERD. However, not all ER modeling tools follow that practice. For example, by default, Visio shows only the subtype discriminator (using the Category shape) but not the disjoint/overlapping symbol. Therefore, the Visio text tool was used to manually add the d and o symbols in Figures 2 and 4.

The implementation of disjoint subtypes is based on the value of the subtype discriminator attribute in the supertype. However, implementing overlapping subtypes requires the use of one discriminator attribute for each subtype. Entity Relationship (ER) Modeling, a professor can also be an administrator. Therefore, the EMPLOYEE supertype would have the subtype discriminator attributes and values shown in Table 1.

DISCRIMINATOR ATTRIBUTES		COMMENT
Professor	Administrator	
"Y"	"N"	The Employee is a member of the Professor subtype.
"N"	"Y"	The Employee is a member of the Administrator subtype.
"Y"	"Y"	The Employee is both a Professor and an Administrator.

COMPLETENESS CONSTRAINT

The completeness constraint specifies whether each entity supertype occurrence must also be a member of at least one subtype. The completeness constraint can be partial or total. Partial completeness (symbolized by a circle over a single line) means that not every supertype occurrence is a member of a subtype; that is, there may be some supertype occurrences that are not members of any subtype. Total completeness (symbolized by a circle over a double line) means that every supertype occurrence must be a member of at least one subtype.

The ERDs in Figures 2 and 4 represent the completeness constraint based on the Visio Category shape. A single horizontal line under the circle represents a partial completeness constraint; a double horizontal line under the circle represents a total completeness constraint.

Given the disjoint/overlapping subtypes and completeness constraints, it's possible to have the specialization hierarchy constraint scenarios shown in Table 2.

TYPE	DISJOINT CONSTRAINT	OVERLAPPING CONSTRAINT
Partial 	Supertype has optional subtypes. Subtype discriminator can be null. Subtype sets are unique.	Supertype has optional subtypes. Subtype discriminators can be null. Subtype sets are not unique.
Total 	Every supertype occurrence is a member of a (at least one) subtype. Subtype discriminator cannot be null. Subtype sets are unique.	Every supertype occurrence is a member of a (at least one) subtype. Subtype discriminators cannot be null. Subtype sets are not unique.

SPECIALIZATION AND GENERALIZATION

You can use various approaches to develop entity supertypes and subtypes. For example, you can first identify a regular entity, and then identify all entity subtypes based on their distinguishing characteristics. You can also start by identifying multiple entity types and then later extract the common characteristics of those entities to create a higher-level supertype entity.

Specialization is the top-down process of identifying lower-level, more specific entity subtypes from a higher-level entity supertype. Specialization is based on grouping unique characteristics and relationships of the subtypes. In the aviation example, you used specialization to identify multiple entity subtypes from the original employee supertype. Generalization is the bottom-up process of identifying a higher-level, more generic entity supertype from lower-level entity subtypes. Generalization is based on grouping common characteristics and relationships of the subtypes. For example, you might identify multiple types of musical instruments: piano, violin, and guitar. Using the generalization approach, you could identify a “string instrument” entity supertype to hold the common characteristics of the multiple subtypes.

ENTITY CLUSTERING

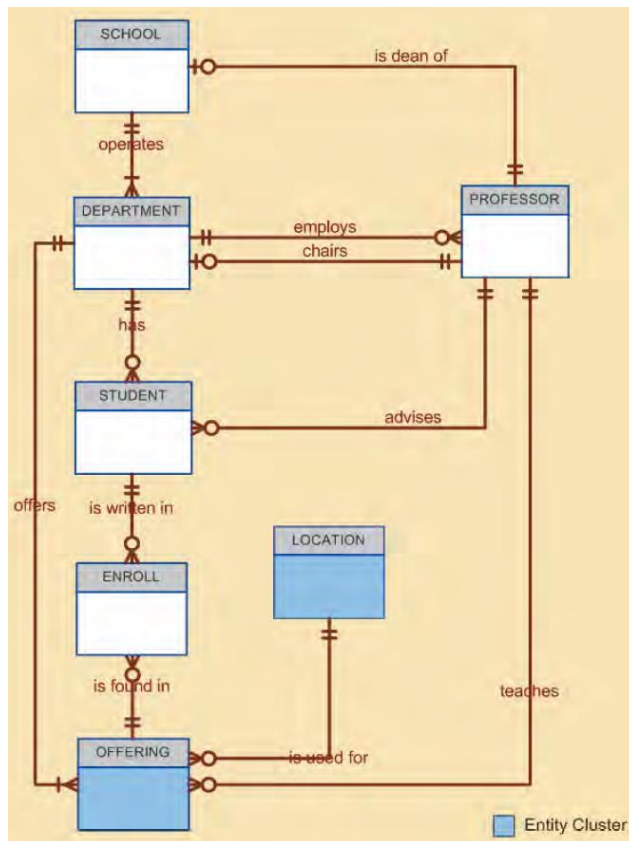
Developing an ER diagram entails the discovery of possibly hundreds of entity types and their respective relationships. Generally, the data modeler will develop an initial ERD containing a few entities. As the design approaches completion, the ERD will contain hundreds of entities and relationships that crowd the diagram to the point of making it unreadable and inefficient as a communication tool. In those cases, you can use entity clusters to minimize the number of entities shown in the ERD.

