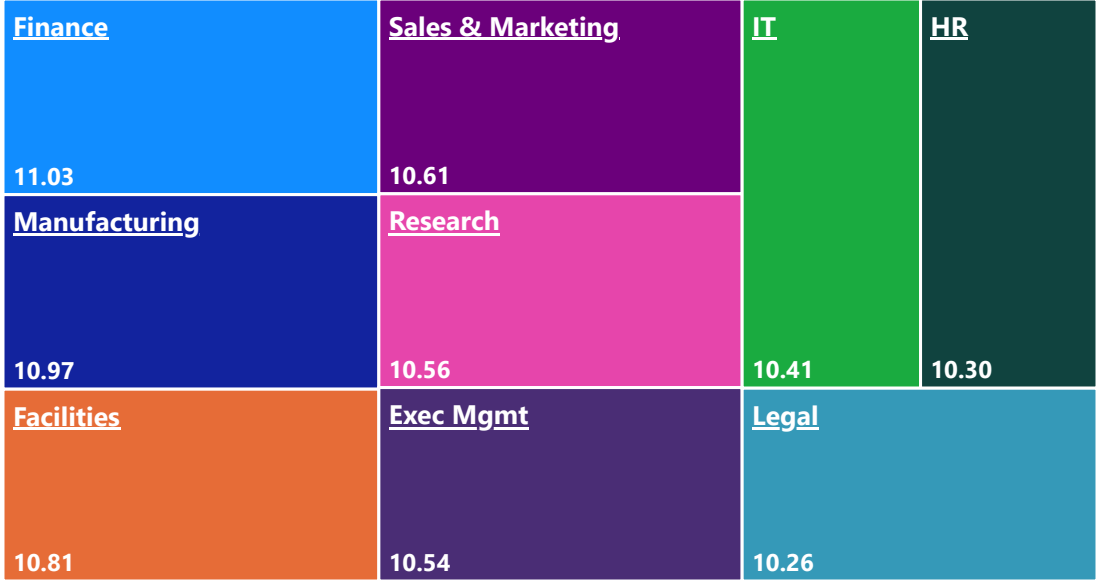


# **HR Data Analysis**

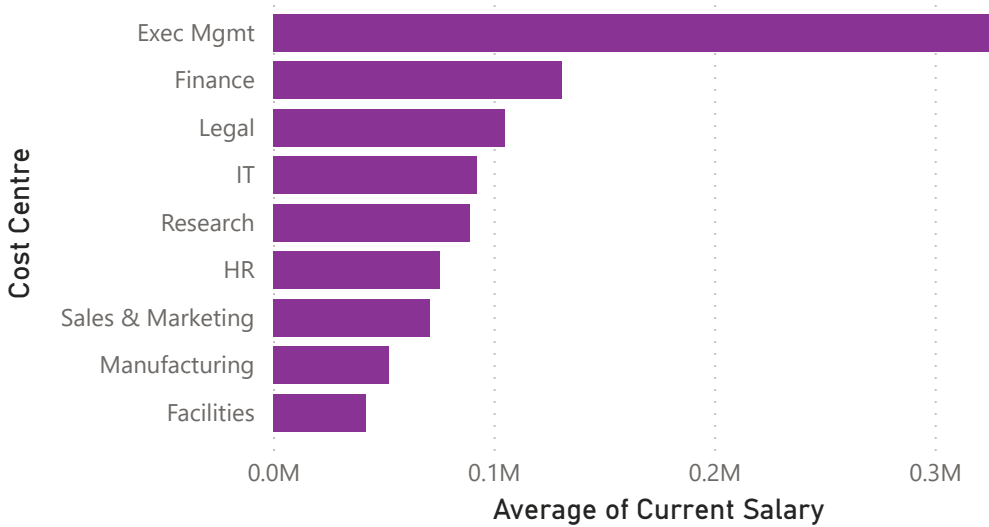
**Aditi Kandlur**  
**Power BI Professional**  
**Enhancement Project**  
**Hero Vired**

