Employee Execution Management And It's Stockpile

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Abstract—**Employee execution management and its stockpile system is to store record of each employee and search the performance. In India it is found that many small scale industries use pen and paper to keep a record. However, there are many advance technology systems available that can do this work but they all are costly for low level industries. This system will add new employee and its details. This system helps you to store data for year long. Once the data into is garnered and reviewed by the software conclusion can be drawn and recommendation can be made. The purpose of the system with generates the report of employee details that can be used to help develop the future forecasts, marketing plane's, guide, budget planning and improve decision. Marketing manager also used this report to track progress, growth, identity and trends or any irregularities that may need future investigation. In addition to this advantage performance report also helps to build a quit troll of business activities including annual budget, sales meeting and planning initiatives. Business reporting promote transparency between employee and management. To decide the success of an organization employee plays a major role. Employee are the backbone of any company so its management is also much important for organization**

 Keywords— *Record Management, Organization, Performance, Software, Marketing Plan, Storage of data, Employee Details.*

I. INTRODUCTION

In today cooperate world the most valuable and effective tools for any enterprise regardless of size or any industries reporting is the most necessary as a part of a regulatory requirement. Regular business reporting and monitoring are also necessary for many organizations to keep senior management, board members and stakeholders advised on what is happening with organization. This same administration tools are now currently being followed by an agrochemical manufacturing firm named **Ashwamedh Agro Chemical Pvt.Ltd (Ashwamedh Group)** which was established in 2003.

Along with an administration and development of SOP's the most important task is to hasten work reporting to the management So, latest software and IDE tools are being developed. In this project we have created a unique work reporting software which will provide the employee to fill up his daily work routine, orders of clients, (stores/dealers) into a user-friendly dashboard and this orders will be tracked, monitor and dispatched by the administration and factory management. This creates a bridge between performance of employee and management. Which will help to provide critical analysis of business and a tool to guide decision making or to allow a business owner, senior managers and opportunity to investigate or to solve any identified issues.

II. LITERATURE REVIEW

Literature review consists of various sections that tells us about application and benefits of using this system.

Existing System	Proposed System
1.Manager handles all record through excel sheet.	Manager can handle system in easy way by filling records in the form of table.
2. Admin=>work=>Excel	Admin=>work=>Table
3. It is very difficult to find daily, weekly record of employee.	Through this system we can easily find record of through calendar.

The proposed system is designed to eliminate all the drawbacks of the existing system software. The system shall be responsible for maintaining information about employees, thus their records for each day, calculate total of prices etc. The main features to be added include:

- Employee Information.
- Product price and names.
- Admin can enter record of each day.
- Calculate total.
- Calculate company progress depending upon how they sell on the daily, weekly basis.
- Filling the data into the system its time saving, because existing system was time consuming.
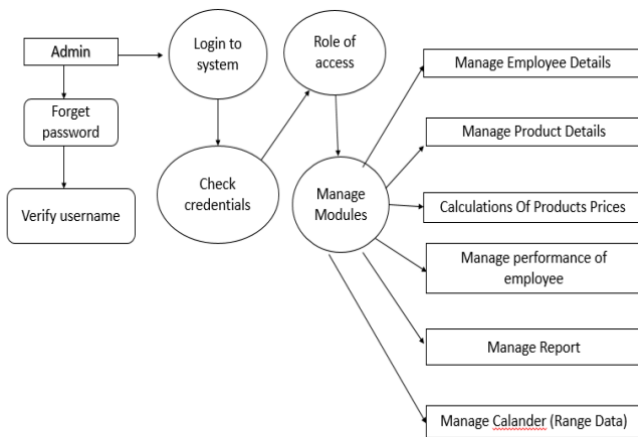- Simple User Interface.

Figure1. Modules

Above modules introduce the management of employee details, products, and some calculations. Firstly the admin enters into the system then he will be able to add details of new employee. Next it will enter product details.Then, to calculate the performance as per the quantity of product of each employee and this information will be filled on daily basis.Performance management can focus on the performance of an organization. If the user wants the data of employee's in the particular range of date it will be available in calendar module.After filling all the details of performance module admin can logout from the system. This all data is stored at back end (MySQL).If we want yearly data of employee and product sells we can fetch it through MySQL.

Managing employee or system performance and aligning their objectives facilitates the effective delivery of strategic and operational goals.For employee performance management, using integrated software, rather than a spreadsheet-based recording system, may deliver a return on investment through a range of direct and indirect sales benefits, operational efficiency benefits.Report is anytime available in the system and we can download records in PDF format.
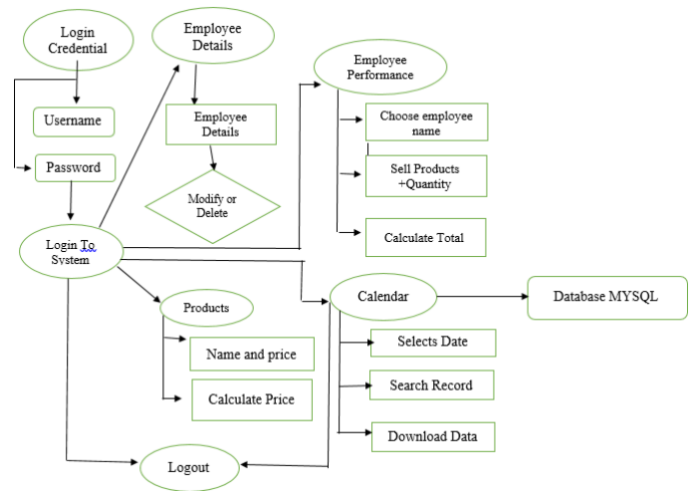

Figure2. Flow of project

III. METHODOLOGY

Development process used in developing this system is the same as used in web-based applications. Software is developed such that it can be reused and it is impractical to develop the whole system in advance, so it is to be developed in incremental order.Incremental development is an approach in which a system is developed as a series of versions (increments), with each version having add on functionality to the previous version. In today's world the most cooperate offices face the problems of reporting and performance writing of an employee to generate their costly wages so its becomes importance to record this employee parameters of employee so we are generating a performance measuring software which will generate a report of the work done by employee on field which will be calibrated any time for giving you his wages. In addition to this advantages performance reports also helps to build an audit trail of business activities including annual budgets, sales, meeting and planning initiatives. Business reporting promotes transparency between employee and management.

IV.OBJECTIVES

1. In this world of growing technologies everything has been computerized. With large number of work opportunities, the Human workforce has increased. Thus there is a need of a system which can handle the data of such a large number of Employees in an organization. This project simplifies the task of maintain records because of its user friendly nature.

2. The main objective of system is performance to measure and improve the performance of employee and increases the value of company.

3. Designing a scheduling system for a work center.

4. More easy to find data particularly on the month or week basis.

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CONCLUSION

The results of this study is the development, System that consolidate the employee's data and other pertinent records. Encoding of employee's data such as personal, employment information, and performance. This project is developed using HTML, PHP, CSS, JavaScript and MySQL fully meets the objective of the system which it has been developed this project is used for computerizing employee management work in office. The developed system was able to evaluate and rank the performance. Apparently the role of such system is basic and essential within company that went to keep a really good control and record concerning its personal data functionality and performance on all level in structure.

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