An entity cluster is a “virtual” entity type used to represent multiple entities and relationships in the ERD. An entity cluster is formed by combining multiple interrelated entities into a single abstract entity object. An entity cluster is considered “virtual” or “abstract” in the sense that it is not actually an entity in the final ERD. Instead, it is a temporary entity used to represent multiple entities and relationships, with the purpose of simplifying the ERD and thus enhancing its readability.

Figure 5 illustrates the use of entity clusters based on the Tiny College example. Note that the ERD contains two entity clusters:

- OFFERING, which groups the COURSE and CLASS entities and relationships.
- LOCATION, which groups the ROOM and BUILDING entities and relationships.

Note also that the ERD in Figure 5 does not show attributes for the entities. When using entity clusters, the key attributes of the combined entities are no longer available. Without the key attributes, primary key inheritance rules change. In turn, the change in the inheritance rules can have undesirable consequences, such as changes in relationships—from identifying to nonidentifying or vice versa—and the loss of foreign key attributes from some entities. To eliminate those problems, the general rule is to avoid the display of attributes when entity clusters are used.



ENTITY INTEGRITY: SELECTING PRIMARY KEYS

Arguably, the most important characteristic of an entity is its primary key (a single attribute or some combination of attributes), which uniquely identifies each entity instance. The primary key's function is to guarantee entity integrity. Furthermore, primary keys and foreign keys work together to implement relationships in the relational model. Therefore, the importance of properly selecting the primary key has a direct bearing on the efficiency and effectiveness of database implementation.

NATURAL KEYS AND PRIMARY KEYS

The concept of a unique identifier is commonly encountered in the real world. For example, you use class (or section) numbers to register for classes, invoice numbers to identify specific invoices, account numbers to identify credit cards, and so on. Those examples illustrate natural identifiers or keys. A natural key or natural identifier is a real-world, generally accepted identifier used to distinguish—that is, uniquely identify—real-world objects. As its name implies, a natural key is familiar to end users and forms part of their day-to-day business vocabulary.

Usually, if an entity has a natural identifier, a data modeler uses that as the primary key of the entity being modeled. Generally, most natural keys make acceptable primary key identifiers.

PRIMARY KEY GUIDELINES

A primary key is the attribute or combination of attributes that uniquely identifies entity instances in an entity set. However, can the primary key be based on, say, 12 attributes? And just how long can a primary key be? In previous examples, why was EMP_NUM selected as a primary key of EMPLOYEE and not a combination of EMP_LNAME, EMP_FNAME, EMP_INITIAL, and EMP_DOB? Can a single 256-byte text attribute be a good primary key? There is no single answer to those questions, but there is a body of practice that database experts have built over the years. This section examines that body of documented practices.

First, you should understand the function of a primary key. The primary key's main function is to uniquely identify an entity instance or row within a table. In particular, given a primary key value—that is, the determinant—the relational model can determine the value of all dependent attributes that “describe” the entity. Note that identification and description are separate semantic constructs in the model. The function of the primary key is to guarantee entity integrity, not to “describe” the entity.