# Cost-utilization Across Cost Centres

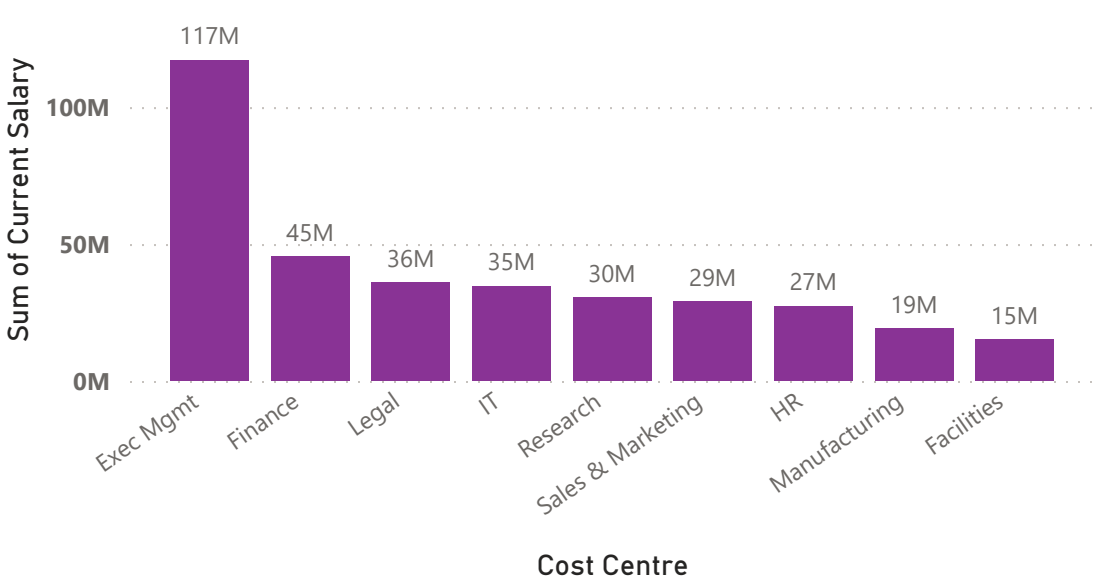
Average of Leave Balance by Cost Centre



Average of Current Salary by Cost Centre



Total Salary Cost by Cost Centre

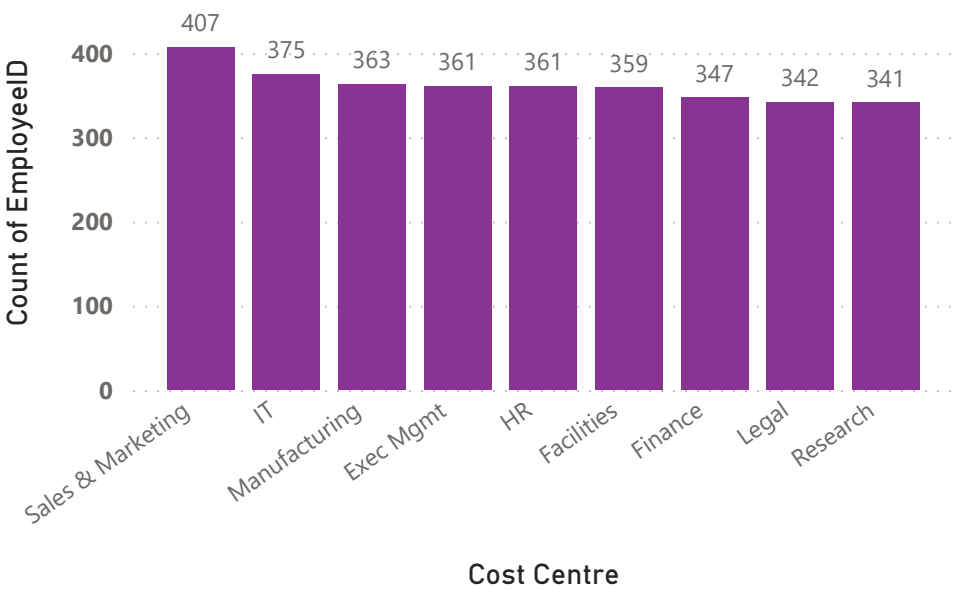


