

Relational Schema in 3NF:

1. **Department (Department Code (PK), Office Number, Administrator Name, Head of Department (FK))**
 - Head of Department references Academic (Staff Number)
2. **Teaching Staff (Staff Number (PK), Name, Salary, Department Code (FK), Type)**
 - Department Code references Department (Department Code)
3. **Academic (Staff Number (PK), Grade, Special Responsibility Allowance)**
 - Staff Number references Teaching Staff (Staff Number)
4. **Teaching Assistant (Staff Number (PK), Contract Number)**
 - Staff Number references Teaching Staff (Staff Number)
5. **Module (Module Number (PK), Module Name, Topic, Responsible Academic (FK))**
 - Responsible Academic references Academic (Staff Number)
6. **Assists (Staff Number (PK, FK), Module Number (PK, FK))**
 - Staff Number references Teaching Assistant (Staff Number)
 - Module Number references Module (Module Number)