Second, primary keys and foreign keys are used to implement relationships among entities. However, the implementation of such relationships is done mostly behind the scenes, hidden from end users. In the real world, end users identify objects based on the characteristics they know about the objects. For example, when shopping at a grocery store, you select products by taking them from a store display shelf and reading the labels, not by looking at the stock number. It's wise for database applications to mimic the human selection process as much as possible. Therefore, database applications should let the end user choose among multiple descriptive narratives of different objects, while using primary key values behind the scenes. Keeping those concepts in mind, look at Table 3, which summarizes desirable primary key characteristics.

TABLE j 3 Desirable Primary Key Characteristics

PK CHARACTERISTIC	RATIONALE
Preferably single-attribute	A primary key should have the minimum number of attributes possible (irreducible). Single-attribute primary keys are desirable but not required. Single-attribute primary keys simplify the implementation of foreign keys. Having multiple-attribute primary keys can cause primary keys of related entities to grow through the possible addition of many attributes, thus adding to the database work load and making (application) coding more cumbersome.
Preferably numeric	Unique values can be better managed when they are numeric, because the database can use internal routines to implement a counter-style attribute that automatically increments values with the addition of each new row. In fact, most database systems include the ability to use special constructs, such as Autonumber in Microsoft Access, to support self-incrementing primary key attributes.
Security-compliant	The selected primary key must not be composed of any attribute(s) that might be considered a security risk or violation. For example, using a Social Security number as a PK in an EMPLOYEE table is not a good idea.

WHEN TO USE COMPOSITE PRIMARY KEYS

In fact, composite primary keys are particularly useful in two cases:

- As identifiers of composite entities, where each primary key combination is allowed only once in the M:N relationship.
- As identifiers of weak entities, where the weak entity has a strong identifying relationship with the parent entity.

To illustrate the first case, assume that you have a STUDENT entity set and a CLASS entity set. In addition, assume that those two sets are related in an M:N relationship via an ENROLL entity set in which each student/class combination may appear only once in the composite entity. Figure 6 shows the ERD to represent such a relationship.

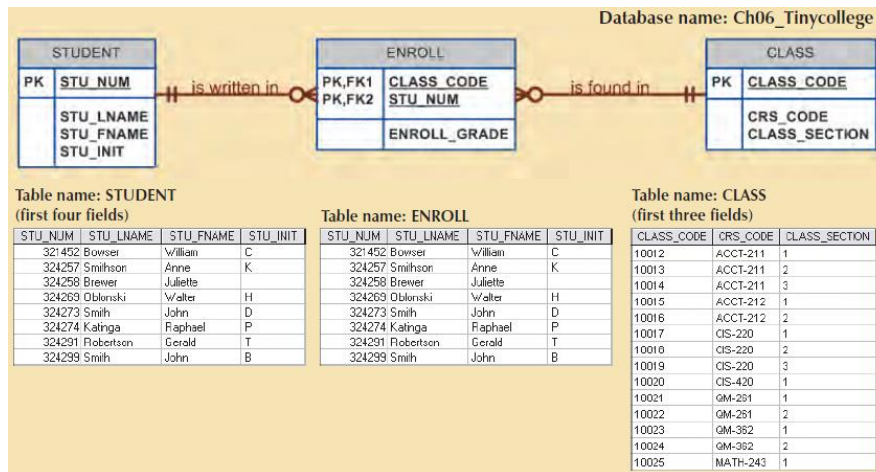
As shown in Figure 6, the composite primary key automatically provides the benefit of ensuring that there cannot be duplicate values—that is, it ensures that the same student cannot enroll more than once in the same class.

In the second case, a weak entity in a strong identifying relationship with a parent entity is normally used to represent one of two situations:

1. A real-world object that is existence-dependent on another real-world object. Those types of objects are distinguishable in the real world. A dependent and an employee are two separate people who exist independently of each other. However, such objects can exist in the model only when they relate to each other in a strong identifying relationship. For example, the relationship between EMPLOYEE and DEPENDENT is one of existence dependency in which the primary key of the dependent entity is a composite key that contains the key of the parent entity.
2. A real-world object that is represented in the data model as two separate entities in a strong identifying relationship. For example, the real-world invoice object is represented by two entities in a data model: INVOICE and LINE. Clearly, the LINE entity does not exist in the real world as an independent object, but rather as part of an INVOICE.

In both situations, having a strong identifying relationship ensures that the dependent entity can exist only when it is related to the parent entity. In summary, the selection of a composite primary key for composite and weak entity types provides benefits that enhance the integrity and consistency of the model.

