

Appendix X

Multisource Feedback (MSF)/ also known as 360⁰ feedback – WACP/RCP Collaboration

Date of assessment: ____/____/20____

Trainee's Name: _____

Trainee's Year: _____

Assessor's Name: _____

Assessor's Email: _____

Assessor Position: _____

Please grade the following area using the scale below

Well below expectations for stage of training	Below expectations for stage of training	Borderline for stage of training	Meets expectations for stage of training	Above expectations for stage of training	Well above expectations for stage of training	Unable to make comment
Attitude to staff: Respects and values contributions of other members of the team						
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Comments						
Attitude to patients: Respects the rights, choices, beliefs and confidentiality of patients						
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Reliability and punctuality						
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Comments						
Communication skills: Communicates effectively with healthcare professionals						
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Comments						
Team player skills: Supportive and accepts appropriate responsibility; Approachable						
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Comments						
Leadership skills: Take responsibility for own actions and actions of the team						
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Comments						
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Overall professional competence						
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Comment						

*U/C Please mark this if you have not observed the behaviour and feel unable to comment.

COMMENTS:

Do you have any comments about this doctor's honesty and integrity?

<input type="radio"/> No	<input type="radio"/> Yes
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If yes, please state your concerns

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Anything especially good?

[illegible]

Please describe any behaviour that has raised concerns or should be a particular focus of development

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