

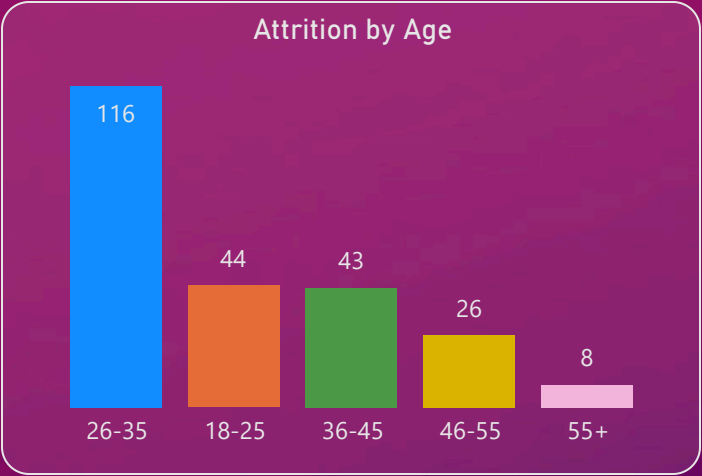
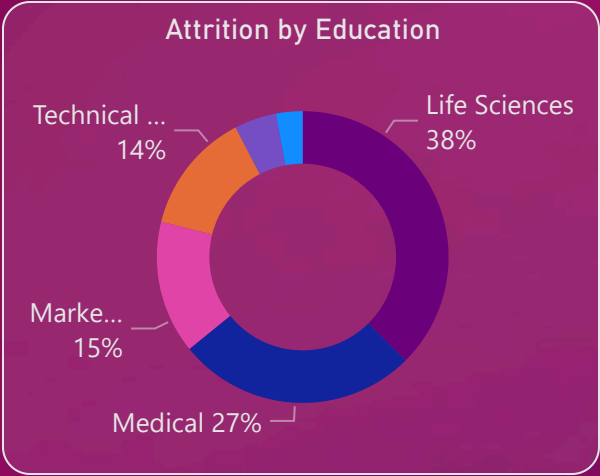
# Attrition Factors

Human Resources	Research & Development	Sales
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Employees	Attrited Employees
1470	237

Attrition Rate	Average Age	Average Salary	Average Tenure
16.12	37	6.5K	7

Attrition by Gender	
Male	Female
140	79



JobRole	1	2	3	4	Total
Healthcare Representative	2	2	1	4	9
Human Resources	5	2	3	2	12
Laboratory Technician	20	8	21	13	62
Manager	1	2	1	1	5
Manufacturing Director	2	2	4	2	10
Research Director		1	1		2
Research Scientist	13	10	15	9	47
Sales Executive	16	9	18	14	57
Sales Representative	7	10	9	7	33
Total	66	46	73	52	237

