# **Company Analytics**

# **HR Monthly Report**

Generated on: August 11, 2025 at 04:02 PM

### **■ Executive Summary**

■ Metric	■ Value	■ Description
Files Analyzed	1	Total Excel files processed
Total Records	175	Combined data rows across all files
Data Columns	10	Unique column types identified
Numeric Fields	3	Quantitative analysis columns
Category Fields	7	Classification/grouping columns
Date Fields	0	Temporal analysis columns

### **■** Key Data Insights

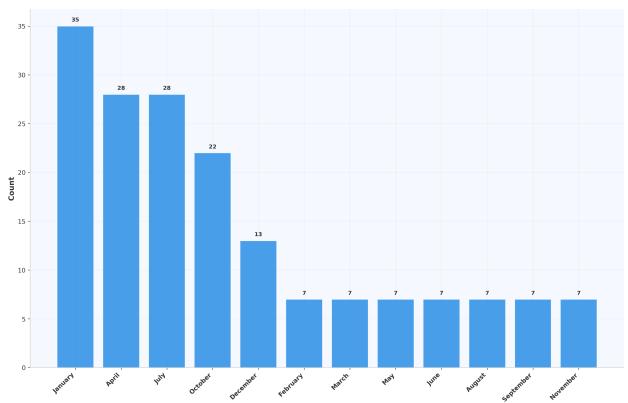
- 1. Analyzed 1 Excel files containing 175 total data records
- 2. Found 3 numeric columns for quantitative analysis
- 3. Identified 7 categorical columns for distribution analysis
- 4. Year: Mean = 2,024.08, Std Dev = 1.20, Range = 2,022.00 2,026.00
- 5. Week: Mean = 21.95, Std Dev = 15.58, Range = 1.00 48.00
- 6. Absence Bradford PAIN: Mean = 0.01, Std Dev = 0.02, Range = 0.00 0.04
- 7. Month: Most frequent value is 'January' (20.0% of data, 35 records)
- 8. Absence Bradford PAGO: Most frequent value is '11.0%' (23.5% of data, 4 records)
- 9. Absence Bradford PASI: Most frequent value is '15.2%' (11.8% of data, 2 records)
- 10. Absence Bradford PARA: Most frequent value is '10.0%' (23.5% of data, 4 records)
- 11. Absence Bradford PAGE: Most frequent value is '6.0%' (26.7% of data, 4 records)
- 12. Absence Bradford PACA: Most frequent value is '1.00%' (23.5% of data, 4 records)
- 13. Absence Bradford PAST: Most frequent value is '2.60%' (11.8% of data, 2 records)

## **■ Categorical Data Analysis**

### **■ Month Analysis**

Most common values: January (20.0%), April (16.0%), July (16.0%)

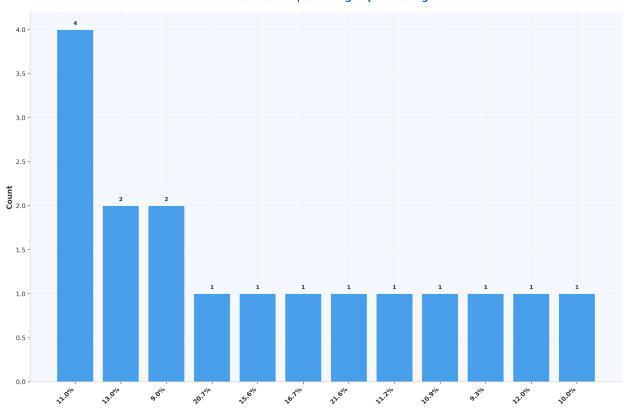
Month Distribution
Total Records: 175 | Showing Top 20 Categories



### ■ Absence Bradford PAGO Analysis

Most common values: 11.0% (23.5%), 13.0% (11.8%), 9.0% (11.8%)

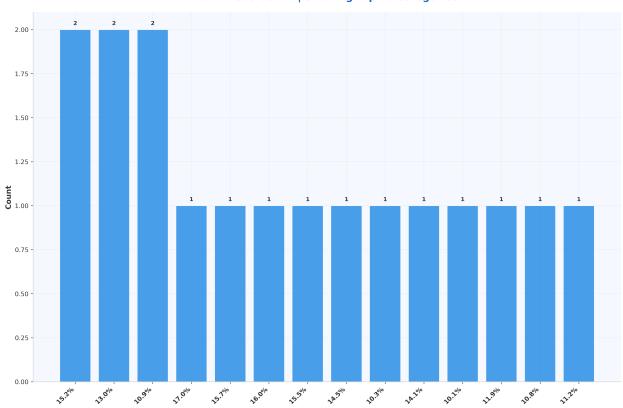
#### Absence Bradford PAGO Distribution Total Records: 17 | Showing Top 20 Categories



### ■ Absence Bradford PASI Analysis

Most common values: 15.2% (11.8%), 13.0% (11.8%), 10.9% (11.8%)

