Aciety Cooperation Agreement

2017-08-25,

UAB “Aciety“, company code 302626251 having its registered address at V.Krėvės av. 91-118, Kaunas, Lithuania, represented by Director – Dovydas Bulanavičius (henceforth - Aciety)

Company name …, company code/id ..., having its registered address at ..., represented by [Position Full Name] (henceforth - User)

Together called Parties and each separately – a Party.

*Because:*

1. *Aciety pre-screens software service companies to find the ones that consistently deliver quality results to their clients;*
2. *Aciety has created and is in control of the Aciety System, that is used to list and search for top software service companies;*
3. *Aciety helps Clients to find the most suitable software development partners for their particular (usually high scale, long-term) need;*
4. *Aciety facilitates an exchange of Client Requests that Users cannot service to the ones that they can;*
5. *And Aciety’s goal is commercial success for all of its Users;*

Parties that sign this Aciety Cooperation Agreement (henceforth – Agreement) agree upon the following terms:

1. The Object of the Agreement
   1. With signing this Agreement the Party becomes a User of Aciety System, with all of the rights and responsibilities that come with it. Aciety becomes obligated to provide Aciety System services to the User on the terms and conditions described in this Agreement.
   2. Terms of Service (<https://aciety.com/terms-of-service>) is an integral part of this Agreement. By signing this Agreement the User also agrees to follow the latest Terms of Service edition, that contains terms on: **Definitions; Aciety System Services and Terms of Use; Request Distribution; Provision of Data and Security; Representations and Warranties of Parties; Price and Payment Arrangements; Suspension of the Agreement; Competitive Conditions; Publicity; Intellectual Property and Confidentiality; Responsibility and Force Majeure Conditions; Validity, Modification and Termination; Annex 1; Annex 2** and any future changes to the Terms of Service for as long as this Agreement is valid. The latest edition of Terms of Service can be found in the Aciety System and is subject to change at any time at the sole discretion of Aciety.
   3. Upon changes to Terms of Service, or its destination Aciety informs User by the email provided in this Agreement (or latest updated version) at least 2 weeks before any new Terms of Service apply.
      1. If User changes its official contact email, it must notify Aciety by sending the email to [welcome@aciety.com](mailto:welcome@aciety.com) with: 1) reference to this Agreement and 2) new contact email;
      2. During the period of the 2 weeks after notification from Aciety about changes to the Terms of Service, User has a right to immediately terminate its Agreement by sending a termination request without having to send a notification 30 day prior to termination as described under Validity, Modification and Termination clauses in Terms of Service. In this case User must write the exact updated/new clauses as a reason for Agreement termination.
2. Aciety.com/Terms-of-Service Summary at the Day of Signing

**Aciety Cooperation Agreement:**

* 1-2: **Agreement Scope and Definitions**.
* 3: **Aciety Services** – User can: a) use Search; b) manage company’s profile; c) send Leads to Aciety. User cannot transfer, or disclose its Account connection to other parties without written permission from Aciety.
* 4: **Request Distribution** – a) Aciety staff uses its best judgment to determine appropriate providers; b) Client has the last word who will be the Contractor for the project.
* 5: **Provision of Data and Security** – a) User should fill its profile information data to Aciety; b) User’s hourly pricing and NDA based portfolio items are accessible to Aciety employees and representatives only.
* 6: **Representations and Warranties of Parties** – a) User confirms that it has all the rights (and collects permissions) to disclose the information specified in the Agreement and its Annexes.
* 7: **Price and Payment Arrangements –** a) User pays 10% commission from all revenue from a Client referred by Aciety for first 3 years of work with the Client; b) If User sends a Lead to Aciety, Aciety either sends a matching Client Request back or shares half of the Commission earnings with the User;
* 8: **Suspension of the Agreement –** a)User Account may be suspended by Aciety until it does not transfer Commission to qualifying parties.
* 9: **Competitive Conditions –**  User understands that Aciety System promotes trust between its Users and that Aciety encourages simplified information and human resource exchange for the purposes of sub-contracting. In the event a User employs an Employee from its Sub-contractor within two years such Employee was involved in fulfilling an associated Work Agreement, such User is regarded as dishonoring trust practices of Aciety System. As such action demotes the trust between Aciety and its users, User is obligated to compensate Sub-contractor by 10,000 EUR (ten thousand Euro) and Aciety by 2,500 EUR (two thousand five hundred Euro) for each such action.
* 10: **Publicity** – a) Aciety can use publicly available information of the User for Aciety System promotion purposes; b) If User provides such data usage instructions, Aciety follows them in promotion activities.
* 11-12: **Intellectual Property and Confidentiality -** a) Usage of Aciety is non-exclusive for the User and it has no rights to use it other than specified in the Agreement and Annexes; b) When disclosing Confidential Information (CI) to others, User confirms that it has all the rights to do so; c) When writing contracts with Clients from Requests, User must add CI clauses that mention about certain information usage by Aciety; d) If CI receiver violates CI clauses, he is financially responsible for such misconduct with a minimum fee of 1000EUR as described in the Agreement;
* 13: **Responsibility and Force Majeure -** a) User is responsible for its actions and obligations to Clients; b) Aciety does not have obligations to Clients if they are not held by the User; c) Traditional force majeure conditions apply.
* 14: **Validity, Modification and Termination** – a) If changes are made to the agreement by Aciety, Aciety must notify User about it at least 14 days before the changes take effect; b) both Parties can terminate agreement with 30 day prior notice; c) existing financial obligations for attracted Clients remain after Agreement termination.
* 15: **Other** – a) Any disputes and other important information must be sent via email provided by the parties; b) In case of court, Republic of Lithuania court system is to be used.

**Annex 1 –** Defines terms for paying Commission and Referral. If Aciety bring a Client to the User, User pays 10% of the revenue from Client to Aciety for first 3 years of work with the Client. The commission is counted based on invoices paid by the Client. If User refers Leads (potential Clients) to Aciety, Aciety either sends a matching Request within 3 months to User, or shares half of the Commission earnings from these Clients with the User.

**Annex 2:**

* 1: **Public Use of Data Gathered –** Aciety can share information that User provides to Aciety publicly, except for concrete hourly rates and NDA based portfolio items; User may request its logo and other branding material not to be used without a separate approval;
* 2-3: **Data That Aciety Gathers** – All information that Aciety requests from User and use in Aciety System and in promotion activities;
* 4: **Data from User and Client Agreements** – Users shares all data with Aciety that is required to accurately calculate Commissions that User owes to Aciety.

1. Credentials and Signature of Both Parties

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| **User**  Full name  Position  Company name  Address  Reg Nr./Company id  Official Email:  Signature:\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ | **Aciety**  Dovydas Bulanavičius  Director  UAB „Aciety“  V.Krėvės av. 91-118, Kaunas, Lithuania  Reg. Nr. 302626251  d.bulanavicius@aciety.com  Signature:\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ |