

DIVERSITY & INCLUSION

Department

Age Group

Region Group

All

All

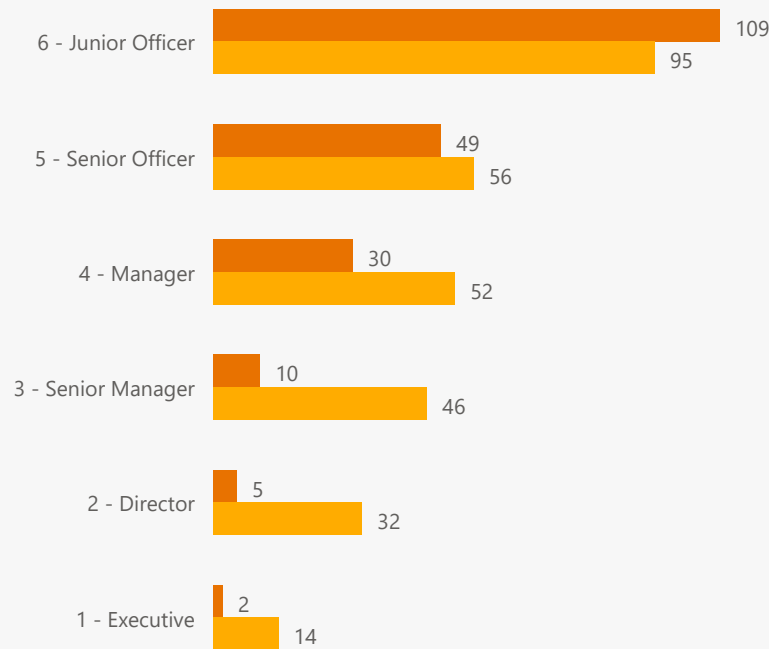
All

KPI 1 - Hiring History

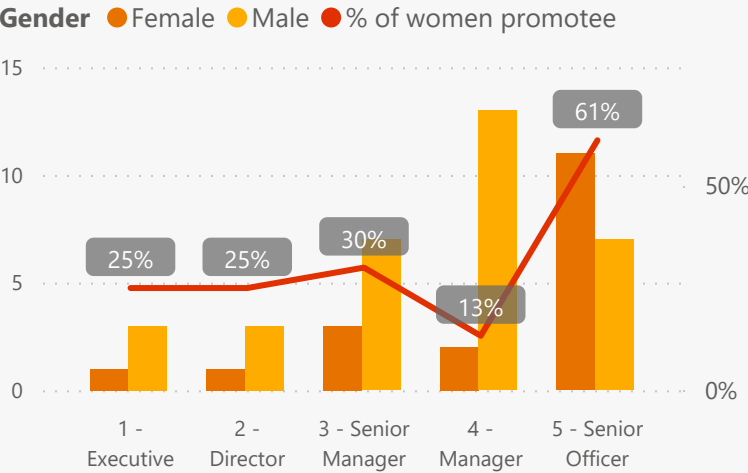
41%
of women hired

59%
of men hired

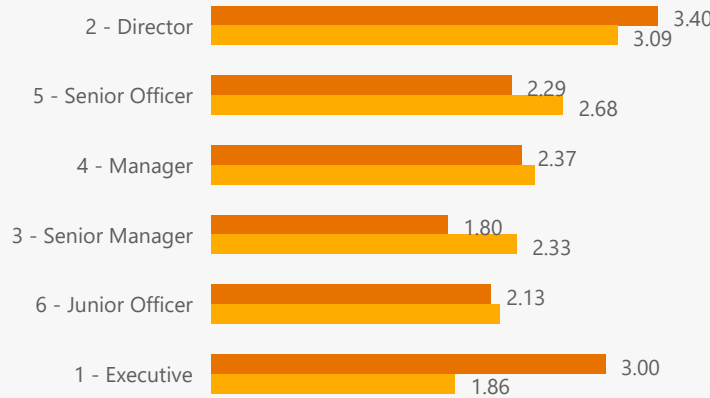
Gender ● Female ● Male



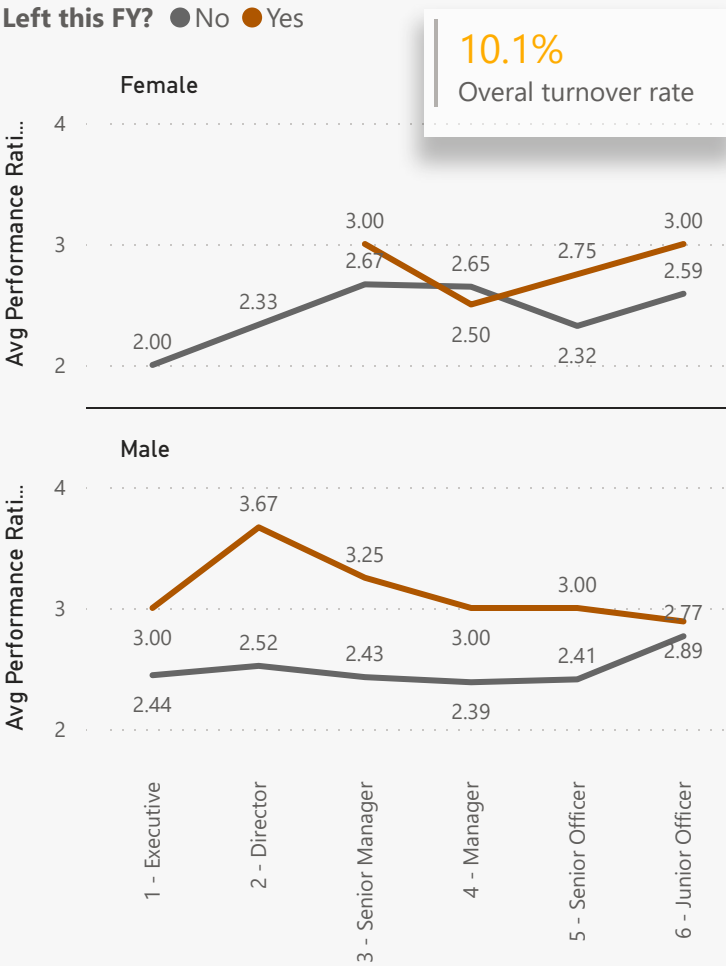
KPI 2 - Promotion (FY21)



Average time (in years) in job level



KPI 3 - Turnover Rate (FY20)



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KPI 4 - Performance Rating

