

This is to certify that

Adam Griffiths

having satisfied the requirements of **BCS**, The Chartered Institute for IT has been awarded a Pass in the

BCS Certificate in Systems Development Essentials

on

23 July 2021

Paul Fletcher

The Hu

Group Chief Executive 07 December 2021

Certificate Number: 00527136 Candidate Number: EU38883658

Training Provider: **Estio Training (Apprenticeships**

& Prof Certs)

Check the authenticity of this certificate at http://www.bcs.org/eCertCheck