

ELIAS WAFULA ALAKALA  
Adungosi • Busia, Kenya • alakashf2@gmail.com • +254705064411  
**PROJECT MANAGER | SOFTWARE DEVELOPER**

Agile-oriented Project Lead with 3+ years of experience successfully planning, executing, and closing projects in both the banking and technology domains. Skilled in stakeholder management, requirements elicitation, risk mitigation, vendor coordination, and cross-functional team leadership. Demonstrated ability to lead high-impact initiatives, drive innovation, and align deliverables with organizational goals. Strong background in technology integrations, regulatory compliance, and product development, backed by solid banking operations experience.

## Education

<b>EGERTON UNIVERSITY</b>	Nakuru, Kenya
Bachelor of Agribusiness Management	21/June/ 2021
Class: Second Class Honors (Upper Division)	

### Key Units in Project Management & Business:

Project Planning and Management, Strategic Management, Principles of Management, Risk Management, Financial Accounting, Managerial Accounting, Entrepreneurship, Business Finance, Business Law, Auditing, Human Resource Management, Leadership & Change Management, International Agribusiness Policy

<b>EGERTON UNIVERSITY</b>	Nakuru, Kenya
Statistical Packages for Social Sciences (SPSS)	16/march/2020
Distinction	

<b>LENANA SCHOOL</b>	Kajiado, Kenya
Kenya Certificate of Secondary Education (KCSE)	26th Nov 2015
Grade: B+ (73 points)	

## Leadership & Activities

<b>E &amp; M Technology Company</b>	TatuCity, Kenya
<b>IT Apprenticeship</b>	Jan 2024 – June 2024

- Successfully led and delivered multiple high-impact projects (e.g., Equifarm, MSME, Animal Tracking, Church Apps) from initiation through closure, using Agile methodologies.
- As Team Lead for Equifarm, held weekly meetings with project managers and program coordinators, conducted daily stand-ups with internal teams, and coordinated frequent review sessions with the CEO and stakeholders.
- Facilitated project kickoffs, created BRDs and user stories, designed workflows, and oversaw development, CI/CD pipelines, testing, UAT, and project deployment.
- Trained the team on tools like Jira and implemented structured task and deliverable tracking via agile boards.

- Played a central role in responding to RFPs, winning funded projects such as EGF Agri-finance, Supply Chain Financing from Absa and Stanbic, and preparing proposals for Cooperative Bank and AFA.
- Developed project plans, WBS, timelines, and allocated resources appropriately in alignment with organizational objectives.
- Managed vendor communications, contractual expectations, and supported budget estimations and cost controls.
- Demonstrated competence in stakeholder engagement, risk tracking (Risk Register maintenance), and formal reporting (daily, weekly, monthly).

**Equity Bank**  
**Relationship Officer Operations**

Nairobi, Kenya  
Dec 2021 – Dec 2023

- Executed banking operations including Cash Management, Customer Onboarding, Loan Appraisals, and system usage (Finacle).
- Participated in target-setting and achievement strategies through rigorous performance tracking.
- Promoted to Corporate Cashier after processing 200+ transactions within SLA, significantly improving customer satisfaction.
- Gained practical experience in risk and compliance adherence, customer data management, and performance reporting.
- Acquired a deep understanding of financial services workflows, essential for managing banking-related projects.

**Skills & Interests**

**Cybersecurity Enthusiast:** Network Security, Ethical Hacking

**Project Management:** Agile & Waterfall methodologies, BRDs, RFPs, Work Breakdown Structures, Jira, CI/CD

**Stakeholder Engagement:** Requirement gathering, executive reporting, vendor management, UAT facilitation

**Banking & Finance Acumen:** Finacle systems, compliance, financial product rollout, microfinance operations

**Risk & Communication Management:** Risk register tracking, issue escalation, structured communication plans

**Tools & Technology:** Angular, HTML, CSS, JavaScript, TypeScript, Node.js, REST APIs, Git, SPSS, Power BI

**Soft Skills:** Strategic thinking, cross-functional leadership, attention to detail, effective communication