

/\* ACADEMY  
SOFTWARE  
FOUNDATION

# Governing Board Overview

2025



# Academy Software Foundation Overview and Governance

# An Open Source Foundation Developed in Partnership



The Academy Software Foundation provides a neutral forum for open source software developers in the motion picture and broader media industries to share resources and collaborate on technologies for image creation, visual effects, animation and sound.



# ASWF created

August 10, 2018

Founding members:

Animal Logic  
Autodesk  
Blue Sky Studios  
Cisco  
DNEG  
DreamWorks  
Animation  
Epic Games  
Foundry  
Google Cloud  
Intel  
SideFX  
The Walt Disney  
Studios  
Weta Digital



Scitech  
Council

Open source  
Investigation  
concludes

01

## First project

October 23, 2018

OpenVDB

New members:

Sony Pictures  
Entertainment  
Warner Bros.  
Blender Foundation  
Visual Effects Society

02

February 8, 2019

OpenColorIO

03

May 1 2019

OpenEXR  
OpenCue

NVIDIA  
ftrack  
Red Hat

04

## Open Source Day 2019

July 29, 2019

OpenTimelineIO

Netflix  
Amazon Web Services  
Rodeo FX  
MovieLabs

05

Sept 13, 2019

Apple  
Microsoft

06

\$1M  
/year

COVID  
19

April 16  
2020

Open  
Shading  
Language  
AMD  
DockYard

07

## Open Source Days 2020

August 19-20 2020

Unity  
Conductor  
Technologies  
SMPTE

08

Dec. 15  
2020  
Adobe  
ETC

09

## Open Source Days 2021

August 4-5 2021

MaterialX  
Maxon

10

Jan. 28  
2022  
Wevr

11

Open Source Forum 2022

March 10, 2022

Rez  
DPEL  
Raw2ACES

## Open Source Days 2022

August 8-9, 2022

OpenFX  
OpenAssetIO  
Open Review  
Initiative  
Canonical  
Khronos Group

12

Open Source  
Forum 2023

Feb. 16 2023  
HP  
Framestore

13

Open Source  
Forum 2024

Feb 22 2024  
Mod Tech  
Labs

14

5  
YEARS

## Open Source Days 2023

July 25 -  
August 7, 2023

OpenImageIO  
Otoy  
Bolt Graphics  
Coreweave

15

Open Source  
Forum 2024  
Feb 22 2024  
Mod Tech  
Labs

16

## Open Source Days 2024

July 23-29 2024

Samsung  
Caligra

17

Open Source  
Forum 2025  
Feb 13 2025  
OpenAPV  
Stability.ai  
RaynaultVFX

18

2018

2019

2020

2021

2022

2023

2024

# Membership

## Premier



ACADEMY  
OF MOTION PICTURE  
ARTS AND SCIENCES



## General



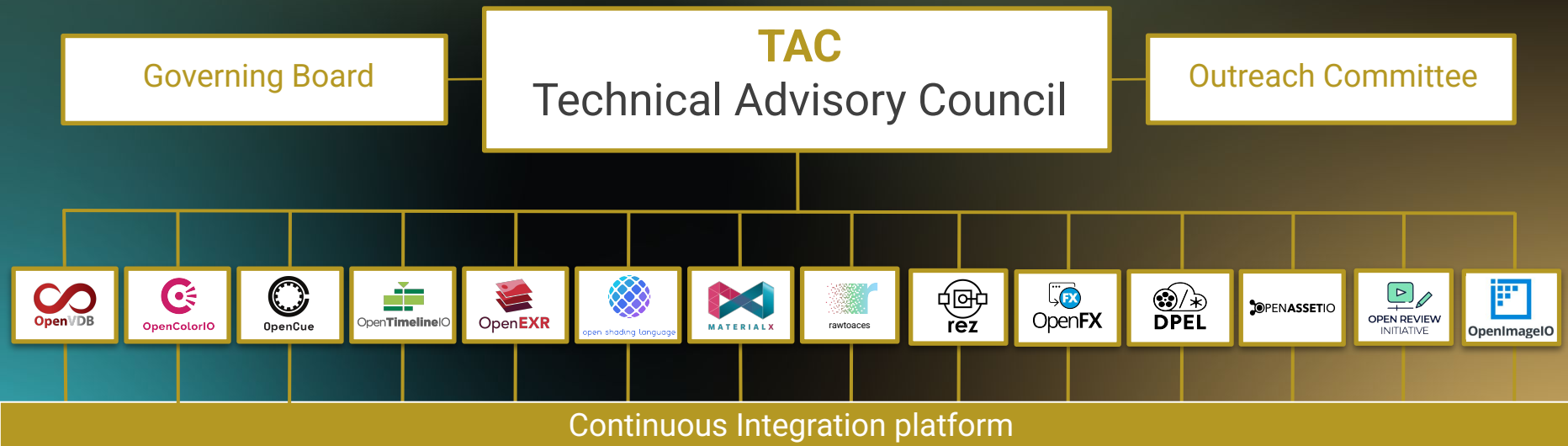
## Associate



# We're a nonprofit, but not separately incorporated

- The Academy Software Foundation is part of the [the Linux Foundation](#) and is not a separate legal entity