The M:N relationship between STUDENT and CLASS



WHEN TO USE SURROGATE PRIMARY KEYS

There are some instances when a primary key doesn't exist in the real world or when the existing natural key might not be a suitable primary key. In these cases, it is standard practice to create a surrogate key. A surrogate key is a primary key created by the database designer to simplify the identification of entity instances. The surrogate key has no meaning in the user's environment—it exists only to distinguish one entity instance from another. One practical advantage of a surrogate key is that since it has no intrinsic meaning, values for it can be generated by the DBMS to ensure that unique values are always provided.

For example, consider the case of a park recreation facility that rents rooms for small parties. The manager of the facility keeps track of all events, using a folder with the format shown in Table 4.

TABLE 4 Data Used to Keep Track of Events

DATE	TIME_START	TIME_END	ROOM	EVENT_NAME	PARTY_OF
6/17/2010	11:00AM	2:00PM	Allure	Burton Wedding	60
6/17/2010	11:00AM	2:00PM	Bonanza	Adams Office	12
6/17/2010	3:00PM	5:30PM	Allure	Smith Family	15
6/17/2010	3:30PM	5:30PM	Bonanza	Adams Office	12
6/18/2010	1:00PM	3:00PM	Bonanza	Boy Scouts	33
6/18/2010	11:00AM	2:00PM	Allure	March of Dimes	25
6/18/2010	11:00AM	12:30PM	Bonanza	Smith Family	12

Given the data shown in Table 4, you would model the EVENT entity as: EVENT (DATE, TIME_START, TIME_END, ROOM, EVENT_NAME, PARTY_OF)

What primary key would you suggest? In this case, there is no simple natural key that could be used as a primary key in the model. Based on the primary key concepts you learned about in previous chapters, you might suggest one of these options:

(DATE, TIME_START, ROOM) or (DATE, TIME_END, ROOM)

Assume you select the composite primary key (DATE, TIME_START, ROOM) for the EVENT entity. Next, you determine that one EVENT may use many RESOURCES (such as tables, projectors, PCs, and stands), and that the same RESOURCE may be used for many EVENTS. The RESOURCE entity would be represented by the following attributes:

RESOURCE (RSC_ID, RSC_DESCRIPTION, RSC_TYPE, RSC_QTY, RSC_PRICE)

Given the business rules, the M: N relationship between RESOURCE and EVENT would be represented via the EVNTRSC composite entity with a composite primary key as follows:

EVNTRSC (DATE, TIME_START, ROOM, RSC_ID, QTY_USED)

You now have a lengthy four-attribute composite primary key. What would happen if the EVNTRSC entity's primary key were inherited by another existence-dependent entity? At this point, you can see that the composite primary key could make the implementation of the database and program coding unnecessarily complex.

As a data modeler, you probably noticed that the EVENT entity's selected primary key might not fare well, given the primary key guidelines in Table 3. In this case, the EVENT entity's selected primary key contains embedded semantic information and is formed by a combination of date, time, and text data columns. In addition, the selected primary key would cause lengthy primary keys for existence-dependent entities. The preferred alternative is to use a numeric single-attribute surrogate primary key.

Surrogate primary keys are accepted practice in today's complex data environments. They are especially helpful when there is no natural key, when the selected candidate key has embedded semantic contents, or when the selected candidate key is too long or cumbersome. However, there is a trade-off: if you use a surrogate key, you must ensure that the candidate key of the entity in question performs properly through the use of “unique index” and “not null” constraints.

DESIGN CASES: LEARNING FLEXIBLE DATABASE DESIGN

Data modeling and database design require skills that are acquired through experience. In turn, experience is acquired through practice—regular and frequent repetition, applying the concepts learned to specific and different design problems. This section presents four special design cases that highlight the importance of flexible designs, proper identification of primary keys, and placement of foreign keys.

