

Adastra Thailand and Recruitment

Adastra Thailand's Campus on-tour program



Recruitment flow

We believe that we can **build a strong professional family** where you can find great experts, diverse individuals and last but not least **friends you will enjoy working with.**

The hiring process is very straightforward and streamlined, but also fair and effective. Our goal is to **fit your schedule and avoid wasting your time.**



Candidate Journey Map



Step1 – Submit your CV



**Step 2 – Attend an HR
Screening Interview
& Technical Test**



**Step 3: Attend a Technical
Screening Interview**



**Step 4: Review & Sign Your
Job Offer**



**Step 5: Review & Sign Your
Employment Agreement**



**Step 6: Start Your Journey
@ Adastra**

Adastra Culture and Values



Customer Commitment

Our customer's goals are paramount, and our purpose centers around helping them grow.



Continuous Learning

We are committed to bettering ourselves as individuals and as an organization through continuous learning.



Quality Excellence

Every day, we focus on delivering the highest quality solutions and services to our customers.



Celebrate Diversity

We embrace diversity to cultivate an enriching workplace experience.



Collaboration

We work together to meet customers' needs and integrate with their teams to provide seamless delivery.



Integrity

We hold ourselves to the highest ethical standards in all our work, partnerships and commitments.

Adastra Thailand

Adastra Thailand is part of Adastra Group. The company was established in 11.2018 in Bangkok.

The purpose to support business development in Southeast Asia and tap into the local pool of technical specialists.

Two collaboration offices in Bangkok and Chiang Mai.
And also recruiting remotely nationwide and internationally.

Focus falls on Cloud Managed Services, Data Engineering, BI & Analytics and Data Governance.

Almost 100% of the rendered work is exported to clients in Europe and North America.

[Thailand | Adastra
\(adastracorp.com\)](https://adastracorp.com)



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Recruitment Channels



Adastra Careers Page



<https://careersth.adastracorp.com/>



Job Portals





Interview Tips



Interview Tips



- Familiarize yourself with the job description
- Perform research on the company and role
- Practice responses to common questions

Preparation



- 3-5 minutes of introduction, and a way to mention the irrelevant information
- Use a professional background to prevent any distractions during the interview
- Try to represent your own self properly

Introduction



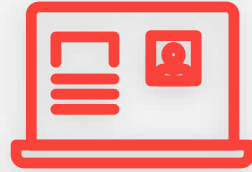
- Prepare thoughtful questions for the interviewer
- Questions should show your ambition and your interested.

Q&A

Interview Tips

**“Build your
confidence
with practice”**

General Questions in Job Interviews



Why are you interested in this job position?

What is your career goal?

Why do we have to hire you?

AI -Artificial Intelligence



How does AI impact your life?



Essential soft skills in the AI era



5 Essential soft skills in the AI era



Social Interaction skills



Creativity



Critical Thinking Skills



Curiosity



**Unbiased, Ethical
Decision Making**



Resume Writing Tips



Resume Writing Tips



John Smith

Data Engineer

1515 Pacific Ave, Los Angeles, CA 90291, United States
3868683442 · email@email.com

Place of birth

San Antonio

Driving license

Full

Skills

SQL

Java

Apache Spark

Hadoop

Python

Profile

Dedicated Data Engineer with 5+ years' experience dealing with large datasets. Eager to build robust databases that lay the groundwork for game-changing insights at LionHeart Algorithm LLC. Implemented natural language processing tools to ensure machine-readable databases were ready for the team of data scientists.

Employment History

Data Engineer, FNB, Nong Phai

January 2018 — December 2020

Responsible for scaling machine learning models and making these models fit within banking environments with the sci-kit-learn, Tensorflow, and Keras, also adapting these models/architectures created by data scientists to fit in with the UX and the UI of the brand.

