

FORM NO. 16

[See rule 31(1)(a)]

PART A

Certificate under Section 203 of the Income-tax Act, 1961 for tax deducted at source on salary

Certificate No. AOWIAFL		Last updated on 08-Jun-2018	
Name and address of the Employer		Name and address of the Employee	
GE INDIA INDUSTIRAL PRIVATE LIMITED GRD FLR TO 7TH FLR PRESTI, GE SHANTINIKTAN TOWER C, SURVEY NO 128/2 & 130, SADARAMANGALA VILLAGE, K R PURAM HOBLI BANGALORE - 560048 Karnataka +(91)80-40469517 SUKALYAN.BANDYOPADHYAY@GE.COM		ADARSH NIKET SO AJAY KUMAR SINHA, QR NO E1, SINDRI, DHANBAD - 828122 Jharkhand	
PAN of the Deductor	TAN of the Deductor	PAN of the Employee	Employee Reference No. provided by the Employer (If available)
AAACG4901D	BLRG01045C	AUYPN0506C	
CIT (TDS)		Assessment Year	Period with the Employer
The Commissioner of Income Tax (TDS) Room No. 59, H.M.T. Bhawan, 4th Floor, Bellary Road , Ganganagar, Bangalore - 560032		2018-19	From 01-Apr-2017 To 31-Mar-2018
Summary of amount paid/credited and tax deducted at source thereon in respect of the employee			

Quarter(s)	Receipt Numbers of original quarterly statements of TDS under sub-section (3) of Section 200	Amount paid/credited	Amount of tax deducted (Rs.)	Amount of tax deposited / remitted (Rs.)
Q1	QSNBUIFE	198550.00	6156.00	6156.00
Q2	QSPHJVCE	198552.00	7143.00	7143.00
Q3	QSSFZIRC	198552.00	7143.00	7143.00
Q4	QSZWOAMC	198552.00	14312.00	14312.00
Total (Rs.)		794206.00	34754.00	34754.00

I. DETAILS OF TAX DEDUCTED AND DEPOSITED IN THE CENTRAL GOVERNMENT ACCOUNT THROUGH BOOK ADJUSTMENT

(The deductor to provide payment wise details of tax deducted and deposited with respect to the deductee)

Sl. No.	Tax Deposited in respect of the deductee (Rs.)	Book Identification Number (BIN)			
		Receipt Numbers of Form No. 24G	DDO serial number in Form no. 24G	Date of transfer voucher (dd/mm/yyyy)	Status of matching with Form no. 24G
Total (Rs.)					

II. DETAILS OF TAX DEDUCTED AND DEPOSITED IN THE CENTRAL GOVERNMENT ACCOUNT THROUGH CHALLAN


(The deductor to provide payment wise details of tax deducted and deposited with respect to the deductee)

Sl. No.	Tax Deposited in respect of the deductee (Rs.)	Challan Identification Number (CIN)			
		BSR Code of the Bank Branch	Date on which Tax deposited (dd/mm/yyyy)	Challan Serial Number	Status of matching with OLTAS*
1	2052.00	6910333	05-05-2017	25686	F
2	2052.00	6910333	07-06-2017	22018	F
3	2052.00	6910333	07-07-2017	30753	F
4	2381.00	6910333	05-08-2017	14297	F

Sl. No.	Tax Deposited in respect of the deductee (Rs.)	Challan Identification Number (CIN)			
		BSR Code of the Bank Branch	Date on which Tax deposited (dd/mm/yyyy)	Challan Serial Number	Status of matching with OLTAS*
5	2381.00	6910333	07-09-2017	39231	F
6	2381.00	6910333	05-10-2017	16245	F
7	2381.00	6910333	06-11-2017	26467	F
8	2381.00	6910333	05-12-2017	19570	F
9	2381.00	6910333	05-01-2018	15325	F
10	0.00	-	07-02-2018	-	F
11	7156.00	6910333	06-03-2018	27354	F
12	7156.00	6910333	26-04-2018	10438	F
Total (Rs.)	34754.00				

