

OFFER LETTER

04 Oct 2023

Mr. Dinesh Kumar Rasu,
Chennai, Tamil Nadu.

Mr. Dinesh Kumar Rasu,

Following your interview with us for the position of **React Full Stack Developer**, we are delighted to offer you the full-time position at Hackwit Technologies Pvt Ltd.

Kindly make a note that your tentative date of joining would be 05 October 2023 and the Company may be constrained to change your joining date due to the prevailing unprecedented situation. In that event, the Company shall duly inform you of the revised Date of Joining".

In case of any changes to the date of joining please inform us before the expected date of onboarding. Failure to inform us and no-show on the expected date of joining will efface this employment offer.

You shall be on probation for a period of three months starting from the date of your joining. Your performance during the probation will be appraised and, if found satisfactory, you will be confirmed in services. However, in the event of your performance is found not to be satisfactory, your probation period could be further extended.

On Joining, your all-inclusive Cost to the Company (CTC) will be INR 18,000 per month. You will also be eligible for all the benefits introduced in the Company policies.

Hackwit Technologies Pvt Ltd



S Ravikumar
Managing Director



During the probationary period, either party will be entitled to terminate this contract of employment by issuing 15 Days prior notice in writing to the other. After confirmation, the termination of employment by either party shall be by issuing 60 Days' notice in writing to the other or salary in lieu thereof.

In the event of you issuing a notice of termination shorter than the above period, the Company shall have its discretion to adjust any leave due to you or recover from you such amount from your dues towards the shortfall in the notice period. However, acceptance of salary instead of a notice period is at the sole discretion of the Company.

MANDATORY DOCUMENTS REQUIRED FOR JOINING

- Photocopies of all your Academic Mark Sheets & Certificates (up to the Highest Degree).
 - 10th Standard
 - 12th Standard (or) Diploma
 - Degree (U.G / P.G)
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- 2 recent passport-size photographs.
- Government of India approved Photo ID/Address proof:
 - PAN Card (Mandatory)
 - Aadhaar Card (Mandatory)
 - Voter ID (or) Driving License (or) Passport
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- Relieving Letters from all Previous and Current Employers.
- Last 3 months' Pay Slip from the Current Employer.
- Date of birth details as per Government ID Proof of all the dependents for Mediclaim (if applicable).

Please bring all the documents copy of academic certificates, Photo ID proof, Address Proof, and Employment related documents on the date of joining for verification and they will be returned to you on the same day.

All the very best!

Thank you,

Hackwit Technologies Pvt Ltd



S Ravikumar
Managing Director