- Therefore, the Academy Software Foundation Governing Board is not a corporate board of directors, and is not subject to corporate law statutes (e.g., those that govern fiduciary duties and how corporate boards of directors must operate)
- The powers and duties of the Governing Board are set forth in the [Academy Software Foundation Charter](#)

# Academy Software Foundation Structure



# Key Governing Bodies and Committees

- Business & Marketing Leadership
  - Governing Board (Governing Board)
    - Budget Committee
    - Legal Committee
  - Outreach Committee
- Technical Leadership
  - [Technical Advisory Council \(TAC\)](#)
    - You can review the TAC [meeting information and upcoming schedule](#) and join the mailing [list](#)
  - [Hosted Projects and Working Groups](#)



# Governing Board Responsibilities

# Governing Board Responsibilities

The Governing Board's responsibilities include:

- Approving the Academy Software Foundation budget, directing the use of funds to advance the mission of the Academy Software Foundation;
- Directing marketing and outreach efforts;
- Providing financial governance overall;
- Voting on other decisions that come before the Governing Board.

Additional responsibilities are described in [Section 3](#) of the Academy Software Foundation Charter.

# What the Governing Board is NOT responsible for

- The Governing Board does **not** make technical decisions for Academy Software Foundation other than working with the [TAC](#) to set the overall scope for the Academy Software Foundation.
- The Governing Board is **not** responsible for overseeing day-to-day operations of Academy Software Foundation. This is the responsibility of the foundation staff.
- The Governing Board is **not** a Board of Directors; it is a committee that provides budget oversight and direction. There are no personal liabilities for individual Governing Board representatives.

# Governing Board Operations

# Governing Board Composition

- The Governing Board voting members consist of:
  - One representative appointed from each Premier member; and
  - General member elected representatives (if any)
  - The TAC Chairperson
- See [Section 3\(a\)](#) of the Academy Software Foundation Charter for more information about composition.