Verification

I, **SUKALYAN BANDYOPADHYAY**, son / daughter of **KALI CHARAN BANERJEE** working in the capacity of **SR MANAGER PAYROLL AND BENEFITS** (designation) do hereby certify that a sum of Rs. **34754.00** [Rs. **Thirty Four Thousand Seven Hundred and Fifty Four Only** (in words)] has been deducted and a sum of Rs. **34754.00** [Rs. **Thirty Four Thousand Seven Hundred and Fifty Four Only**] has been deposited to the credit of the Central Government. I further certify that the information given above is true, complete and correct and is based on the books of account, documents, TDS statements, TDS deposited and other available records.

Place	KRISHNARAJPURAM HOBLI BAN	
Date	08-Jun-2018	
Designation: SR MANAGER PAYROLL AND BENEFITS		Full Name: SUKALYAN BANDYOPADHYAY

Notes:

- Part B (Annexure) of the certificate in Form No.16 shall be issued by the employer.
- If an assessee is employed under one employer during the year, Part 'A' of the certificate in Form No.16 issued for the quarter ending on 31st March of the financial year shall contain the details of tax deducted and deposited for all the quarters of the financial year.
- If an assessee is employed under more than one employer during the year, each of the employers shall issue Part A of the certificate in Form No.16 pertaining to the period for which such assessee was employed with each of the employers. Part B (Annexure) of the certificate in Form No. 16 may be issued by each of the employers or the last employer at the option of the assessee.
- To update PAN details in Income Tax Department database, apply for 'PAN change request' through NSDL or UTITSL.

Legend used in Form 16

* Status of matching with OLTAS

Legend	Description	Definition
U	Unmatched	Deductors have not deposited taxes or have furnished incorrect particulars of tax payment. Final credit will be reflected only when payment details in bank match with details of deposit in TDS / TCS statement
P	Provisional	Provisional tax credit is effected only for TDS / TCS Statements filed by Government deductors. "P" status will be changed to Final (F) on verification of payment details submitted by Pay and Accounts Officer (PAO)
F	Final	In case of non-government deductors, payment details of TDS / TCS deposited in bank by deductor have matched with the payment details mentioned in the TDS / TCS statement filed by the deductors. In case of government deductors, details of TDS / TCS booked in Government account have been verified by Pay & Accounts Officer (PAO)
O	Overbooked	Payment details of TDS / TCS deposited in bank by deductor have matched with details mentioned in the TDS / TCS statement but the amount is over claimed in the statement. Final (F) credit will be reflected only when deductor reduces claimed amount in the statement or makes new payment for excess amount claimed in the statement

Form 16

Employee Name	Adarsh Niket
Employee PAN	AUYPN0506C
Employee serial Number	212595088
Employee Designation	Software Engineering Specialist
Financial Year	Financial Year 2017 - 2018

Note : Digitally signed Form.

This form has been signed and certified using a Digital Signature Certificate as specified under section 119 of the Income-Tax Act, 1961). Please refer Circular No.2/2007, dated 21-5-2007)

The Digital Signature of the signatory has been affixed in the box provided in the bottom. To see the details and validate the signature, you should click on the box.

