Brocamp Referral Program Guidelines

Introduction:

The Brocamp Referral Program is an excellent opportunity for current students and alumni to help aspiring candidates achieve their dream jobs while earning rewards by assisting them in joining the course. This guide outlines the steps and terms to help you make the most of the referral process.

Referral Program Steps:

1. Who Can Refer?

- Current Brocamp students and alumni can refer candidates who are interested in joining Brocamp.
- Use the referral link to share with candidates.

2. How the Referral Works:

- **Partial Payment:**
  - Referred candidates need to pay ₹2,000 as part of the joining fee through the provided referral link. [Payment Link](#)
  - Once payment is complete, the Brocamp team will schedule a video call interview to check the candidate's basic programming knowledge and eligibility to join Brocamp.

3. Video call interview Process and Refund Policy:

- **If the Candidate Fails:**
  - The candidate can opt for a reinterview,
  - If they decide not to proceed, the ₹2,000 payment will be refunded within 14 days.
- **If the Candidate Passes:**
  - The candidate receives a welcome email with a link to pay the remaining ₹13,000 joining fee.

4. Enrollment to Fumigation:

- After completing the joining fee payment, the candidate will get a joining form.
- Once submitted, the team will assign the candidate to a fumigation batch based on their chosen start month.

Terms and Conditions for Referral Rewards:

1. Eligibility for Rewards:

- Anyone with a minimum qualification of Plus Two (it's not mandatory to have a CS background in graduation), basic programming knowledge, and a willingness to build a career in IT can be referred. However, candidates who have already completed the video call interview with our team are not eligible for referral.

  Exception: If the Candidate attended the video call interview but didn't complete the joining process by making the initial payment within 30 days, they can be referred again.

2. Payment-Based Rewards:

- **Upfront Payment Option:**
    - The referral reward will be issued once the referred candidate successfully qualifies through the fumigation process, and 20 days after completing the upfront payment.
- **Income-Sharing Option:**
    - Rewards will be issued after the referred candidate successfully completes the Brocamp program and makes their first payment upon securing a job.

3. Cases Where Rewards Are Not Given:
- If the referred candidate fails to enroll in a fumigation batch within the specified validity period.
- If the referred candidate quits or is terminated during the fumigation period.
- If the referred candidate failed in all three attempts of the fumigation test.
- If the referred candidate opts for the income-sharing model after qualifying for the fumigation and either quits or is terminated from the program before securing a job.

Note for Referrers:

Students who actively guide their referrals to clear the admission interview are eligible to redeem referral rewards.

This program is an opportunity to grow the Brocamp community while earning rewards. Share the program and support your referrals throughout the process.