- Translated business propositions into quantitative queries and organized the necessary data

Contact information:

- **First Name / Last Name**
- **Phone Number**
- **Email Address**
- **Location** - *are you located in the area, or will the company have to sponsor relocation?*

Resume Writing Tips



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In your summary, you can mention:

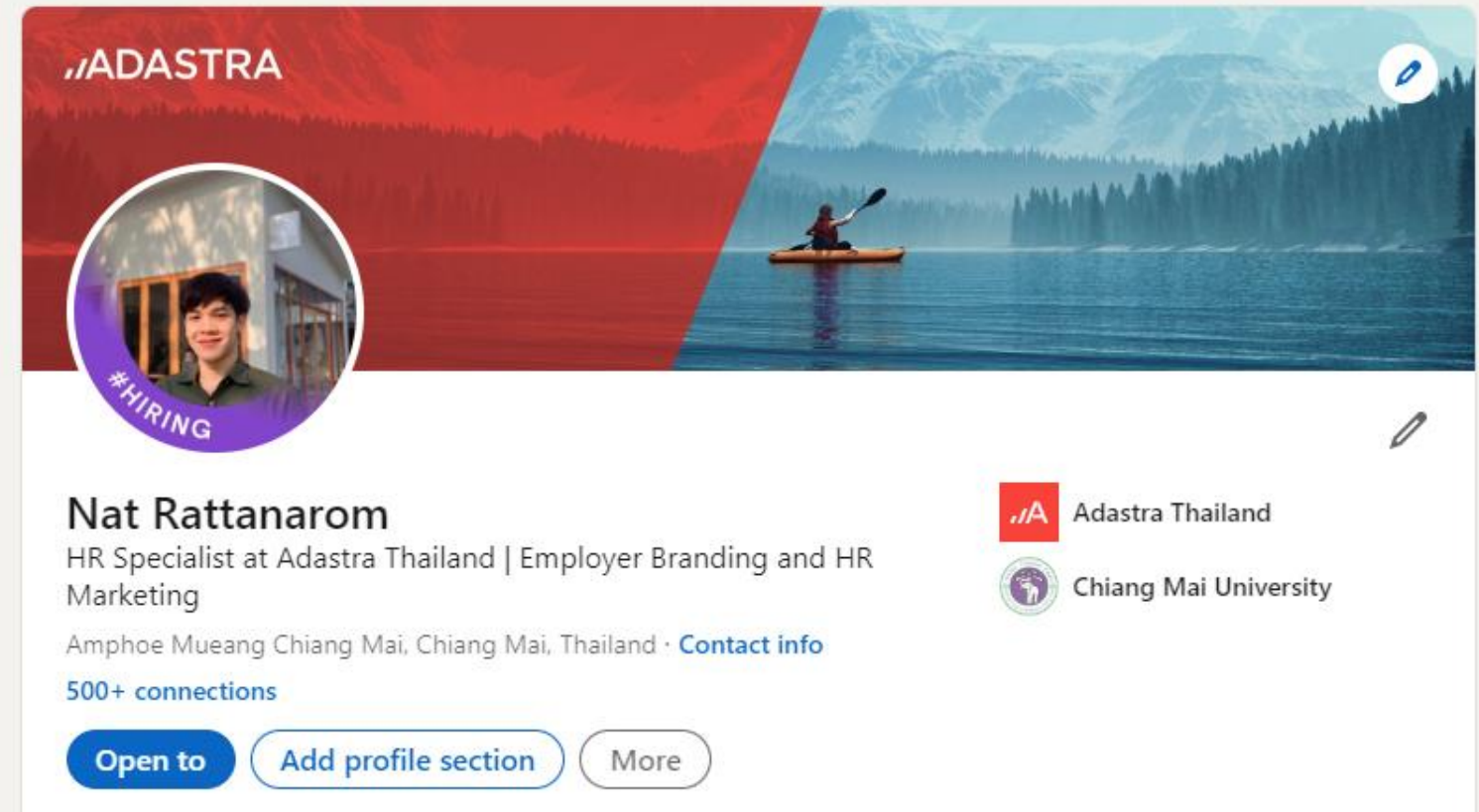
- **Your job and years of experience**
E.g.: Data Engineer with 2+ years of experience.
- **1 or 2 top achievements**
E.g.: Experienced in data entry, customer service.
- **Desired goal (passion for working)**
E.g.: Looking for new opportunities as a Data Engineer.

