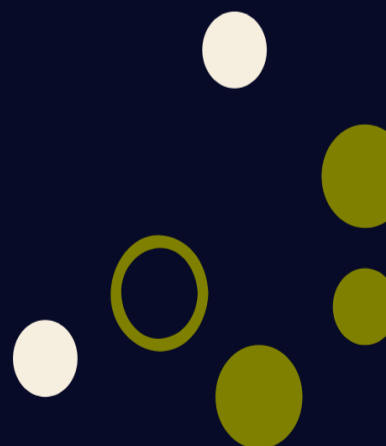


Environmental, Social, Governance Report

EcoSphere Solutions Pvt. Ltd.

ESG metrics and company performance



CONTENTS

Message from the CEO	03
About The Report	04
Executive Summary	05
Corporate Overview	06
Environmental Performance	08
Social Sustainability	10
Stakeholder Engagement	11
Leadership and Governance	12
Market Sentiment & sector growth	13
Risk Assessments & Scores Summary	14



Message from the CEO

Message from the CEO: Hello, My name is CEO

Name of the CEO: CEO



About the report

Message from the CEO: Hello, My name is CEO



Executive Summary



Financial Year (Month): 2025/01/11

Company Name: EcoSphere Solutions Pvt. Ltd.

Mission Statement: To revolutionize packaging by offering sustainable, biodegradable, and cost-effective solutions that reduce environmental harm.

Year of Opening: 2015

Main Business Activity: Manufacturing and distribution of eco-friendly packaging solutions.

Selected Locations: Bengaluru



Corporate Overview



Website: www.ecospheresolutions.com

Email Address: contact@ecospheresolutions.com

Telephone: +91-9876543210

Social Media: LinkedIn: EcoSphere Solutions Instagram: @ecospheresolutions





Company sustainability: We are committed to innovating sustainable packaging solutions that minimize environmental impact and support circular economies.

Materiality Assessment: 1. Climate Change Impact

2. Energy Management and Renewable Energy Usage

3. Carbon Emissions and Offsetting

4. Water and Waste Management

5. Biodiversity and Ecosystem Preservation

6. Employee Wellbeing and Safety

7. Diversity, Equity, and Inclusion (DEI)

8. Human Rights and Labor Practices

9. Community Engagement and Social Impact

10. Customer Privacy and Data Protection

11. Corporate Governance and Leadership

12. Compliance and Business Ethics



Environmental Performance



- Value-Based Resource Efficiency: Value-Based Resource Efficiency 5 for every 1 of stressed resources
- Environment Laws Compliance: ['Climate Change Impact', 'Resource Efficiency and Circular Economy', 'wggweggwg']
- Green Product Revenue Percentage: 4.2
- Green Energy Score: 6.67
- Electricity Rating: 6
- Phone Charges: You could charge your phone 75,000,000 times! Based on the electricity usage of 15,000 kWh.
- Enviromental Law compliance: 1. Climate Change Impact
- 2. Resource Efficiency and Circular Economy
- 3. wggweggwg



Water Usage Rating: 4.7

Bath Tubs Full: The monthly water bill equates to approximately 993 bath tubs full of water.

Flight Emissions Rating: 6

Distance to the Moon: The total flight time for all employees would cover approximately 1216.44 of the distance from Earth to the Moon.

Travel Emissions Rating: 4.74

Times Around Earth: The total travel distance for all employees, with an average travel distance of 21.5 km per employee, would cover approximately 43.77 times around the Earth.

Total Carbon: 1372574.32

Carbon Credit Rating: 1

Selected SDGs: Quality Education, No Poverty, Decent Work and Economic Growth





Social Sustainability

Average Culture Satisfaction: 6.25

Employee Inclusion: 5.75

Diversity Index: 4

Employee Compensation Fairness: 7.5

Work Hours: 5

Career Growth: 4

Health & Safety: 7.5

Employee Turnover Rating: 4.5

Employee Wellbeing Development Index: 8.9

Employee Job-Related Development: 8.75

Workplace Average: 7.0



Stakeholder engagement



Customer Feedbacks: Customer service for eco-friendly packaging has been responsive and proactive.

Customer Statement: We are committed to improving the quality of our products and services.

Social Impact Partnerships: Partnered with the local sustainability nonprofit for a waste-reduction campaign.

NGO Statement: Working with local NGOs to support environmental causes.

Supplier Retention Score: 5.25

Supplier Statement: Hello I help people

Investor/Shareholder Statement: Investors



Leadership and Governance



Corporate Structure: Flexible organizational structure with regular cross-department collaboration.

Information Flow Efficiency: 5.6

Profit to Revenue Ratio: 4.5

Business Location Rating: 6.3

Awards Received: Winner of the Green Business Award in 2023.

Compliance Certifications: ISO 14001:2015 certified.

Anti-Corruption Score: 7.8

Anti-Corruption Law compliance: 1. Climate Change Impact

2. Resource Efficiency and Circular Economy

3. egwefwg

Anti-Corruption Policy link: 4

Data and Technology Law compliance: 1. Climate Change Impact

2. Resource Efficiency and Circular Economy

3. Water Conservation Practices



Market Sentiment & Sector Growth

Geopolitical Risk Index: 3.8

India News Sentiment: 5.7

India Internet Sentiment: 5.1

Market Uncertainty: 7.2

Sector Growth Rating: 4.5

Sector Volatility Rating: 3



Final Scores



Strategic Risk: 6.5

Compliance and Regulatory Risk: 7.2

Financial Risk: 5.3

Operational Risk: 5.9

Total Environment: 7.8

Total Social: 7.5

Total Governance: 8.1