Yearly Average Tenure

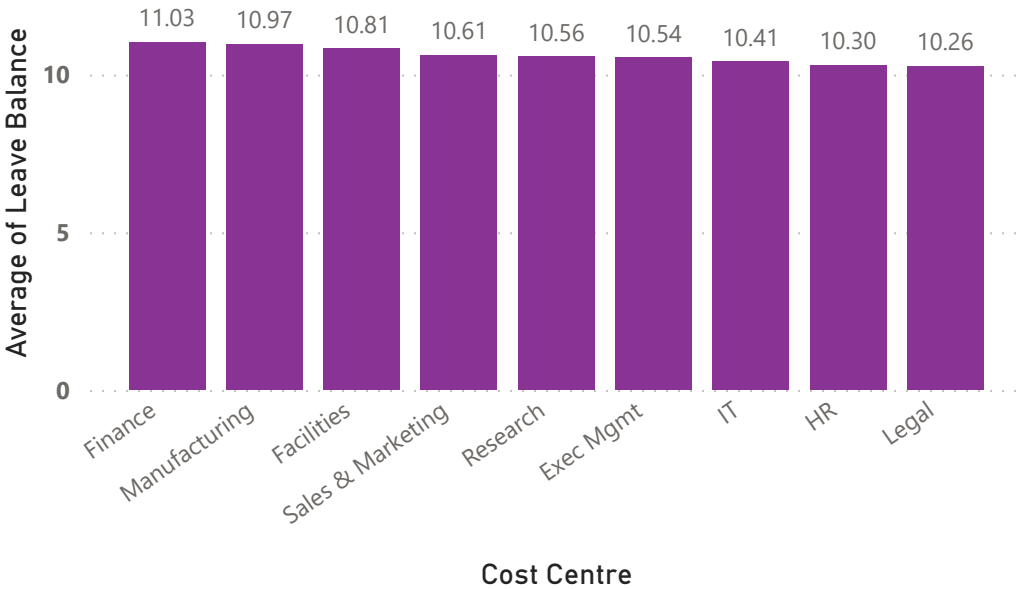
Cost Centre	Average of Tenure_years
Exec Mgmt	4.71
Facilities	4.32
Finance	4.42
HR	4.26
IT	4.19
Legal	4.01
Manufacturing	4.94
Research	4.60
Sales & Marketing	4.44
Total	4.43

