# Environmental, Social, Governance Report

**EcoSphere Solutions Pvt. Ltd.** 

ESG metrics and company performance



# **Company Details**



### **Environment Data**



Bath Tubs Full: The monthly water bill equates to approximately 993 bath tubs full of water

Water Usage Rating: 4.734893742621016

Flight Emissions Rating: -0.059941116556549545

Distance to the Moon: The total flight time for all employees would cover approximately 1216.44 of the distance from Earth to the Moon.

Travel Emissions Rating: 4.746029960366605

Times Around Earth: The total travel distance for all employees, with an average travel distance of 21.5 km per employee, would cover approximately 43.77 times around the Earth.

Total Carbon: 1372574.32

Carbon Credit Rating: 1

Selected SDGs: Quality Education, No Poverty, Decent Work and Economic Growth



### Social and Governance Data

Average Culture Satisfaction: 6.25

Employee Inclusion: 5.75

Diversity Index: 4

Employee Compensation Fairness: 7.5

Work Hours: 5

Tenure Promotion Index: 4

Health Satisfaction Index: 7.5

Turnover Rating: 4.5

Wellbeing Training Index: 8.9

Employee Job-Related Training: 8.75

Supplier Retention Score: 5.25







## **Additional Information**