DESIGN CASE #1: IMPLEMENTING 1:1 RELATIONSHIPS

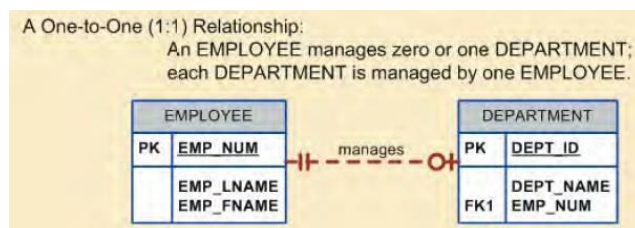
Foreign keys work with primary keys to properly implement relationships in the relational model. The basic rule is very simple: put the primary key of the “one” side (the parent entity) on the “many” side (the dependent entity) as a foreign key. However, where do you place the foreign key when you are working with a 1:1 relationship? For example, take the case of a 1:1 relationship between EMPLOYEE and DEPARTMENT based on the business rule “one EMPLOYEE is the manager of one DEPARTMENT, and one DEPARTMENT is managed by one EMPLOYEE.” In that case, there are two options for selecting and placing the foreign key:

1. Place a foreign key in both entities. Place EMP_NUM as a foreign key in DEPARTMENT, and place DEPT_ID as a foreign key in EMPLOYEE. However, this solution is not recommended, as it would create duplicated work, and it could conflict with other existing relationships. (Remember that DEPARTMENT and EMPLOYEE also participate in a 1:M relationship—one department employs many employees.)
2. Place a foreign key in one of the entities. In that case, the primary key of one of the two entities appears as a foreign key in the other entity. That is the preferred solution, but there is a remaining question: which primary key should be used as a foreign key? The answer to that question is found in Table 5 shows the rationale for selecting the foreign key in a 1:1 relationship based on the relationship properties in the ERD.

TABLE 5 Selection of Foreign Key in a 1:1 Relationship

CASE	ER RELATIONSHIP CONSTRAINTS	ACTION
I	One side is mandatory and the other side is optional.	Place the PK of the entity on the mandatory side in the entity on the optional side as a FK, and make the FK mandatory.
II	Both sides are optional.	Select the FK that causes the fewest nulls, or place the FK in the entity in which the (relationship) role is played.
III	Both sides are mandatory.	See Case II, or consider revising your model to ensure that the two entities do not belong together in a single entity.

Figure 7 illustrates the “EMPLOYEE manages DEPARTMENT” relationship. Note that in this case, EMPLOYEE is mandatory to DEPARTMENT. Therefore, EMP_NUM is placed as the foreign key in DEPARTMENT. Alternatively, you might also argue that the “manager” role is played by the EMPLOYEE in the DEPARTMENT.



As a designer, you must recognize that 1:1 relationships exist in the real world, and therefore, they should be supported in the data model. In fact, a 1:1 relationship is used to ensure that two entity sets are not placed in the same table.

In other words, EMPLOYEE and DEPARTMENT are clearly separate and unique entity types that do not belong together in a single entity. If you grouped them together in one entity, what would be the name of that entity?

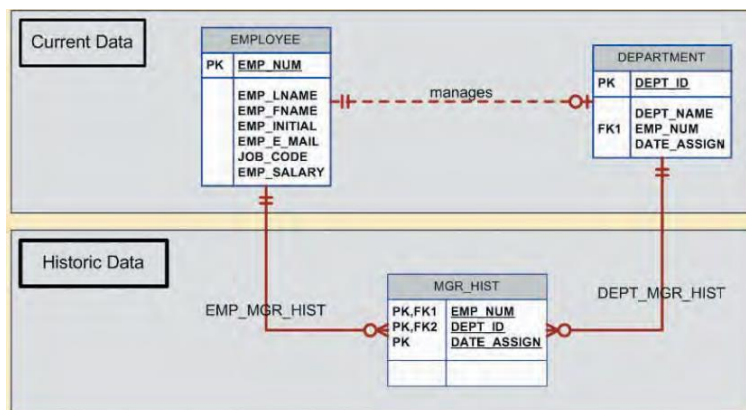
DESIGN CASE #2: MAINTAINING HISTORY OF TIME-VARIANT DATA

Company managers generally realize that good decision making is based on the information that is generated through the data stored in databases. Such data reflect current as well as past events. Company managers use the data stored in databases to answer questions such as: “How do the current company profits compare to those of previous years?” and “What are XYZ product’s sales trends?” In other words, the data stored on databases reflect not only current data, but also historic data.

Normally, data changes are managed by replacing the existing attribute value with the new value, without regard to the previous value. However, there are situations in which the history of values for a given attribute must be preserved. From a data-modeling point of view, time-variant data refer to data whose values change over time and for which you must keep a history of the data changes. You could argue that all data in a database are subject to change over time and are, therefore, time variant. However, some attribute values, such as your date of birth or your Social Security number, are not time variant. On the other hand, attributes such as your student GPA or your bank account balance are subject to change over time. Sometimes the data changes are externally originated and event driven, such as a product price change. On other occasions, changes are based on well-defined schedules, such as the daily stock quote “open” and “close” values.