# Cost Centre Analysis: For Budget Preparation

Count of Employees: Cost Centre based

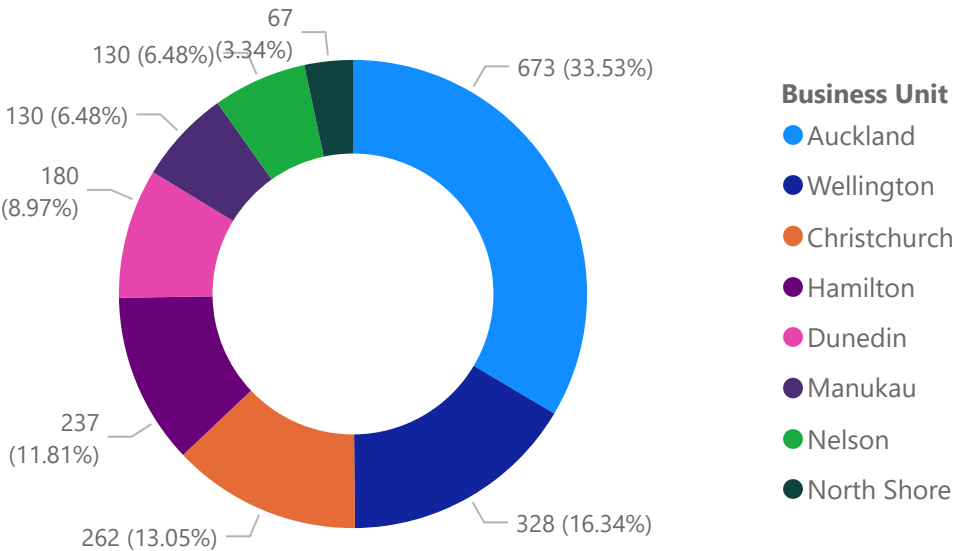


Average of Leave Balance by Cost Centre

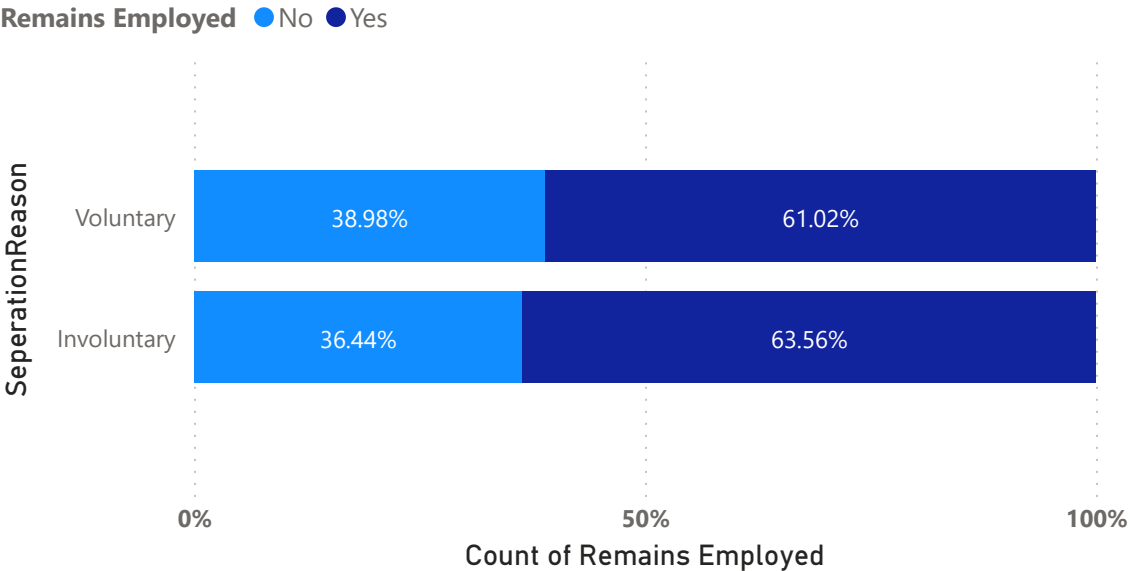


# Business Unit based Analysis

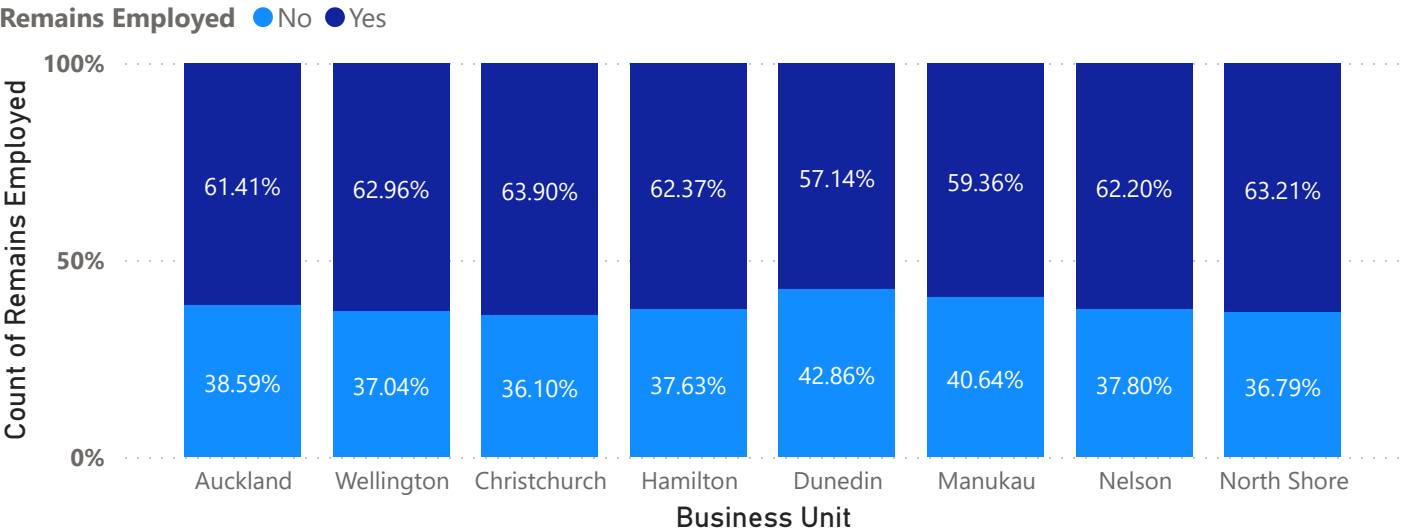