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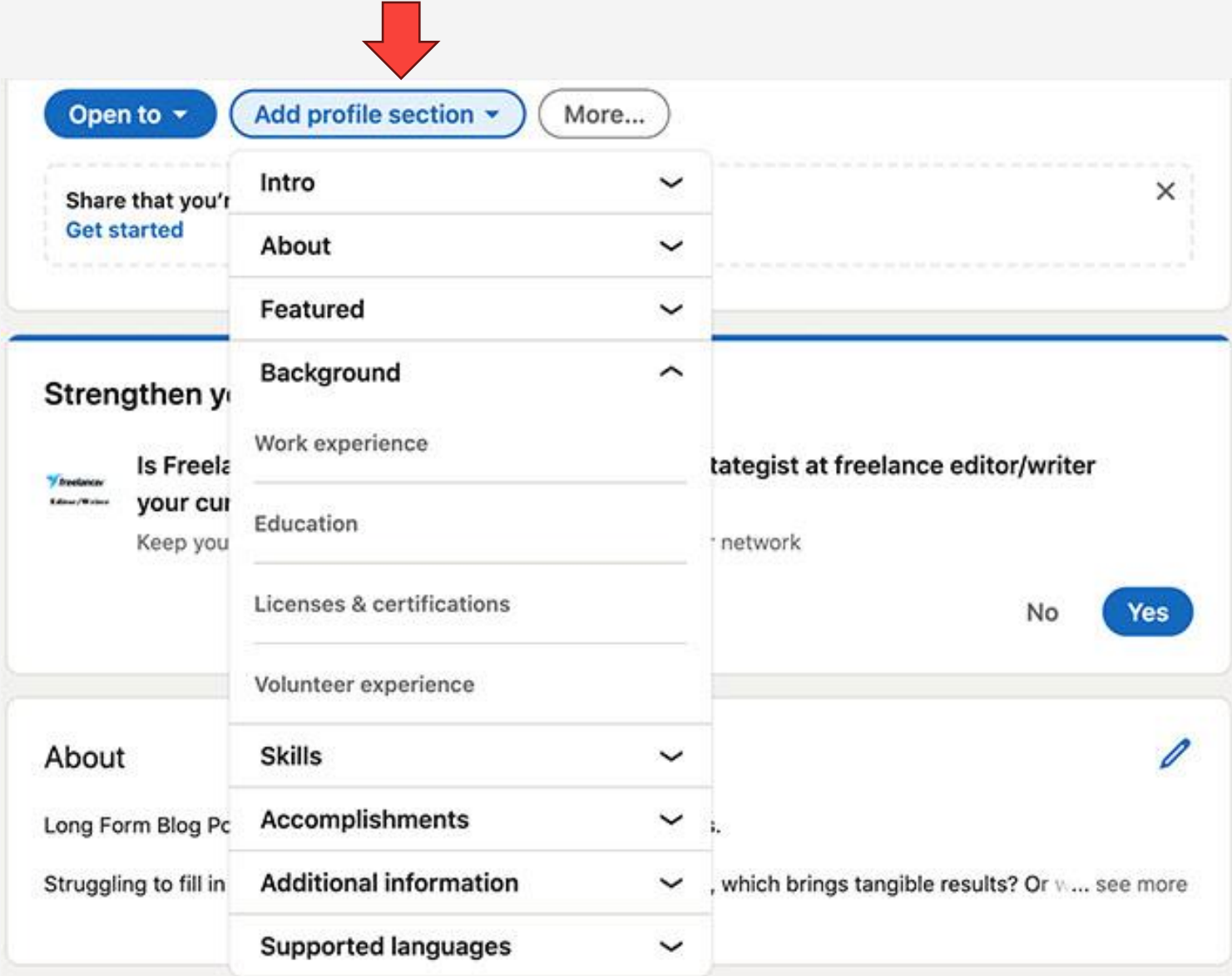
LinkedIn



