A. Make prediction of attrition status in the testing set (Make sure you present what methods you used).

B. What variables have the highest impact on the job-satisfaction?

- C. Does the work-life balance affect the performance of the employees?
- D. Who leaves the company and what can the company do to retain people?

Optional:

Is there any natural clustering of this dataset, if there is, how is it related to the attrition rate?

Is the attrition rate of women and men the same? If not, are there confounding variables which can explain this discrepancy?