In any case, keeping the history of time-variant data is equivalent to having a multivalued attribute in your entity. To model time-variant data, you must create a new entity in a 1:M relationship with the original entity. This new entity will contain the new value, the date of the change, and whatever other attribute is pertinent to the event being modeled. For example, if you want to keep track of the current manager as well as the history of all department managers, you can create the model shown in Figure 8.

Figure 8 Maintaining manager history



Note that in Figure 8, the MGR_HIST entity has a 1:M relationship with EMPLOYEE and a 1:M relationship with DEPARTMENT to reflect the fact that, over time, an employee could be the manager of many different departments, and a department could have many different employee managers. Because you are recording time-variant data, you must store the DATE_ASSIGN attribute in the MGR_HIST entity to provide the date on which the employee (EMP_NUM) became the manager of the department. The primary key of MGR_HIST permits the same employee to be the manager of the same department, but on different dates. If that scenario is not the case in your environment—if, for example, an employee is the manager of a department only once—you could make DATE_ASSIGN a nonprime attribute in the MGR_HIST entity.

Note in Figure 8 that the “manages” relationship is optional in theory and redundant in practice. At any time, you could find out who the manager of a department is by retrieving the most recent DATE_ASSIGN date from MGR_HIST for a given department. On the other hand, the ERD in Figure 8 differentiates between current data and historic data. The current manager relationship is implemented by the “manages” relationship between EMPLOYEE and DEPARTMENT. Additionally, the historic data are managed through EMP_MGR_HIST and DEPT_MGR_HIST. The trade-off with that model is that each time a new manager is assigned to a department,

there will be two data modifications: one update in the DEPARTMENT entity and one insert in the MGR_HIST entity.

The flexibility of the model proposed in Figure 8 becomes more apparent when you add the 1:M “one department employs many employees” relationship. In that case, the PK of the “1” side (DEPT_ID) appears in the “many” side (EMPLOYEE) as a foreign key. Now suppose you would like to keep track of the job history for each of the company's employees—you'd probably want to store the department, the job code, the date assigned, and the salary. To accomplish that task, you would modify the model in Figure 8 by adding a JOB_HIST entity. Figure 9 shows the use of the new JOB_HIST entity to maintain the employee's history.

Again, it's worth emphasizing that the “manages” and “employs” relationships are theoretically optional and redundant in practice. You can always find out where each employee works by looking at the job history and selecting only the most current data row for each employee. However, as you will discover in Chapter 7, Introduction to Structured Query Language (SQL), and in Chapter 8, Advanced SQL, finding where each employee works is not a trivial task. Therefore, the model represented in Figure 9 includes the admittedly redundant but unquestionably useful “manages” and “employs” relationships to separate current data from historic data.

DESIGN CASE #3: FAN TRAPS

Creating a data model requires proper identification of the data relationships among entities. However, due to miscommunication or incomplete understanding of the business rules or processes, it is not uncommon to misidentify relationships among entities. Under those circumstances, the ERD may contain a design trap. A design trap occurs when a relationship is improperly or incompletely identified and is therefore represented in a way that is not consistent with the real world. The most common design trap is known as a fan trap.

A fan trap occurs when you have one entity in two 1:M relationships to other entities, thus producing an association among the other entities that is not expressed in the model. For example, assume the JCB basketball league has many divisions. Each division has many players, and each division has many teams. Given those “incomplete” business rules, you might create an ERD that looks like the one in Figure 10.

As you can see in Figure 10, DIVISION is in a 1:M relationship with TEAM and in a 1:M relationship with PLAYER. Although that representation is semantically correct, the relationships are not properly identified. For example, there is no way to identify which players belong to which team. Figure 10 also shows a sample instance relationship representation for the ERD. Note that the relationship lines for the DIVISION instances fan out to the TEAM and PLAYER entity instances—thus the “fan trap” label.

Figure 11 shows the correct ERD after the fan trap has been eliminated. Note that, in this case, DIVISION is in a 1:M relationship with TEAM. In turn, TEAM is in a 1:M relationship with PLAYER. Figure 11 also shows the instance relationship representation after eliminating the fan trap.