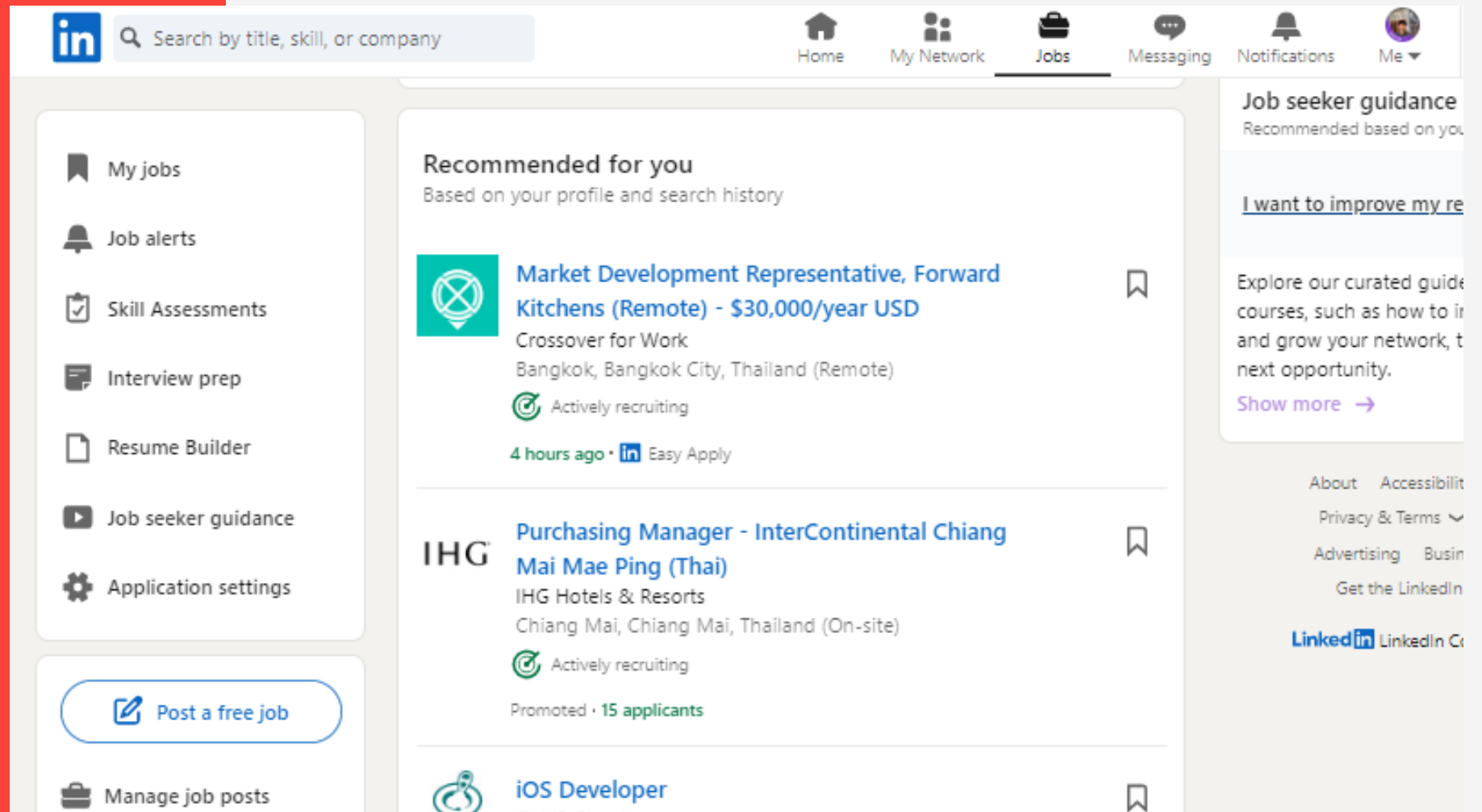
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Open LinkedIn Account



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Crossover for Work
Bangkok, Bangkok City, Thailand (Remote)
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IHG Hotels & Resorts
Chiang Mai, Chiang Mai, Thailand (On-site)
Actively recruiting
Promoted • 15 applicants