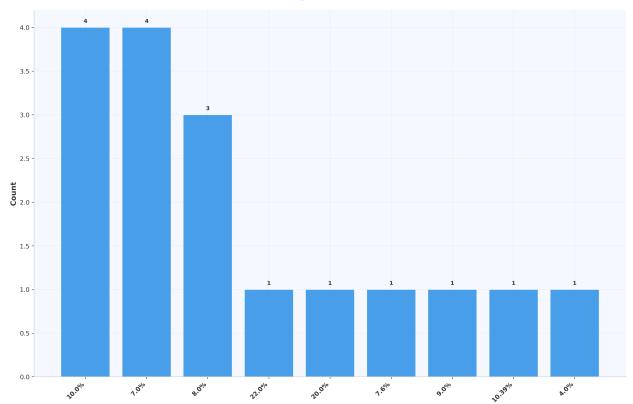
#### Absence Bradford PASI Distribution Total Records: 17 | Showing Top 20 Categories



### ■ Absence Bradford PARA Analysis

Most common values: 10.0% (23.5%), 7.0% (23.5%), 8.0% (17.6%)

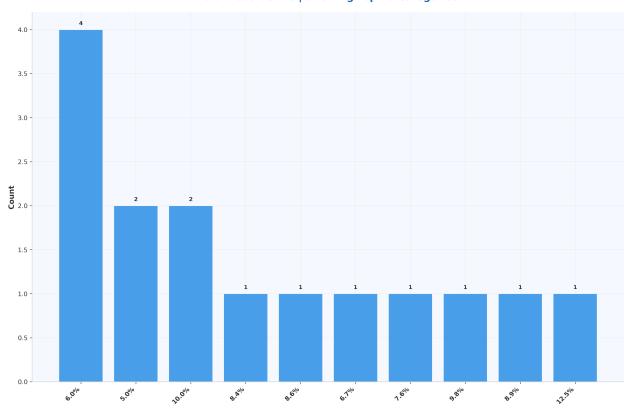
Absence Bradford PARA Distribution Total Records: 17 | Showing Top 20 Categories



## ■ Absence Bradford PAGE Analysis

Most common values: 6.0% (26.7%), 5.0% (13.3%), 10.0% (13.3%)

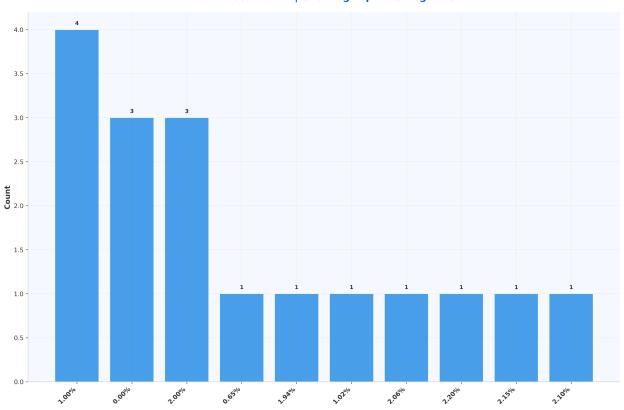
#### Absence Bradford PAGE Distribution Total Records: 15 | Showing Top 20 Categories



### ■ Absence Bradford PACA Analysis

Most common values: 1.00% (23.5%), 0.00% (17.6%), 2.00% (17.6%)

Absence Bradford PACA Distribution Total Records: 17 | Showing Top 20 Categories

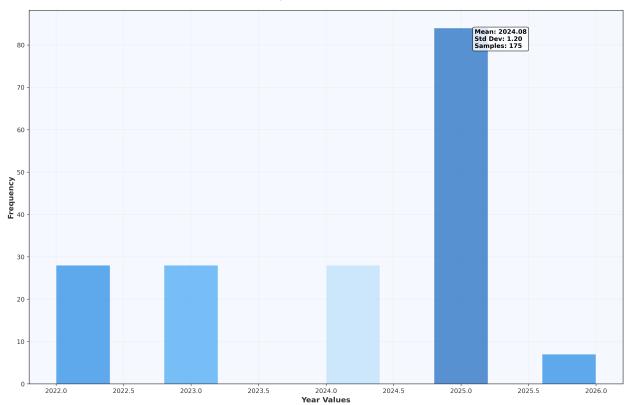


## ■ Numeric Data Analysis

### ■ Year Statistical Analysis

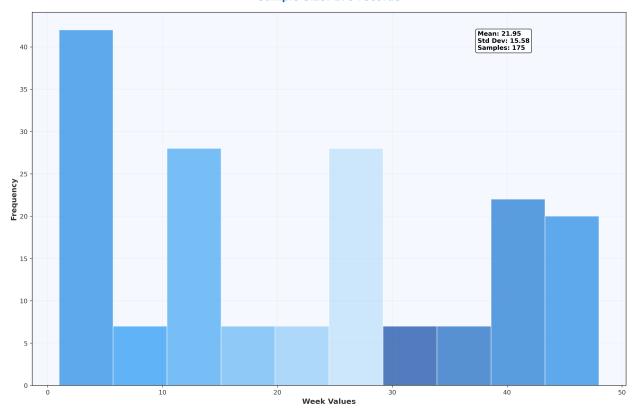
Mean: 2,024.08 | Median: 2,025.00 | Range: 2,022.00 - 2,026.00 | Std Deviation: 1.20

Year Distribution Analysis Sample Size: 175 records



### **■** Week Statistical Analysis

Mean: 21.95 | Median: 22.00 | Range: 1.00 - 48.00 | Std Deviation: 15.58



### ■ Absence Bradford PAIN Statistical Analysis

Mean: 0.01 | Median: 0.00 | Range: 0.00 - 0.04 | Std Deviation: 0.02

Absence Bradford PAIN Distribution Analysis Sample Size: 17 records