Signed using the Digital Signature of SUKALYAN BANDYOPADHYAY

Part B (Refer Note 1)		OHR ID:	212595088																		
Details of Salary paid and any other income and tax deducted																					
1. Gross Salary																					
a. Salary as per provisions contained in sec.17(1)		7,94,205.60																			
b. Value of perquisites u/s 17(2) (as per Form No.12BA, wherever applicable)		0.00																			
c. Profits in lieu of salary u/s 17(3)(as per Form No.12BA, wherever applicable)		0.00																			
d. Total			7,94,205.60																		
2. Less: Allowance to the extent exempt u/s 10																					
<table><tr><th>Allowance</th><th>Rs.</th></tr><tr><td>a. House Rent Allowance</td><td>1,35,998.40</td></tr><tr><td>b. Conveyance Allowance</td><td>4,800.00</td></tr><tr><td>c. Leave Encashment</td><td>0.00</td></tr><tr><td>d. Gratuity</td><td>0.00</td></tr><tr><td>e. LTA</td><td>0.00</td></tr></table>		Allowance	Rs.	a. House Rent Allowance	1,35,998.40	b. Conveyance Allowance	4,800.00	c. Leave Encashment	0.00	d. Gratuity	0.00	e. LTA	0.00	1,40,798.40							
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e. LTA	0.00																				
3. Balance (1-2)			6,53,407.20																		
4. Deductions:																					
a. Entertainment allowance		0.00																			
b. Tax on Employment		2,400.00																			
5. Aggregate of 4(a) and (b)			2,400.00																		
6. Income chargeable under the head 'Salaries' (3-5)																					
7. Add: Any other income reported by the employee			6,51,007.20																		
<table><tr><th>Income</th><th>Rs.</th></tr><tr><td>Interest on Bank Accounts</td><td>0.0</td></tr><tr><td>Interest paid on Housing Loan (Self occupied)*</td><td>0.0</td></tr><tr><td>Loss from Let Out Property</td><td>0.0</td></tr><tr><td>Income from Let Out Property</td><td>0.0</td></tr><tr><td>Other Income declared (Including interest other than NSC</td><td>0.0</td></tr><tr><td>Other Income - NSC Interest #</td><td>0.0</td></tr><tr><td>Addnl. Dedn. on Home Loan U/S.80EE</td><td>0.0</td></tr><tr><td>Previous Employer Income</td><td>0.0</td></tr></table>		Income	Rs.	Interest on Bank Accounts	0.0	Interest paid on Housing Loan (Self occupied)*	0.0	Loss from Let Out Property	0.0	Income from Let Out Property	0.0	Other Income declared (Including interest other than NSC	0.0	Other Income - NSC Interest #	0.0	Addnl. Dedn. on Home Loan U/S.80EE	0.0	Previous Employer Income	0.0	0.00	
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Previous Employer Income	0.0																				
8. Gross total income (6+7)			6,51,007.20																		
	Gross Amount	Qualifying Amount	Deductible Amount																		
9. Deductions Under Chapter VI A																					
(A) Section 80C,80CCC,80CCD AND 80CCG																					
(1) Section 80C																					
(a) Mutual Funds		4000.0	4000.0																		
(b) CPF (PF+VPF) (Salary Deduction)		40800.0	40800.0																		
(2) Section 80CCC - Pension Fund																					

	Gross Amount	Qualifying Amount	Deductible Amount
(3) Section 80CCD - Pension Scheme			
(4) Section 80CCG			
(5) Section 80CCD(2) - Pension Scheme			
TOTAL [(1)to(5)]	44800.0	44800.0	44800.0
(B) Section 80D,80E,80TTA,80DDB etc.			
(1) 80D Mediclaim			
(2) Med.for Disabled Dependents(Sec 80DD)			
(3) 80E Educational Loan for Self			
(4) 80U Self Disability Deduction			
(5) Section 80TTA			
(6) Section 80DDB			
TOTAL [(1)to(6)]			
10. Aggregate of deductible amount under Chapter VIA			44,800.00
11. Total Income (8 - 10)			6,06,208.00
12. Tax on total income			33,741.40
13. Surcharge			0.00
14. Education Cess @ 3% (on tax computed at S. No. 12)			1,012.24
15. Tax Payable (12 + 13 + 14)			34,753.64
16. Less: Relief under section 89 (attach details)			0.00
17. Total Tax Payable (15 - 16)			34,754.00
Verification I, SUKALYAN BANDYOPADHYAY Son/Daughter of MR.KALI CHARAN BANERJEE working in the capacity of SR MANAGER PAYROLL AND BENEFITS do hereby certify that a sum of Rs.34754.00 [Rupees Thirty Four Thousand(s) Seven Hundred(s) Fifty Four Only] has been deducted and deposited to the credit of the Central Government. I further certify that the information given above is true, complete and correct and is based on the books of account, documents, TDS statements, TDS deposited and other available records.			
Place : BANGALORE			
Date : 08-06-2018	Signature of person responsible for deduction of tax		
Designation : SR MANAGER PAYROLL AND BENEFITS	Full Name :SUKALYAN BANDYOPADHYAY		