iOS Developer 

Job seeker guidance
Recommended based on you

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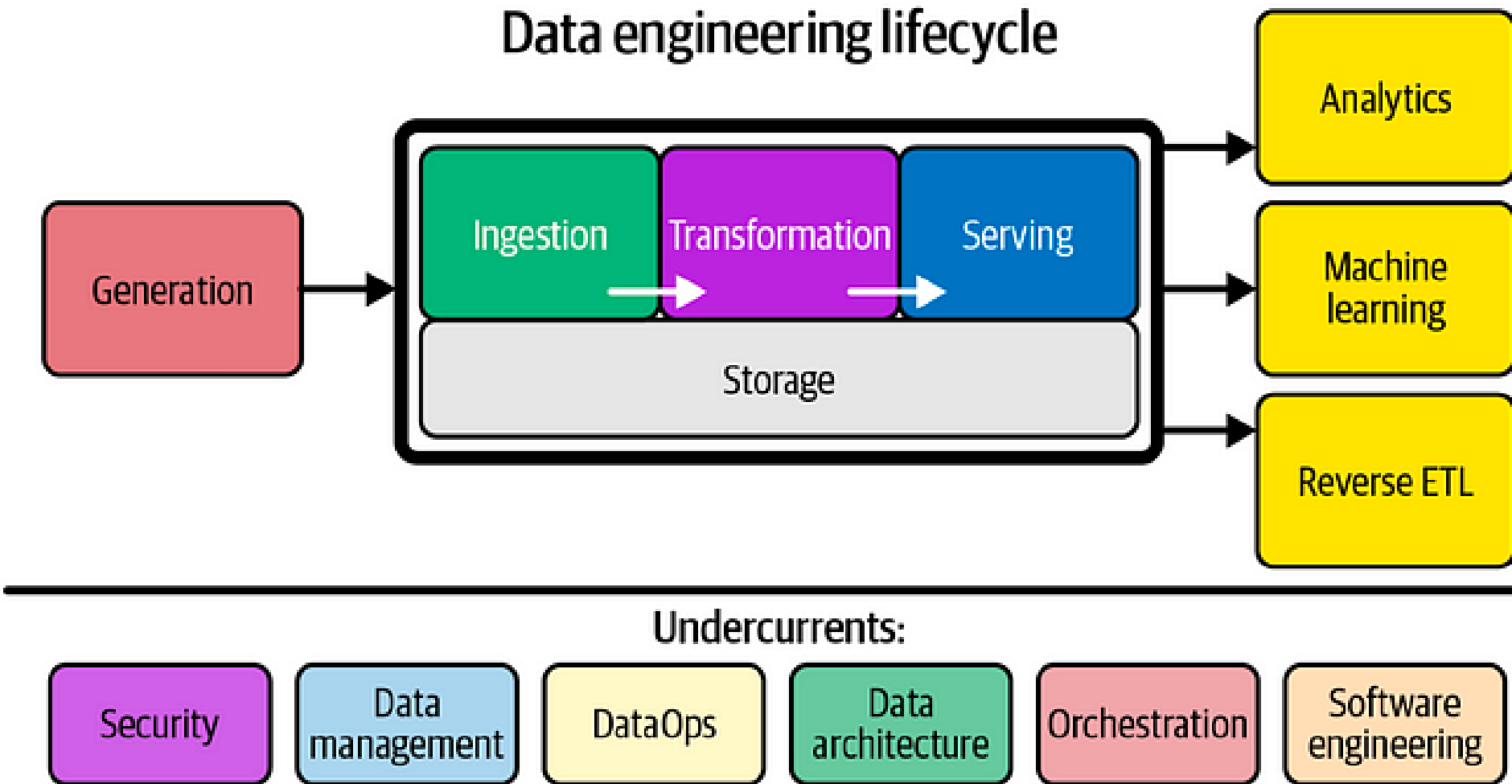
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Expected skills from Data Engineer these days



Expected skills from Data Engineer these days



The data engineering lifecycle (Ref book: Fundamentals of Data Engineering)

Expected skills from Data Engineer these days

Data Storage

Relational DB : MySQL / Postgres

NoSQL : MongoDB, Redis, Cassandra

Kafka/Message Queue (MQ)

Data Processing & Orchestration

Distributed Computing System (Spark)

Data Pipeline

- Airflow, Dagster, Azure Data Factory

Programming Language

- Advanced SQL
- Python
- Java/Scala

Software Engineer

- Object Orient Programming (OOP)
- Test Driven Development (TDD)
- CI/CD
- Docker/Kubernetes

Data Modeling

- Star schema / Snowflake schema
- Data Cube



Thank you



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