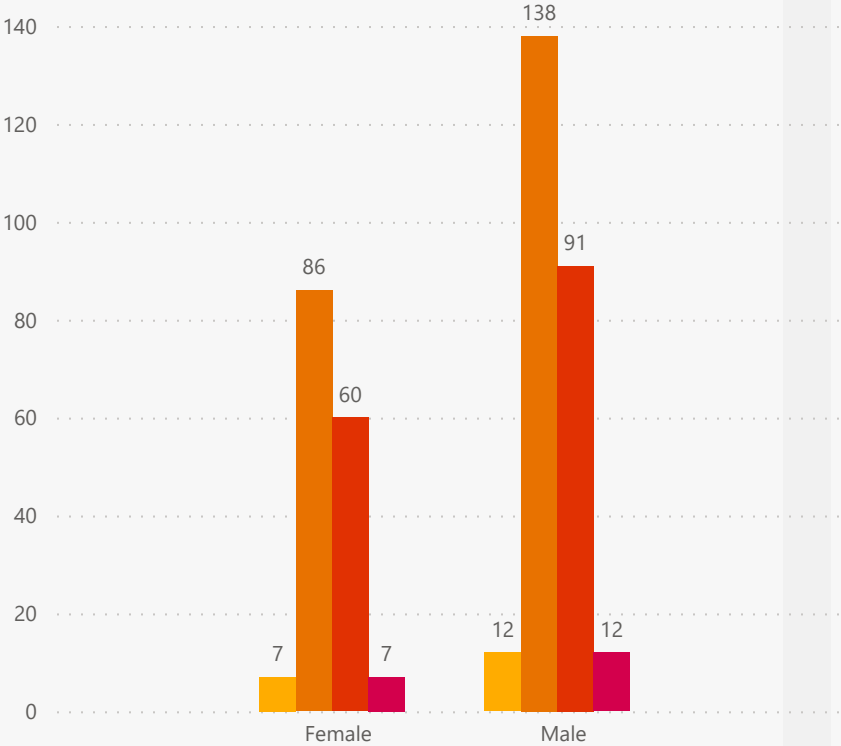
2.41

Avg Rating Men

2.42

Avg Rating Women

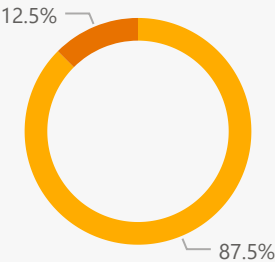
FY20 Performa... 1 2 3 4



KPI 5 - Executive Gender Balance

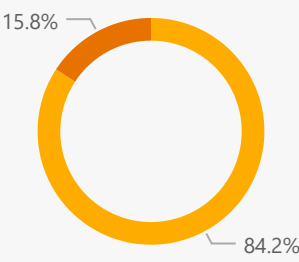
FY 20 Job Level

Gender Male Female



FY 21 Job Level

Gender Male Female



FY 20 Hires

Gender Male



FY 20 Pomotion

Gender Male



KPI 6 - Age Group

223

Employee from 20 to 29 Age Group

Job Level after...

- 1 - Executive
- 2 - Director
- 3 - Senior M...
- 4 - Manager
- 5 - Senior Of...
- 6 - Junior Of...

