

Environmental, Social, Governance Report

EcoSphere Solutions Pvt. Ltd.

ESG metrics and company performance



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Message from the CEO

Message from the CEO: Hello, My name is CEO

Name of the CEO: CEO



About the report

Message from the CEO: Hello, My name is CEO



Executive Summary



Financial Year (Month): 2025/01/11

Company Name: EcoSphere Solutions Pvt. Ltd.

Mission Statement: To revolutionize packaging by offering sustainable, biodegradable, and cost-effective solutions that reduce environmental harm.

Year of Opening: 2015

Main Business Activity: Manufacturing and distribution of eco-friendly packaging solutions.

Selected Locations: ['Bengaluru']



Corporate Overview



Website: www.ecospheresolutions.com

Email Address: contact@ecospheresolutions.com

Telephone: +91-9876543210

Social Media: LinkedIn: EcoSphere Solutions Instagram: @ecospheresolutions





Company sustainability: We are committed to innovating sustainable packaging solutions that minimize environmental impact and support circular economies.

Materiality Assessment:

- 1. Climate Change Impact
- 2. Energy Management and Renewable Energy Usage
- 3. Carbon Emissions and Offsetting
- 4. Water and Waste Management
- 5. Biodiversity and Ecosystem Preservation
- 6. Employee Wellbeing and Safety
- 7. Diversity, Equity, and Inclusion (DEI)
- 8. Human Rights and Labor Practices
- 9. Community Engagement and Social Impact
- 10. Customer Privacy and Data Protection
- 11. Corporate Governance and Leadership
- 12. Compliance and Business Ethics



Environmental Performance



- Value-Based Resource Efficiency: Value-Based Resource Efficiency 5 for every 1 of stressed resources
- Environment Laws Compliance: ['Climate Change Impact', 'Resource Efficiency and Circular Economy', 'wgwegggw']
- Green Product Revenue Percentage: 4.2
- Green Energy Score: 6.67
- Electricity Rating: 6
- Phone Charges: You could charge your phone 75,000,000 times! Based on the electricity usage of 15,000 kWh.
- Enviromental Law compliance:
1. Climate Change Impact
 2. Resource Efficiency and Circular Economy
 3. wgwegggw



Water Usage Rating: 4.7

Bath Tubs Full: The monthly water bill equates to approximately 993 bath tubs full of water.

Flight Emissions Rating: 6

Distance to the Moon: The total flight time for all employees would cover approximately 1216.44 of the distance from Earth to the Moon.

Travel Emissions Rating: 4.74

Times Around Earth: The total travel distance for all employees, with an average travel distance of 21.5 km per employee, would cover approximately 43.77 times around the Earth.

Total Carbon: 1372574.32

Carbon Credit Rating: 1

Selected SDGs: Quality Education, No Poverty, Decent Work and Economic Growth





Social Sustainability

Average Culture Satisfaction: 6.25

Employee Inclusion: 5.75

Diversity Index: 4

Employee Compensation Fairness: 7.5

Work Hours: 5

Career Growth: 4

Health & Safety: 7.5

Employee Turnover Rating: 4.5

Employee Wellbeing Development Index: 8.9

Employee Job-Related Development: 8.75

Workplace Average: 7.0



Stakeholder engagement



Customer Feedbacks: Customer service for eco-friendly packaging has been responsive and proactive.

Customer Statement: We are committed to improving the quality of our products and services.

Social Impact Partnerships: Partnered with the local sustainability nonprofit for a waste-reduction campaign.

NGO Statement: Working with local NGOs to support environmental causes.

Supplier Retention Score: 5.25

Supplier Statement: Hello I help people

Investor/Shareholder Statement: Investors



Leadership and Governance



Corporate Structure: Flexible organizational structure with regular cross-department collaboration.

Information Flow Efficiency: 5.6

Profit to Revenue Ratio: 4.5

Business Location Rating: 6.3

Awards Received: Winner of the Green Business Award in 2023.

Compliance Certifications: ISO 14001:2015 certified.

Anti-Corruption Score: 7.8

Anti-Corruption Law compliance:

- 1. Climate Change Impact
- 2. Resource Efficiency and Circular Economy
- 3. egwefwg

Anti-Corruption Policy link: 4

Data and Technology Law compliance:

- 1. Climate Change Impact
- 2. Resource Efficiency and Circular Economy
- 3. Water Conservation Practices



Market Sentiment & Sector Growth

Geopolitical Risk Index: 3.8

India News Sentiment: 5.7

India Internet Sentiment: 5.1

Market Uncertainty: 7.2

Sector Growth Rating: 4.5

Sector Volatility Rating: 3



Final Scores



Strategic Risk: 6.5

Compliance and Regulatory Risk: 7.2

Financial Risk: 5.3

Operational Risk: 5.9

Total Environment: 7.8

Total Social: 7.5

Total Governance: 8.1

