## Terms & Conditions:

- 1. If you want to resign your job you must give a notice period of 1 month by written communication.
- 2. Monthly salary will be calculated from 26th to 25th of Next month.
- 3. Notice period salary will be settled along with No due at the time of Full and Final Settlement.
- 4. If you are absent to your duties without intimation continuously for 7 days (including weekly off) then we consider this as your resigned to your duties and we will replace fill this vacancy with some other suitable profile without any notice.
- 5. If we found that you're involved in any theft/misappropriations in duties then you will be terminated from your duties with immediate effect without any notice.
- 6. If any escalations received from our customers on your poor performance then you will be terminated from your duties with a minimal days of duration as a notice period of 10 days.
- 7. At any period of a financial year company have reserved the right to change your working location, if fails to follow that instruction then we will consider this as you are resigned to your duties.
- 8. You must produce your attendance sheet monthly wise from your respective working location and according to that sheet salary will be credited.
- 9. If found any deviations in roles assigned given in Job description, 40% of net salary will be kept in hold for every month at the time of salary credit and the same amount will be credited after confirmation from your respective Coordinator/Manager.
- 10. Full and Final Settlement will be made at Head Office only after successful completion of notice period for 1 month.

MO. Sharuk Acceptance of Terms & Conditions by the Candidate.