Overview:
The Gamified Onboarding Experience is an interactive, challenge-based onboarding system that engages new employees and drives early adoption of company culture and recognition programs.

Key Components:

1.
   Personalized Onboarding Paths

   - Tailored journeys based on employee role and department

   - Unlocks relevant challenges and content

2.
   Interactive Modules

   - Company Culture Explorer: Immersive storytelling experience covering history, values, and culture

   - Rewards System Tutorial: Hands-on walkthrough of sending and receiving recognitions

3.
   Gamified Challenges

   - Fun, bite-sized activities that reinforce learning

   - Earn points and badges for completion

   -

Unlock new levels and rewards

4.
   Social Features

   - Connect with fellow new hires and team members

   - Collaborative challenges and leaderboards

5.
   Progress Dashboard

   - Visualize onboarding advancement and achievements

   - Access upcoming tasks and training

Technical Considerations:

- Seamless integration with existing HR and recognition systems

- Support for 5,000+ concurrent users

- Mobile-responsive design for on-the-go access

Success Metrics:

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30% increase in recognition program adoption among new hires

- 90%+ completion rate for all onboarding activities

- 25% reduction in time-to-productivity

Next Steps:

1.
   Finalize challenge types and content with HR

2.
   Design wireframes for key interfaces

3.
   Develop API integration plan with engineering

4.
   Create project timeline and milestones