

FIELD GUIDE

When he published *The Open Organization* (Harvard Business Review Press) in 2015, Jim Whitehurst invited a community of readers to do more than just read—he asked them to respond. Less than a year later, they did. *The Open Organization Field Guide* is a community-produced companion to Whitehurst's initial thoughts on the future of work, management, and leadership. Filled with practical tips and valuable experiences from innovative and open-minded leaders, this book charts new directions for an ongoing conversation about the way open source principles are changing the ways we organize today.



Reading Jim Whitehurst's *The Open Organization*, you can hear the voice of a leader on a mission. The essays in this volume, plus the growing contributions to the "movement building" website Opensource.com, reflect a high level of enthusiasm and interest among many other practitioners for exploring further the practice of open organization.

BROOK MANVILLE

Author of *A Company of Citizens*

Open source communities are constantly innovating by questioning tradition, and that's precisely what any organization must do if it wants to remain viable today. I've begun questioning the distinction between management and leadership—but this entire volume is evidence that people everywhere are overturning deeply-held beliefs in search of fresh insights and new directions.



JIM WHITEHURST

Author of *The Open Organization*

THE OPEN ORGANIZATION FIELD GUIDE

Practical Tips for Igniting Passion and Performance

A community-produced companion to *The Open Organization*

Brian Fielkow • Jackie Yeaney • Phil Branon • Jason Hibbets • Pete Savage • Merry Beekman
Brook Manville • Bryan Behrenshausen • Margaret Dawson • Rikki Endsley • Jen Wike Huger
Laura Hilliger • Sam Knuth • Jason Baker • Jim Whitehurst • Don Watkins