

Manager Sourcing Imports

Position Overview:

This position will be responsible for managing and optimizing the sourcing of products and raw materials from international markets, ensuring timely and cost-effective purchases. This individual will ensure compliance with quality and build strong relationships with international suppliers to support the fast-paced needs of the fashion industry

Position Title: Manager Sourcing (Imports)

Department: Sourcing

Location: Head Office, Stylo Shoes Lahore

Reports to: Head of Sourcing

Education: Master's in Supply Chain Management, Business Administration or related field.

Experience:

- Minimum 6-7 years' experience in sourcing with at least 3 years in imports

Responsibilities

- Identify, evaluate, and onboard international suppliers, building strong relationships to ensure reliable, cost-effective procurement while negotiating favorable terms.
- Continuously assess market conditions, supplier pricing and trade regulations.
- Manage the end-to-end import procurement process, collaborating with logistics, warehousing, and Quality Assurance teams to streamline the supply chain, ensure timely delivery, and maintain quality standards.
- Proactively address potential supply chain disruptions, identifying alternative suppliers or contingency plans
- Implement cost-saving initiatives and explore alternative sourcing options to optimize the procurement process
- Ensure proper documentation and compliance with customs, import/export laws, and regulatory requirements.
- Collaborate with key internal stakeholders to ensure smooth import operations and align sourcing activities with company objectives.
- Analyze data and market trends to provide insights for decision-making and strategy development.

Skills

- Detailed understanding of sourcing trends, import regulations and custom procedures
- Market & Data Analysis
- Vendor Negotiation & Management

Competencies

- Strong Negotiations Skills: To handle complex negotiations while building long-term, mutually beneficial relationships with vendors.
- Analytical Thinking: Ability to assess complex situations and derive actionable insights.
- Team Collaboration: Fostering a collaborative work environment to achieve team and organizational objectives.
- Problem Skills: Strong problem-solving skills to resolve issues.