



Supply Chain Graduate Trainee Programme 2025

Supply Chain Graduate Trainee 2025 (An 18-month Programme)

Company Background

Established in 1903, Watsons Water started to produce pure distilled water in Hong Kong. Over the years, our purpose of “We Care” has driven us to continuously innovate and improve our products, ensuring that we provide our valued customers with the healthiest and purest drinking water through our O+O (Offline plus Online) platforms.

As one of the largest manufacturers of pure distilled water globally, Watsons Water operates production plants in Hong Kong and Mainland China, providing pure distilled water to customers across 5 markets in Asia.

We continue to improve our products and systems to supply our valued customers with the healthiest and purest drinking water. Striving to meet the consumers' needs, we not only offer Watsons Water, but also beverage brands including Watson's Soda, Crystal Spring, Sarsae, Sunkist and Mr. Juicy, the Hong Kong's first juice brand launched in 1974 which has been dedicating to produce premium, delicious, and high-quality products in full compliance with world-class quality standards. We have further expanded our product range and established WatsLife, a new health product brand, in 2021. Guided by the "We Care" spirit and stringent quality standards, WatsLife strives to develop reliable health products for consumers, aiming to enhance their pursuit of health and improve their quality of life.

We are offering

- An 18-month Supply Chain Graduate Trainee Programme accelerated development path which allows you to build capabilities and skills through assignments and postings across our supply chain functions
 - 14-month job rotation across supply chain departments including but not limited to Procurement, Supply Management, Warehouse and Logistics, designed to provide in-depth knowledge of operations and assign real-world projects that allow you to apply your knowledge and skills in practice
 - 4-month functional and regional exposure program to provide an overview of various departments within the business, extending beyond Hong Kong

- A series of well-structured learning & development activities, on-the-job training, exposure to senior management and mentoring will be tied up with your different development stages
- Senior position will be available for you with outstanding performance and capabilities to progress further along your career ladder

This job is a good fit for You if:

- You are a **TEAM PLAYER**. Your focus is on the relationships within the team. You are optimistic, energetic and feel energized when working with others.
- You are a **COLLABORATOR**. You explore outside resources and develop contacts that may be helpful to the team. You are high energy and outgoing. You value diverse opinions and love to collaborate.
- You are a **CHALLENGER**. You love a challenge, and you love to challenge. You will question everything. You are not reserved and tend to be energetic, quick speaking and outgoing.
- You are a **DETAILER**. You like to dig into the details, and you excel at minimizing risk. You deliberate fully before making decisions and will need to see all the facts before reaching a conclusion. You follow up rigorously.

Success will depend on:

- Final year students or recent graduates with less than 2 years of working experience from business, supply chain, logistics and related disciplines with excellent academic results
- Possess strong business acumen, with creative and strategic thinking, and analytical skills
- Look for a fast track and long-term career in a fast-moving environment
- Enjoy being challenged, comfortable with conflict and changes
- Flexible, able to handle a dynamic and fast-paced business setting
- Have excellent interpersonal and communication skills

We offer competitive salary, discretionary performance bonus, medical and retirement benefits, free company coach services, staff canteen benefit and excellent career prospects.

For more information, please visit our website at www.aswatson.com and <https://career.aswatson.com/ermsportal/vacancy/index/watsonswater/en>.

Recruitment Timeline

Feb – Apr 2025	May – Jun 2025	Jul 2025
Open For Application	Interviews & Assessment Centre	Programme Commencement

We are an equal opportunity employer. The information provided will be treated in strict confidence and only be used for consideration of application for similar posts within the AS Watson Group of Companies.

All personal data of unsuccessful applicants will be destroyed within 12 months. All information collected is for recruitment purpose only.