

--Question Starting--

1. Considering a society where 'anuloma' (hypergamy) is prevalent, which of the following would likely influence the social status outcomes in terms of caste dynamics and gender roles, assuming no significant economic or political disruptions?

- (1) Increased educational opportunities for lower castes leading to potential occupational mobility.
- (2) Strict enforcement of traditional roles limiting inter-caste interactions and reinforcing existing hierarchies.
- (3) Progressive laws promoting gender equality and inter-caste marriages, altering traditional views on caste purity.
- (4) Preservation of cultural heritage that emphasizes historical narratives of caste superiority and purity.

Answer Key: 3

Solution:

? Option 1 (Correct): While education can facilitate upward mobility, it does not directly challenge the gender roles or caste dynamics enforced by anuloma.

? Option 2 (Correct): This enforces the existing caste dynamics but does not address changes to the status outcomes due to anuloma.

? Option 3 (Incorrect): Laws promoting gender equality and inter-caste marriages directly challenge the traditional framework of anuloma by enabling pratiloma (hypogamy) and altering caste dynamics and gender roles.

? Option 4 (Correct): Emphasizing historical narratives supports the status quo of caste superiority, aligning with anuloma's principles without altering status outcomes.

Hence, Option (3) is the right answer.

--Question Starting--

2. In the context of the Prohibition of Child Marriage Act, 2006, which initiative would most effectively strengthen the enforcement of the law's provisions against child marriage, while considering socio-cultural resistance in rural areas?

- (1) Implementing community education programs that focus on the legal consequences of child marriages.
- (2) Enhancing surveillance mechanisms to monitor traditionally high-risk areas more closely.
- (3) Introducing economic incentives for families to delay the marriage of their underage children.
- (4) Designing a nationwide campaign to redefine cultural norms around the age of marriage by highlighting successful adult married couples.

Answer Key: 4

Solution:

? Option 1 (Correct): While community education is vital, it primarily raises awareness rather than directly changing enforcement or socio-cultural norms.

? Option 2 (Correct): Surveillance improves enforcement but doesn't necessarily address the deep-rooted cultural acceptance of child marriage.

? Option 3 (Correct): Economic incentives provide a practical reason to delay marriage but do not change cultural norms or enhance legal enforcement directly.

? Option 4 (Incorrect): A nationwide campaign to redefine cultural norms directly tackles the root cause of child marriages by altering the socio-cultural acceptance, thus strengthening both the spirit and enforcement of the law.

Hence, Option (4) is the right answer.

--Question Starting--

3. How would the integration of a comprehensive training program for employees on the POSH Act, 2013, affect the effectiveness of mechanisms to combat workplace sexual harassment, especially in a large multinational corporation?

- (1) It would primarily raise awareness but might not significantly change the reporting rates due to fear of retaliation.
- (2) It could overwhelm the existing grievance mechanisms if not accompanied by an increase in resources to handle potential complaints.
- (3) It may improve the organizational culture by openly discussing and addressing harassment issues, albeit

subtly.

(4) It would likely result in a more informed workforce, leading to increased usage of formal complaint mechanisms and enhanced preventive measures.

Answer Key: 4

Solution:

? Option 1 (Correct): Awareness is the first step, but without addressing fear of retaliation, it doesn't necessarily translate to higher reporting rates.

? Option 2 (Correct): Without additional resources, increased awareness could indeed overwhelm existing mechanisms, although this is a logistic issue rather than an effectiveness one.

? Option 3 (Correct): Discussing issues can improve culture but is a slow and gradual process which might not immediately enhance the mechanisms' effectiveness.

? Option 4 (Incorrect): Comprehensive training leads to better understanding and confidence in using established mechanisms, directly enhancing their effectiveness by promoting both prevention and action.

Hence, Option (4) is the right answer.