# Governing Board Representatives



**Rob Bredow**  
**Chair**  
SVP, Chief  
Creative Officer  
Industrial Light &  
Magic



**Alexander Forsythe**  
Senior Director,  
Science and  
Technology  
Academy of  
Motion Picture  
Arts and Sciences



**Daniel Heckenberg**  
Senior Software  
Engineer  
Netflix, Inc.



**Darin Grant**  
**Treasurer**  
CTO  
Netflix



**Eric Bourque**  
**Vice Chair**  
VP Content  
Creation  
Autodesk



**Eric Mejdrich**  
Advanced Micro  
Devices (AMD)



**Gregory Ducatel**  
Executive  
Director, Software  
Development  
Sony Pictures  
Entertainment



**Guido Quaroni**  
Senior Director of  
Engineering, 3D &  
Immersive  
Adobe Inc.



**Guy Martin**  
Director, Open  
Source &  
Standards  
NVIDIA  
Corporation



**Jeremy Smith**  
Chief  
Technologist  
Hewlett Packard  
Enterprise  
Company



**Kimball Thurston**  
Chief Technology  
Officer  
Wētā FX Limited



**Kwang Pyo Choi**  
Vice President of  
Technology  
Samsung  
Electronics Co.  
Ltd.



**Larry Gritz**  
Software Architect  
/ Distinguished  
Engineer  
Sony Pictures  
Entertainment



**Mark Jackels**  
Director of  
Research  
Development  
DreamWorks  
Animation



**Michael B. Johnson**  
Innovation  
Architect, Pro  
Workflow  
Apple Inc.



**Paul Salvini**  
Global Chief  
Technology  
Officer  
DNEG



**Pauline Koh**  
Senior Product  
Manager,  
Technical  
Amazon Web  
Services, Inc.



**Phil Parsonage**  
Director of  
Engineering  
The Foundry  
Visionmongers  
Limited



**Sean McDuffee**  
Graphics  
Software  
Engineer  
Intel Corporation



**Sebastien Miglio**  
VP Product and  
Engineering  
Creator Tools  
Epic Games, Inc



**Simon Crownshaw**  
Worldwide Media  
and  
Entertainment  
Strategy Director  
Microsoft  
Corporation

# Alternates Policy

- Premier and General member companies with appointed representatives on the Governing Board may appoint alternates.
- Alternates may attend all Governing Board meetings.
  - If the primary representative is present, the alternate may participate in listen-only mode and may not vote or speak.
  - Only if the primary representative is unable to attend the meeting, the alternate may speak and vote in lieu of the primary representative.
- At Strategy and Leadership Meetings (at which no voting occurs), both primary and alternate representatives may speak (the alternate does not need to participate in listen-only mode)

**ACTION:** To appoint your representative and your alternate, please file a request at [members.aswf.io](https://members.aswf.io), and have the representatives create an [LF ID](#).

*You can change your representative at any time by making a request at [members.aswf.io](https://members.aswf.io).*

# Governing Board Alternates



Alexander Wilkie  
Head of R & D  
Animal Logic Pty  
Ltd



Bhanu Srikanth  
Partner  
Engagement,  
Technology  
Partnerships,  
Standards  
Netflix, Inc.



Carol Payne  
Color & Imaging  
Workflow Leader  
Individual - No  
Account



Duncan Burbidge  
Epic Games, Inc



Erik Niemeyer  
Intel Corporation



Greg Denton  
Senior Program  
Manager  
Microsoft  
Corporation



John Canning  
Dir of Dev  
Relations -  
Creators  
Advanced Micro  
Devices (AMD)



Kevin Sprout  
Director of  
Developer  
Relations,  
Omniverse  
NVIDIA  
Corporation



Mallory King  
Pipeline Td,  
Systems Engineer  
Apple Inc.



Martine Bertrand  
Senior  
Researcher AI  
DNEG



Morgan Prygrocki  
Sr. Strategic  
Development  
Manager  
Adobe Inc.



Rachel Rose  
Director,  
Research &  
Development  
Industrial Light &  
Magic



Robert Fanner  
Engineering  
Manager -  
Platform  
The Foundry  
Visionmongers  
Limited



Sarah Counnas  
DreamWorks  
Animation



Sean Wallitsch  
Solutions  
Architect  
Amazon Web  
Services, Inc.



Tony Micilotta  
Senior Director,  
Content Creation  
Engineering  
Autodesk



Youngkwon Lim  
Principal  
Researcher  
Samsung  
Electronics Co.  
Ltd.



# Succession Policy

- Maximum term for any Governing Board representative is 4 years.
  - Individuals may serve again on the Governing Board after a two year break between terms.
  - Individual may serve as an alternate during the two year break.
  - There are no lifetime term limits.
- Governing Board target goal of rotating 25% of Governing Board representatives on an annual basis.
  - If there are less than 25% of new representatives, the Governing Board may request longer tenured representatives to appoint a replacement.

# Governing Board Chairperson

Annually in January, the Governing Board will elect a chairperson to serve for the current year.

Duties of the Governing Board Chairperson include:

- Oversee the day-to-day operational decisions of the Academy Software Foundation.
- Work with the foundation staff to prepare the agenda for Governing Board meetings.
- Be a spokesperson for the Academy Software Foundation and the Governing Board, as needed

See [Section 3\(c\)](#) of the Academy Software Foundation Charter for more information about the chairperson role.

# Governing Board Treasurer

Annually in January, the Governing Board will elect a treasurer to serve for the current year.

Duties of the Governing Board Treasurer include:

- Serve as the chairperson of the Budget Committee
- Work with the foundation staff to prepare financial updates and reforecasts to the Budget Committee and Governing Board.
- Work with the foundation staff in preparing and leading the approval of the annual budget.

