

TCS EMPLOYMENT APPLICATION FORM**Basic Details**

EP Reference # : EP2017RA224417

Candidate E-mail Id : adamvarco12@gmail.com

Candidate's Contact Number : 404-547-4406

Skills : Digital : MuleSoft

Preferred Locations : Atlanta, GA

Vendor Name : Idc Technologies

Vendor Email ID : pat@idctechnologies.com

Job ID : 104444

General Information:

Applicant Information :

Name : Mr. Adam M Varco

Available to join TCS on : 15-Jun-2017

Desired salary (\$) : 55000

If you are under the age of 18 years , can you provide a work permit ? N/A

If an offer of employment is extended to you , will you be able to demonstrate that you are authorized to work in the US ? Yes

Have you ever worked for TCS before ? No

Military Service Details :

List any military training or experience that you feel relevant to the position you are applying to :

Relocation Details :

Are you willing to relocate anywhere within US ? Yes

If yes , where would you relocate ? New Jersey

ADDRESS DETAILS :

Street Address:	819 Gentry's Walk		
Apartment/Unit#			
State :	GEORGIA	Country :	United States
Zip Code :	30341	City :	ATLANTA

Educational Background :

	Degree	Course of Study	University/Institute	GPA/Scale	Did you Graduate
Bachelor Degree	BACHELOR OF SCIENCE	COMPUTER TECHNOLOGY	Kennesaw State University, Kennesaw, GA	3.18	Yes
10th/SSC	Chattahoochee High School		Kennesaw State University	3.48	Yes

Additional Educational Details / Computer Skills:

Computer Systems(Hardware):

Programming languages: JAvA, Unix, Javascript, HTML, CSS

Systems / Application Software

Please identify any additional knowledge,skills,qualifications,publications or awards that will be helpful to us in considering your application for employment.

Please describe any on the job trainings received:

Work Experience:

Are you currently Employed?Yes

Company Name	Phone	Address	Supervisor	Job Title	Responsibility	Base Salary	Bonus	Duration		Reason for leaving	May we contact your Previous or Current Employer for a reference
								Start Date	End Date		
Chickfila	770-457-1679			Team Member				15-Mar-2017	02-Jun-2017		Yes
The Varco Group	770-569-0263		Tom Varco	Developer				12-Jan-2017	14-Mar-2017		Yes
Hackd	678-516-6782		Joe Theil	Developer				03-Mar-2016	16-Sep-2016		Yes
Crystal Equation				Production Support Engineer				16-Sep-2015	18-Dec-2015		No
Apex Systems			Larry Evans	Developer				01-Jun-2015	21-Aug-2015		Yes
Techmahindra	847-254-7667		Shashank Weginwar	Associate Software Engineer				09-Dec-2013	26-Mar-2015		Yes

Total Experience : 42 Months

References:

Reference 1:

Full Name: Shashank Weginwar
Relationship: Manager
Company: Techmahindra
Phone:
Address:
Email: shashank1903@gmail.com

Reference 2:

Full Name: Larry Evans
Relationship: Manager
Company: Home Depot
Phone:
Address:
Email: Larry_Evans2@homedepot.com

Reference 3:

Full Name: Joe Theil
Relationship: Manager
Company: Hackd
Phone:
Address:
Email: joe@hackd.ms

DECLARATION :

Massachusetts Applicants: It is unlawful in Massachusetts to require or administer a lie detector test as a condition of employment or continued employment. An employer who violates this law shall be subject to criminal penalties and civil liability.

Maryland Applicants: UNDER MARYLAND LAW, AN EMPLOYER MAY NOT REQUIRE OR DEMAND, AS A CONDITION OF EMPLOYMENT, PROSPECTIVE EMPLOYMENT, OR CONTINUED EMPLOYMENT, THAT AN INDIVIDUAL SUBMIT TO OR TAKE A POLYGRAPH EXAMINATION OR SIMILAR TEST. AN EMPLOYER WHO VIOLATES THIS LAW IS GUILTY OF A MISDEMEANOR AND SUBJECT TO A FINE NOT EXCEEDING \$100.

I certify that my answers on this Application are true and accurate to the best of my knowledge. I understand that any false, misleading or incomplete information given by me in this Application entitles TCS to immediately reject my Application and/or to immediately terminate my employment, as applicable.

By signing below, I acknowledge that TCS is an at-will employer. Consequently, if I am employed, such employment shall not be for a fixed duration and it is subject to termination by TCS or me at any time with or without notice for any lawful reason. I further understand that no supervisor or manager of TCS has the authority to alter this at-will employment arrangement or make any promises or guarantees concerning the terms and conditions of employment, including, but not limited to, the length thereof, unless contained in a writing signed by TCS President of North America. Should TCS extend an offer of employment to me, in consideration of that employment, I agree to follow all applicable rules, regulations and policies and I acknowledge that TCS may modify, supersede or withdraw any and all rules, regulations and/or policies, as well as the terms and conditions of my employment, at any time with or without notice.

I hereby agree to submit to binding arbitration before a neutral arbitrator all disputes and claims arising out of the submission of this application, including without limitation any claims for discriminatory failure to hire, breach of contract, or breach of implied good faith and fair dealing. I understand and acknowledge that I am waiving my right to a jury trial. I further understand that any binding arbitration must be brought in my name as an individual and not as a plaintiff or a class member in any purported class or representative proceeding. The arbitrator may not consolidate more than one person's claim and may not otherwise preside over any form of a representative or class proceeding. Such arbitration shall be conducted in accordance with the rules of the Employment Arbitration Rules & Procedures of the American Arbitration Association ("AAA Rule") then in effect and will be governed by Federal Arbitration Act (9 U.S.C. §2 et seq.). The AAA Rules are available at www.adr.org or will, upon your request, be provided by TCS. If employment is in California, California Code of Civil Procedure §1280 et seq. will also govern such arbitration to the extent that California law is not contradictory to or preempted by federal law. The cost to you of binding arbitration will not exceed the cost of commencing a court action. TCS agrees and stipulates that discovery will be more than minimal and will be adequate to permit you to prepare your case for hearing as determined by the arbitrator. The arbitrator will be empowered to grant any type of relief, including prevailing party attorneys' fees and costs which would be available to you or TCS in a court of proper jurisdiction unless the law prohibits providing for such relief in an arbitration forum. The arbitrator will be required to render his or her decision in writing.

Your Electronic Signature is :

Name : Mr. Adam M Varco

Date : Fri, 02 Jun 2017

TCS is an equal opportunity employer that aims to integrate global diversity and inclusion at each level within our organization. Hiring decisions are solely made on the capability of an individual to perform a role. Any personal details like gender, age and nationality, that may be provided by you during the course of application or selection process will be used for administrative records and all qualified applicants will receive consideration for employment without regard to this information.