FORM NO.12 BA

{See rule 26A(2)(b)}

Statement showing particulars of perquisites, other fringe benefits or amenities and profits in lieu of salary with value thereof

- 1) Name and address of employer : GE INDIA INDUSTRIAL PRIVATE LIMITED
GRD FLR TO 7TH FLR PRESTI, GE SHANTINIKTAN TOWER C
SURVEY NO 128/2 & 130, SADARAMANGALA VILLAGE
KRISHNARAJAPURAM HOBLI BAN - 560048 KARNATAKA
- 2) TAN : BLRG01045C
- 3) TDS Assesment Range of the employer :
- 4) Name, designation and PAN of employee : Adarsh Niket , Software Engineering Specialist, AUYPN0506C
- 5) Is the employee a director or a person with substantial interest in the company (where the employer is a company): No
- 6) Income under the head "Salaries" of the employee (other than from perquisites) : 794205.60
- 7) Financial Year : 2017-2018
- 8) Valuation of Perquisites:

S.No	Nature of perquisite (see rule 3)	Value of perquisite as per rules (Rs.)	Amount, if any recovered from the employee (Rs.)	Amount of perquisite chargeable to tax (Rs.)
1	Brokerage - Perquisite	0.00		0.00
2	Child Adoption Benefits - Perquisite	0.00		0.00
3	Company Leased Accommodation - Furniture-	0.00		0.00
4	Club Membership Fees - Perquisite	0.00		0.00
5	Company Owned Accommodation - Perquisite	0.00		0.00
6	Company Owned Accomodation - Furniture -	0.00		0.00
7	First Company Car Outside CTC - Perquisite	0.00		0.00
8	F&M Company Car Perquisite	0.00		0.00
9	F&M Personal Car Perquisite	0.00		0.00
10	Gas/Electricity Cost - Perquisite	0.00		0.00
11	Housing Deposit Advance - Perquisite	0.00		0.00
12	Housing Deposit Advance OP_BAL Perquisite	0.00		0.00
13	Housing Loan OP_BAL Perquisite	0.00		0.00
14	LES PERK	0.00		0.00
15	Mobile Instrument Cost Repayment -	0.00		0.00
16	Other payments - Perquisite	0.00		0.00
17	Salary Advance - Perquisite	0.00		0.00
18	SAF Perquisite	0.00		0.00
19	2nd & Other Company Car Drivers Salary -	0.00		0.00
20	2nd & Other Company Car FM - Perquisite	0.00		0.00
21	2nd & Other Company Car - Perquisite	0.00		0.00
22	Sweeper/Gardener Cost - Perquisite	0.00		0.00
23	VP F&M Driver Salary Perquisite	0.00		0.00
	Total value of perquisites	0.00		0.00

9) Details of tax :

(a) Tax deducted from salary of the employee u/s 192(1)	As per Form16 Attached
(b) Tax paid by employer on behalf of the employee u/s 192(1A)	As per Form16 Attached
(c) Total tax paid	As per Form16 Attached
(d) Date of the payment into Government treasury	As per Form16 Attached

DECLARATION BY EMPLOYER

I, SUKALYAN BANDYOPADHYAY Son/Daughter of MR.KALI CHARAN BANERJEE working as SR MANAGER PAYROLL AND BENEFITS do hereby declare on behalf of GE INDIA INDUSTIRAL PRIVATE LIMITED that the information given above is based on the books of account, documents and other relevant records or information available with us and the details of the value of each such perquisite are in accordance with section 17 and rules framed thereunder and that such information is true and correct.

Signature of the person responsible for deduction of tax

Place: BANGALORE

Full Name: SUKALYAN BANDYOPADHYAY

Date : 08-Jun-18

Designation: SR MANAGER PAYROLL AND BENEFITS