See [Section 3\(c\)](#) of the Academy Software Foundation Charter for more information about the treasurer role.

# Governing Board Meetings

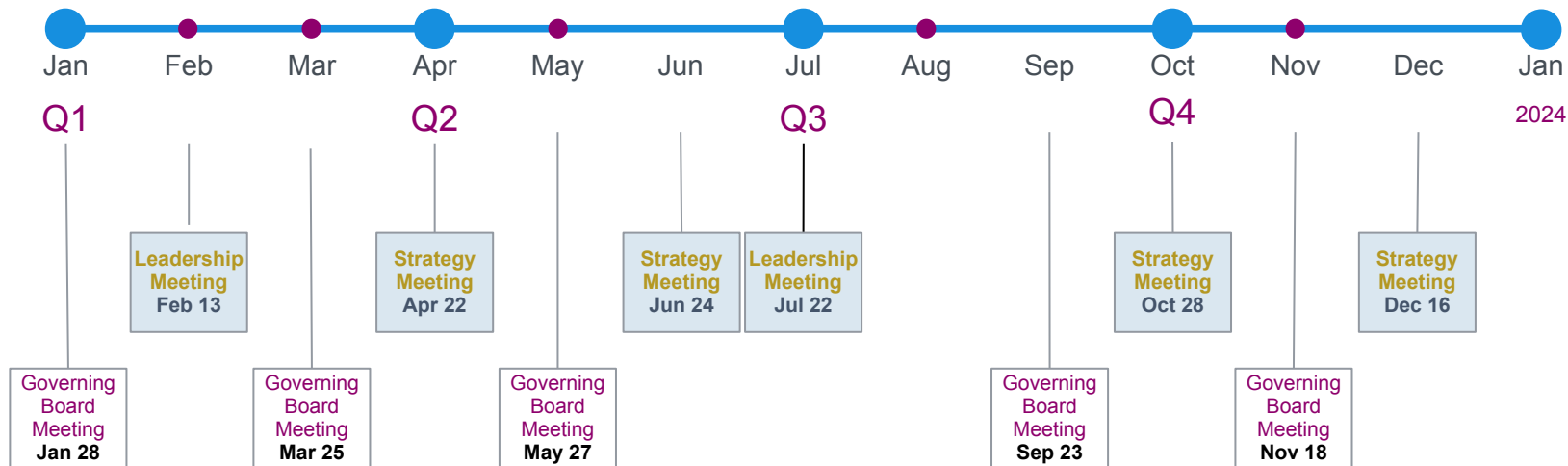
# Meeting Cadence

- The Governing Board has monthly virtual regular meetings, generally on the fourth Thursday of each month.
- Format for the meetings alternates between a formal business meeting and strategy session
  - At the formal business meetings, voting will often take place.
  - For the strategy meetings, the Governing Board will align on a topic to discuss at the previous business meeting.
- Additionally, the Governing Board has two hybrid Leadership Meetings sessions per year (at Open Source Forum in February and Open Source Days in August).
  - TAC voting members and a representative from each General Member are invited to Strategy Sessions.
- In rare and exceptional circumstances (e.g., in an emergency situation), an additional ad hoc special meeting of the Governing Board may be convened.
  - To request a special meeting, please email your request to the Foundation Staff and Governing Board Chair, and they will decide whether a special meeting is necessary or the proposed agenda item can be discussed by email or at the next regular meeting.

# FY2025

## Meeting Schedule

/\* ACADEMY  
SOFTWARE  
FOUNDATION  
#ASWF



**Future Meetings of the Governing Board for 2025 will be held at 2:00 pm US Pacific Time unless noted**

# How to propose an agenda item

- If you would like to propose an agenda item for discussion at a Governing Board meeting, please submit your proposal to the Academy Software Foundation Executive Director & the Governing Board Chair.
- Please include in your request:
  - A description of the topic
  - Board resolution or discussion-only item
  - Requested amount of time to discuss the item
- For a regular Governing Board meeting, please submit your proposed agenda item at least 10 days prior to the meeting.
- For a Strategy Session, please submit your proposed agenda item at least 30 days prior to the meeting.

