Features breakdown

1. Job Seeker Features

• User Registration

 Users can sign up by providing necessary personal details such as name, email, and password.

• User Login

 Registered users can securely log in using their email and password.

Password Reset

 Users can reset forgotten passwords by verifying their email and setting a new password.

Job Browsing

- o Users can:
 - Search jobs by title or keywords.
 - Filter jobs based on location, salary range, work type (onsite, hybrid, remote), and other criteria.
 - View detailed job descriptions.

• Job Application

- Users can:
 - Fill in relevant application details.
 - Attach necessary documents like resumes or cover letters.
 - Submit job applications.

• Application Tracking

o Users can track the status of their applications.

 Receive notifications about application status updates (e.g., shortlisted, rejected).

2. Employer Features

• Employer Registration

- Employers can register by submitting company details and setting login credentials.
- After registration, their account status is set to "Pending Approval."

Employer Login

o Approved employers can securely log into their dashboard.

• Company Profile Management

- o Employers can add or update company details, such as:
 - Logo, description, location, contact info, and website.

Job Posting

- o Employers can post new job openings by specifying:
 - Job title, description, qualifications, job type, salary, and deadlines.

• Job Listing Management

- Employers can:
 - View all posted jobs.
 - Edit or delete existing job listings.
 - Close jobs when positions are filled.

• Applicant Management

Employers can:

- View and manage applicants for each job.
- Access candidate profiles and resumes.
- Shortlist, reject, or contact candidates.

3. Admin Features

Admin Authentication

o Admins log in securely to manage the platform.

Recruiter Account Approval

- o Admin receives notification of new recruiter registrations.
- o Reviews recruiter details for legitimacy.
- o Approves or rejects recruiter accounts.

User Account Management

o View, block, or delete job seekers and employers.

Dashboard & Reporting

Admins can view number of users, jobs, and applications.

4. Common Features

• Logout

- o Available to:
 - Job Seekers
 - Employers (Recruiters)
 - Administrators

o Functionality:

- Securely terminates the session.
- Redirects the user to the login or home page.
- Prevents unauthorized access via session expiration and token invalidation.