



Internship Contract Letter Fimplex Solutions Private Limited



June 03 2023

Aditya Sakpal
Mumbai

Dear Aditya:

Fimplex is pleased to offer you internship with the Company on the terms described below.

1. **Position.** You will start in position of Artificial Intelligence Intern.
2. **Duties.** You will be responsible for such duties as are normally associated with such position in a startup with the end-to-end pipeline for the product. You will report to Yash Bhardwaj and Yashraj Singh.
3. **Location.** You would be working from your home. In case of a company sponsored event/conference you can be present based on your direct reports recommendations.
4. **Benefits.** As a regular intern of the Company you will be eligible to participate in several Company-sponsored benefits, which are: Professional cloud computational services (TPU and GPU), Company sponsored events and conferences, Certification after successful completion and Letter of Recommendation for similar posts.
5. **Timings.** The internship will demand a 30 hours per week. The intern is welcome to discuss the timings for their working according to their convenience. Intern can also demand a holiday for emergencies and exams. Internship duration is three months.
6. **Confidential Information and Invention Assignment Agreement.** As a condition of internship, you may be required to sign and comply with a Confidentiality and Invention Assignment Agreement, which among other things, prohibits unauthorized use or disclosure of Company proprietary information. All the work that you will produce at or in relation to Fimplex will be the intellectual property of Fimplex. You are not allowed to store, copy, sell, share, and distribute it to a third party under any circumstances. Similarly, you are expected to refrain from talking about your work in public domains (both online such as blogging, social networking site and offline among your friends, college etc.) without prior discussion and approval with your mentor.

Corporate Office: Ground floor, CIE.CO, IIM Ahmedabad, Ahmedabad Gujarat- 380015

E-mail: hr@gogullak.com; legal@gogullak.com;

Web.: gogullak.com

Ph.: +91 7737114933

7. Company Policies.

7.1 As a Company intern, you will be expected to abide by the Company's rules and standards.

8. **Background Check.** Your internship is further subject to satisfactory completion of a background check.

9. **Representation.** By signing below, you represent that your performance of services to the Company will not violate any duty which you may have to any other person or entity (such as a present or former employer), including obligations concerning providing services (whether or not competitive) to others, confidentiality of proprietary information and assignment of inventions, ideas, patents or copyrights, and you agree that you will not do anything in the performance of services hereunder that would violate any such duty.

10. **Internship Relationship.** Notwithstanding any of the above, your internship with the Company is "at will". This means you may terminate your internship with the Company at set time and for any reason whatsoever simply by notifying the Company 10 days prior to your exit. The Company may terminate your internship at any time and for any reason whatsoever, with or without cause or advance notice. Although your job duties, title, compensation and benefits, as well as the Company's personnel policies and procedures, may change from time to time, the "at will" nature of your internship may only be changed in an express written agreement signed by you and the Company's Chief Executive Officer.

11. **Dispute Resolution.** In the event of any dispute or claim relating to or arising out of our internship relationship, you and the Company agree that (i) any and all disputes between you and the Company shall be fully and finally resolved by binding arbitration, (ii) you are waiving any and all rights to a jury trial but all court remedies will be available in arbitration, (iii) all disputes shall be resolved by a neutral arbitrator who shall issue a written opinion, (iv) the arbitration shall provide for adequate discovery, and (v) the Company shall pay all but the first \$125 of the arbitration fees. Please note that we must receive your signed Agreement before your first day of internship.

12. **Outside Activities.** While you render services to the company, you will not assist any person or entity in competing with the Company, in preparing to compete with the Company or in hiring any interns or employee or consultants of the Company.

13. **Entire Agreement.** If you accept this offer, this letter and the Confidential Information and Invention Assignment Agreement shall constitute the complete agreement between you and Company with respect to the terms and conditions of your internship. Any prior or contemporaneous representations (whether oral or written) not contained in this letter or the Confidential Information and Invention Assignment Agreement or contrary to those contained in this letter or the Confidential Information and Invention Assignment Agreement, that may have been made

to you are expressly cancelled and superseded by this offer.

14. **Data Privacy.** We take data privacy and security very seriously and to maintain confidentiality of any students, customers, clients, and companies' data and contact details that you may get access to during your internship will be your responsibility. Fimplex operates on **zero tolerance** principle with regard to any breach of data security guidelines. At the completion of the internship you are expected to hand over all Fimplex work/data stored on your Personal Computer to your mentor and delete the same from your machine.

If you wish to accept this offer, please sign and date this letter, and the attached Confidentiality and Invention Assignment Agreement and return it to the Company by 4th of June 2023.

We look forward to having you join us no later than 5th of June 2023.

Very truly yours,

FIMPLEX

By: 

Name: Yashraj Singh

Title: CEO

ACCEPTED AND AGREED:

By: 

Name: Aditya Sakpal

Title: Artificial Intelligence Intern

Date: 2-6-23