# Proposing an agenda item (continued)

- Please be patient. Our board meeting agendas are often very full. If we cannot accommodate your request in the upcoming meeting we may:
  - Wait until the following meeting to discuss the topic
  - Call a special meeting to discuss your topic, or
  - Refer the topic to the appropriate committee or task force of the Governing Board.
- We may ask you to provide slides 5 days before the meeting, and slides are subject to change (with your approval) to fit the broader meeting slide deck.



# Governing Board Materials

- Agendas and Exhibits for Governing Board meetings will be made available one week prior to the scheduled meeting
  - The FINAL deck will be made available one day prior to the meeting.
- Past meeting materials can be found [here](#).
- All meeting materials are confidential and for the view of Governing Board representatives and their alternates ONLY, unless otherwise specified.
  - No meeting of the Governing Board is recorded unless the Governing Board provides explicit consent to do so.

# Discussion Channels

## Relevant Mailing Lists

- Governing Board:  
[board@lists.aswf.io](mailto:board@lists.aswf.io)
- TAC: [tac@lists.aswf.io](mailto:tac@lists.aswf.io)
- Budget Committee:  
[budget@lists.aswf.io](mailto:budget@lists.aswf.io)
- Legal Committee:  
[legal@lists.aswf.io](mailto:legal@lists.aswf.io)

## Slack Channel

- You can [join Academy Software Foundation slack here](#).
- To join the Governing Board slack channel, make a request at [members.aswf.io](https://members.aswf.io).

# Governing Board Committees

# Budget Committee

- The Budget Committee is lead by the Governing Board Treasurer and collaborates with the Academy Software Foundation staff to develop and review the Academy Software Foundation budget.
- Any Governing Board representative may join ( not alternates )
- Meets generally monthly on the Monday of the week before the Governing Board meeting

**ACTION:** If you want to participate in the Budget Committee, make a request at [members.aswf.io](https://members.aswf.io).

# Legal Committee

- The Legal Committee makes recommendations to the Governing Board regarding license exception requests from Academy Software Foundation projects and other questions submitted to the Legal Committee by the Governing Board.
- The Legal Committee does not represent Academy Software Foundation and does not have an attorney-client relationship with Academy Software Foundation.
- Meets on an as needed basis.
- Governing Boards may attend only if accompanied by their legal counsel.

# Policies and Other Resources

# Important Academy Software Foundation Policies and Resources

- [Academy Software Foundation Charter](#)
- [Linux Foundation Antitrust Policy](#)
- [Foundation GitHub repository](#) with many other public facing policies and materials including...
  - [Elections Process](#)
  - [Academy Software Foundation hosted project charters](#), which define each project's intellectual property and licensing policies.
- [ASWF Landscape](#)
- [High Level Overview](#)

# LFX Organization Dashboard

[LFX Organization Dashboard](#) provides access to key membership materials, including...

- Member contacts, which you can change at any time ( look under 'Users' > and then under the 'Key People' tab )
- Membership details ( look under 'Membership' > 'Academy Software Foundation' ), including...
  - Membership Overview Deck and High Level Overview Deck ( look under the 'Resources' tab )
  - Your fully executed membership agreement ( look under the 'Membership' tab )
  - Details on how to leverage membership benefits ( look under the 'Benefits' tab )
  - Insights on contributors from your organization ( look under the 'Project Contributors' tab )

**ACTION: Request access to LFX Organizational Dashboard [here](#).**



# Foundation Staff



**David Morin**  
Executive Director  
Academy  
Software  
Foundation



**Deb Giles**  
Event Director  
The Linux  
Foundation



**Emily Olin**  
Director of  
Marketing  
Communications  
Academy  
Software  
Foundation



**John Mertic**  
Director of  
Program  
Management  
The Linux  
Foundation



**Yarille Ortiz**  
Senior Project  
Coordinator  
The Linux  
Foundation

**Contact the staff at [members.aswf.io](https://members.aswf.io)**

# Who's Who in the Academy Software Foundation

- [Academy Software Foundation Members](#)
- Staff: [Academy Software Foundation Staff](#), [Linux Foundation Leadership](#)
- [Governing Board Members](#)
- [Technical Advisory Council Members](#)
- [Academy Software Foundation Project and Working Group Leads](#)

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SOFTWARE  
FOUNDATION

**Thank you!**

If you have any questions, feel free to contact the staff at [members.aswf.io](https://members.aswf.io).