Business Unit based Retention Rate



Separation- Any reason?

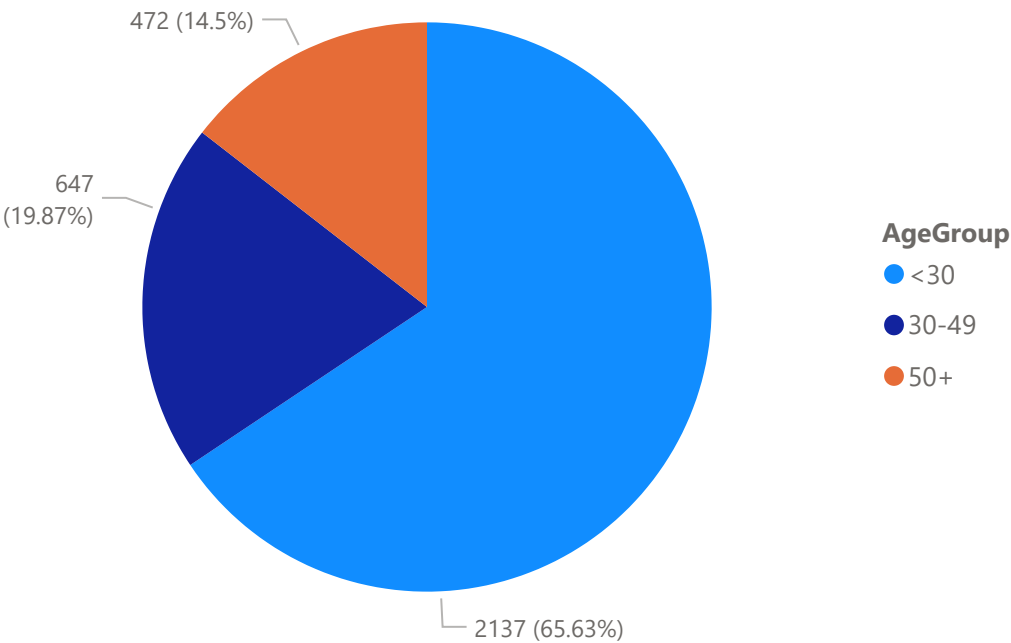


Active vs. Inactive Employees



# Age Group Analysis

Count of Employees by Age Group



Average of Current Employee Rating by AgeGroup

