

DECLARATION OF PROOF OF EXPERIENCE

I, **Cristiano Ferreira**, Managing Director of **GNOVI – Unipessoal Lda.** (NIF: PT 514 452 927, located at Avenida de França, 256 – 8º Piso, Portugal), hereby certify that **Karen Rojas Martinelli**, holder of ID **207130545**, was employed as the **Country Coordinator** for **Costa Rica** at **GNOVI** from **April 2019 to December 2023**.

Throughout her tenure, Karen played a pivotal role in the successful execution of decentralized clinical trials in Costa Rica. Her key responsibilities included:

- **Coordination of In-Home Clinical Trial Services:** Overseeing and managing all aspects of in-home healthcare services, ensuring high-quality and timely execution of study requirements.
- **Recruitment and Training of Healthcare Professionals:** Identifying, onboarding, and training qualified healthcare professionals to conduct home visits while ensuring compliance with Good Clinical Practice (GCP) guidelines.
- **Operational and Administrative Management:** Supervising logistical operations, liaising with stakeholders, and handling the bureaucratic and regulatory processes necessary for the smooth execution of clinical trial activities.
- **Ensuring Compliance and Quality Standards:** Monitoring adherence to study protocols, regulatory guidelines, and patient safety requirements.

Karen demonstrated exceptional leadership, organizational skills, and professionalism throughout her time with GNOVI. Her ability to efficiently coordinate in-home clinical trial services while maintaining high standards of care was instrumental in the company's success within Costa Rica. This declaration is issued upon request as formal proof of her professional experience with GNOVI. Should you require any further details or verification, please do not hesitate to contact me.

Warm Regards,

Cristiano Ferreira



General Manager

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