

LETTER OF APPOINTMENT

Date: 01-04-2014

To:

U VANACHARLA S O VENKATESWARA RAO HNO 4 68 GEDDAMPALLI VILLAGE EASTGODAVARI DIST

Dear Mr.Uma Venkata Prasad Vanacharla

Sub: Letter of Appointment-Reg.

We are pleased to appoint you as a SUPERVISOR in our organization

Job Title: Supervisor

Job description:

- Coordination for CM and PM execution at stores according to the schedules given.
- Coordination for works execution at Client sites.
- Attending meetings/seminars at client locations as our company representative.
- Coordinating Technical Manager, Coordinator and Technicians to maintain full attendance, Grooming standards.
- Coordination for Execution of Thermography once in a six months at all your zone stores.
- Organizing measuring the LUX level in stores on quarterly basis in the PM.

Start Date: 2014-04-01

Location:SUCHITRA SECUNDERABAD

Salary Take Home:22000

Employment as per this offer is subject to your being medically fit.

Please sign and return duplicate copy of this letter in token of your acceptance.

We congratulate you on your appointment and wish you a long and successful career with us. We are confident that your contribution will take us further in our journey towards becoming world leaders. We assure you of our support for your professional development and growth.

** Terms and conditions furnished

Terms & Conditions:

- 1. If you want to resign your job you must give a notice period of 1 month by written communication.
- 2. Monthly salary will be calculated from 26th to 25th of Next month.
- 3. Notice period salary will be settled along with No due at the time of Full and Final Settlement.
- 4. If you are absent to your duties without intimation continuously for 7 days (including weekly off) then we consider this as your resigned to your duties and we will replace fill this vacancy with some other suitable profile without any notice.
- 5. If we found that you're involved in any theft/misappropriations in duties then you will be terminated from your duties with immediate effect without any notice.
- If any escalations received from our customers on your poor performance then you will be terminated from your duties with a minimal days of duration as a notice period of 10 days.
- 7. At any period of a financial year company have reserved the right to change your working location, if fails to follow that instruction then we will consider this as you are resigned to your duties.
- 8. You must produce your attendance sheet monthly wise from your respective working location and according to that sheet salary will be credited.
- 9. If found any deviations in roles assigned given in Job description, 40% of net salary will be kept in hold for every month at the time of salary credit and the same amount will be credited after confirmation from your respective Coordinator/Manager.

10. Full and Final Settlement will be made at Head Office only after successful completion of notice period for 1 month.

Acceptance of Terms & Conditions by the Candidate.