

# Introducing Adastra Thailand

**Adastra Thailand Campus on-tour program**

Stamford International University  
28 May 2024



# Adastra's Global Presence

## Our Culture and Values



### Customer Commitment

Our customer's goals are paramount, and our purpose centers around helping them grow.



### Continuous Learning

We are committed to bettering ourselves as individuals and as an organization through continuous learning.



### Quality Excellence

Every day, we focus on delivering the highest quality solutions and services to our customers.



### Celebrate Diversity

We embrace diversity to cultivate an enriching workplace experience.



### Collaboration

We work together to meet customers' needs and integrate with their teams to provide seamless delivery.



### Integrity

We hold ourselves to the highest ethical standards in all our work, partnerships and commitments.



## Adastra Global Delivery Entity: Thailand

Adastra Thailand was established in 2018 in Bangkok with the purpose to support business development in Southeast Asia and Bestshoring Development in close cooperation with the rest of the entities within Adastra Group.

Focus falls on Cloud Managed Services, Data Engineering, BI & Analytics and Data Governance.





# RECRUITMENT FLOW

We believe that we can **build a strong professional family** where you can find great experts, diverse individuals and last but not least **friends you will enjoy working with.**

The hiring process is very straightforward and streamlined, but also fair and effective. Our goal is to **fit your schedule and avoid wasting your time.**



# Candidate Journey Map



**Step1 – Submit your CV**



**Step 2 – Attend an HR  
Screening Interview  
& Technical Test**



**Step 3: Attend a Technical  
Screening Interview**



**Step 4: Review & Sign Your  
Job Offer**



**Step 5: Review & Sign Your  
Employment Agreement**



**Step 6: Start Your Journey  
@ Adastra**



**./ADASTRA**

# Recruitment Channels



## Adastra Careers Page



<https://careersth.adastracorp.com/>



<https://careersth.adastracorp.com/>



## Job Portals





# Interview Tips





# Interview Tips



- Familiarize yourself with the job description
- Perform research on the company and role
- Practice responses to common questions

## Preparation



- 3-5 minutes of introduction, and a way to mention the irrelevant information
- Use a professional background to prevent any distraction during the interview
- Try to represent your own self properly

## Introduction



- Prepare thoughtful questions for the interviewer
- Questions should show your ambition and your interested.

## Q&A



# Resume Writing Tips



# Resume Writing Tips



**John Smith**

Data Engineer

1515 Pacific Ave, Los Angeles, CA 90291, United States  
3868683442 · [email@email.com](mailto:email@email.com)

## Place of birth

San Antonio

## Driving license

Full

## Skills

SQL

Java

Apache Spark

Hadoop

Python

## Profile

*Dedicated Data Engineer with 5+ years' experience dealing with large datasets. Eager to build robust databases that lay the groundwork for game-changing insights at LionHeart Algorithm LLC. Implemented natural language processing tools to ensure machine-readable databases were ready for the team of data scientists.*

## Employment History

### Data Engineer, FNB, Nong Phai

January 2018 — December 2020

*Responsible for scaling machine learning models and making these models fit within banking environments with the sci-kit-learn, Tensorflow, and Keras, also adapting these models/architectures created by data scientists to fit in with the UX and the UI of the brand.*

- Translated business propositions into quantitative queries and organized the necessary data

## Contact information:

- **First Name / Last Name**
- **Phone Number**
- **Email Address**
- **Location** - *are you located in the area, or will the company have to sponsor relocation?*

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Coding

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**In your summary, you can mention:**

- **Your job and years of experience**  
E.g.: Data Engineer with 2+ years of experience.
- **1 or 2 top achievements**  
E.g.: Experienced in data entry, customer service.
- **Desired goal (passion for working)**  
E.g.: Looking for new opportunities as a Data Engineer.

# Thank you



[adastracorp.com](https://adastracorp.com)



[HARTH@adastragrp.com](mailto:HARTH@adastragrp.com)