Figure 9 Maintaining job history

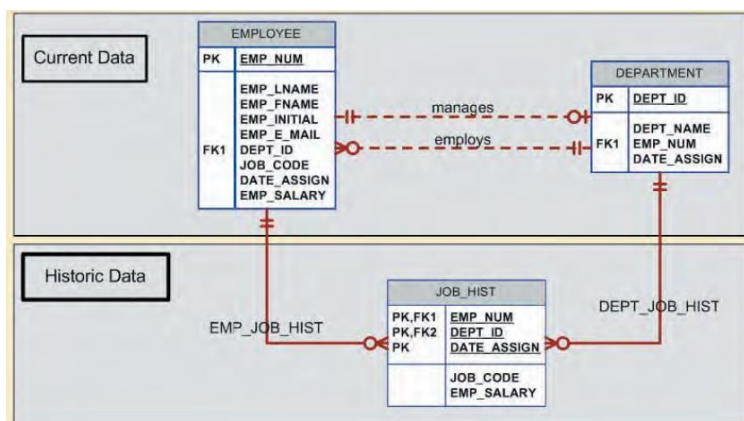
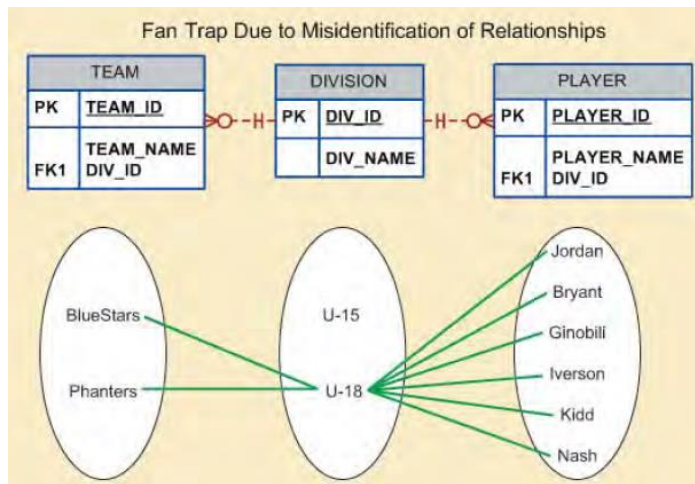
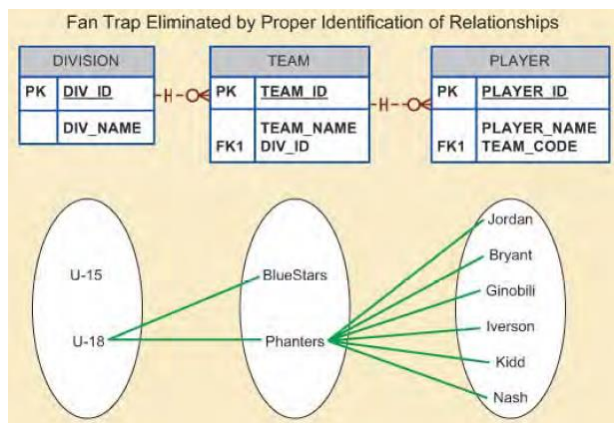


Figure 10 Incorrect ERD with fan trap problem



Given the design in Figure 11, note how easy it is to see which players play for which team. However, to find out which players play in which division, you first need to see what teams belong to each division; then you need to find out which players play on each team. In other words, there is a transitive relationship between DIVISION and PLAYER via the TEAM entity.

Figure 11 Correct ERD after removal of the fan trap



DESIGN CASE #4: REDUNDANT RELATIONSHIPS

Although redundancy is often a good thing to have in computer environments (multiple backups in multiple places, for example), redundancy is seldom a good thing in the database environment. Redundant relationships occur when there are multiple relationship paths between related entities. The main concern with redundant relationships is that they remain consistent across the model. However, it's important to note that some designs use redundant relationships as a way to simplify the design.

An example of redundant relationships was first introduced in Figure 8 during the discussion on maintaining a history of time-variant data. However, the use of the redundant “manages” and “employs” relationships was justified by the fact that such relationships were dealing with current data rather than historic data. Another more specific example of a redundant relationship is represented in Figure 12.

Figure 12 A redundant relationship

