

Honeywell's Employee Brand Feedback Privacy Notice

Honeywell International Inc ("Honeywell" or "we"), the data controller, is processing your name, email address and survey responses for the purposes of helping to tell Honeywell's brand story ("Honeywell Purposes"). Your participation in the Honeywell Employee Brand Feedback Survey is completely voluntary.

Your responses are confidential and reported Honeywell in an aggregated manner. Please take care to make sure that your comments do not identify you. We will disclose limited personal data with Remesh, the service provider, only to the extent necessary to carry out the Honeywell Purposes and which will be processed in accordance with applicable law.

Please note that the Remesh application is augmented by Artificial Intelligence ("AI"), Machine Learning and Generative AI I to better interpret your insights and provide enhanced guidance. Participants engage by submitting responses to prompts and casting votes based on agreement or disagreement. These votes contribute to the training of a predictive model, which then assesses unseen responses. The model's predictions are used in generating an agreement score, providing feedback to users. The trained models serve the purpose of predicting agreement scores and are not employed elsewhere in the application. Your feedback is not shared with anybody else other than Honeywell and Remesh. You may find more information on how AI is used at https://remesh.zendesk.com/hc/en-us/articles/16761497165591-Summarize-Generate-initial-summaries-from-your-Remesh-Conversation.

We will delete the feedback responses within 3 years unless otherwise required by applicable law. Your information will be stored on Remesh and Honeywell systems in the United States which may be located outside your country of residence. This means that when we collect your personal information it may be processed in countries that have data protection laws that do not offer the same level of protection as your country of residence. However, Honeywell will always take appropriate steps to protect your privacy and to provide a level of protection for personal information that is comparable to that of your country of residence which includes implementing adequate contractual safeguards (such as Standard Contractual Clauses). We will take all appropriate security measures to safeguard the personal information that we transfer.

If you have any questions about this Privacy Notice or wish to exercise your data subject rights under applicable law, please contact Honeywellprivacy@honeywell.com. For more information on how Honeywell processes your personal information, including international transfers, please refer to Honeywell's Global Privacy Policy or the Employee Privacy Notice for your country on HR Direct.

By voluntarily participating in the Employee Brand Feedback Survey, you acknowledge that you consent to the processing and transfer of your personal data as described in this Privacy Notice.