

Payslip for the Month of October 2025

Emp Code	810862012	Payable Days 31.00	Location	Hyderabad
Emp Name	Shaik Adam Baji		Bank Name	ICICI Bank
Grade	10		Bank A/c No.	018301567875
Designation	Senior Engineer, Software Development		PAN No.	EYPPS1598E
Department	IT - APPLICATION DEVELOPMENT		PF No.	APHYD00355800000023426
DOJ	23/06/2025		UAN No.	100699020348
Annual Base Salary	2,900,000		ESI No.	

Earnings					Deductions		Reimbursements			
Description	Rate	Monthly	Arrear	Total	Description	Amount	Description	Claimed	Paid_NT	Paid_TX
Basic Salary	108,750	108,750		108,750	PF EE	13,050	Internet	5,722	5,722	
House Rent Allowance	54,375	54,375		54,375	VPF	3,263	Tel Reim	1,532	1,532	
Utilities Allowance	1,000	1,000		1,000	Professional Tax	200				
Other Allowance	74,542	74,542		74,542	Income Tax	58,203				
Total Pay	238,667	238,667		238,667	Total Dedn	74,716	Total Reimb	7,254	7,254	0

NET PAY	171,205
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Income Tax Worksheet for the Period June 2025 - March 2026

Tax Calculation Based on : Old Regime

Description	Gross	Exempt	Taxable	Deduction Under Chapter VI-A		Tax Deducted Details			
Basic Salary	1,007,750		1,007,750	Investments u/s 80C		Month			
House Rent Allowance	503,875	98,458	405,417	MutualFund	6,000	July 2025	Amount		
Other Allowance	690,756		690,756	PF+VPF	148,699	August 2025	131,034		
Utilities Allowance	10,000		10,000	P P F	60,000	September 2025	68,603		
Sign On Bonus	200,000		200,000	EMI	400,000	October 2025	58,203		
				L I P	134,000	Total	284,920		
				SSA	25,000				
						Reimbursement Balances			
				Previous Employer PF	31,274				
				Total of Investment u/s 80C	804,973	Description	YTD Ent	YTD Paid	Balance
Prv Emp Salary			802,527	U/S 80C	150,000	Internet	8,533	5,722	2,811
Gross Salary	3,214,908	98,458	3,116,450	U/S 80D	14,139	Tel Reim	8,533	1,532	7,001
Deduction				U/S 80DP	15,000				
Standard Deduction			50,000	DEDU_80EEB	25,000				
Previous Employer Professional Tax			600						
Professional Tax			2,000						
Under Chapter VI-A			204,139						
Any Other Income			-200,000						
Taxable Income			2,659,711						
Total Tax			610,413						
Tax Rebate									
Relief under section 89									
Surcharge									
Tax Due			610,413						
Education and Health Cess			24,417						
Net Tax			634,830						
Tax Deducted (Previous Employer)			58,897	Total of Ded Under Chapter VI-A	204,139				
Tax Deducted Till Date			285,614	Eligible Ded on Chapter VI-A	204,139				
Tax to be Deducted			349,216	Income from other sources	0				
Tax / Month			58,203	Interest on Housing Loan	-200000				
Tax on One Time Earnings									
Tax Deduction for this month			58,203						

HRA Calculation

From	To	Rent Paid	Actual HRA	40/50% of Basic	Rent - 10% of Basic	Exempt HRA
23/06/2025	31/03/2026	199,233	503,875	503,875	98,458	98,458
Total		199,233	503,875	503,875	98,458	98,458

Note: **"Please register your EPFO e-Nomination on Unified Portal URL: <https://unifiedportal-mem.epfindia.gov.in/memberinterface/>>**
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