




We're hiring
SDE-2 Backend !

Want to be part of this  ? Write to us at
Hiring@gripinvest.in

About Grip

**Your Trusted High-Yield
Investment Platform**

Regulated by Registered on



SEBI Registration No. INZ000312836 | NSE ID 90319

Designation	<i>SDE-2 Backend</i>
Salaries	<i>Market Standard + ESOPs</i>
Location	<i>Hybrid- Gurgaon</i>
How to apply	<u>Hiring@gripinvest.in</u>

Who We Are

Grip Invest is a SEBI-regulated investment platform for High-Yield Investments that provide fixed returns of up to 14%. We are an OBPP (Online Bond Platform Provider) and the opportunities on the platform are secured and rated by leading credit rating agencies like CRISIL, ICRA etc.

The company's mission is to enable Indians to invest in regulated, curated, diversified opportunities offering attractive and fixed returns. Grip started on June 17, 2020 and has seen 35% month-on-month growth to become one of India's fastest-growing destinations for alternative investments. Finance and technology (FinTech) is what we do, but people are at the core of our mission. From client-facing roles to technology, and everywhere in between, you'll work alongside a diverse team that loves to solve problems, thinks creatively, and flies the plane as we continue to build it.

Grip's Offerings Include

We offer fixed income opportunities to retail investors. These opportunities include Corporate Bond, Securitised Debt Instruments (SDIs) and High Yield Fixed Deposits.

Corporate Bonds

Corporate Bonds are financial instruments (or securities) through which companies raise debt from investors. The capital raised is used to achieve business objectives such as starting new projects, scaling existing businesses, or working capital needs. Grip Invest offers investment-grade (Rated BBB+ or above) Corporate Bonds. Investors can earn up to 14% fixed returns through investments in these fixed income opportunities.

Securitised Debt Instruments (SDIs) - LeaseX, InvoiceX, and LoanX

Grip is the first investment platform to offer exchange-traded Securitised Debt Instruments (SDIs). We listed the first SDI on NSE on 7th October 2022. SDIs are financial securities formed by securitising individual debts, a process where assets are transformed into securities backed by those debts. Under SDIs, LeaseX, InvoiceX, and LoanX are Grip's flagship products, which are regulated, rated and listed on the exchange. We are the first one to list an SDI on the National Stock Exchange (NSE).

These SDIs come with unique diversification opportunities by enabling investors to invest in a pool of securities. Investors earn up to 14% fixed returns from these fixed income instruments with monthly payout.

High Yield FDs

Fixed deposits are one the most loved investment instruments in India. However, regular bank FDs have not been able to beat the inflation. To solve this, we brought high yield corporate FDs offered by leading NBFCs in India. These FDs are rated by credit rating agencies and regulated by RBI, offering interest of up to 9.41%.

In the News

- [Money Control](#)
- [Hindu Business](#)
- [Forbes](#)

What We Can Offer You

- A young and fast-growing company that values a healthy work-life balance.
- A vibrant culture built on our core values – **Ownership, Transparency, Courage, Customer Obsession, and Celebration.**
- A lean structure with no micromanagement—you have the autonomy to own your work and make an impact.
- The opportunity to be part of a thriving four-year-old startup, **poised for exponential growth—your seat on a rocket ship awaits!**
- A strong focus on **Learning & Development**, with financial support for relevant upskilling opportunities.
- **Competitive compensation packages**, including equity ownership, ensuring long-term wealth creation.
- **Delicious and healthy lunch options** provided at the office to keep you energized throughout the day.

What You'll Do:

Backend Engineering & System Design

1. Architect, implement, and scale backend services using NestJS and Node.js
2. Design for scale: APIs and systems capable of handling 10k+ RPS, horizontal scaling, and data partitioning strategies
3. Translate product requirements into robust, event-driven, distributed architectures

Database & Infrastructure

1. Design and optimize both SQL (Postgres/MySQL) and NoSQL (MongoDB/Redis) databases

2. Drive data modeling, indexing, and query optimization for performance and scalability

AI-Driven Development

1. Use AI coding tools (Cursor, Claude, GitHub Copilot, etc.) to accelerate development and maintain quality
2. Integrate AI/ML components into backend workflows (recommendations, personalization, automation engines)
3. Drive best practices for AI-assisted engineering workflows, evaluating new tools and scaling adoption

Code Quality & Observability

1. Write clean, maintainable, well-tested code following SOLID principles
2. Implement APMs & monitoring (NewRelic, Datadog, OpenObserve, Prometheus/Grafana) for real-time insights

Ownership & Reliability

1. Own end-to-end delivery of features/modules from design to production monitoring
2. Participate in on-call rotations, debugging and resolving live issues under pressure

Collaboration & Leadership

1. Work closely with Product, Design, Data, and AI/ML teams to deliver end-to-end solutions
2. Able to lead a small team (2-4 developers)
3. Actively contribute to architecture roadmaps and technical strategy

Qualifications Required

1. Education: B.Tech/M.Tech in Computer Science, Engineering, or related field
2. Experience: 4–6 years in backend development with strong focus on NestJS + Node.js
3. Strong fundamentals in Data Structures, Algorithms, OOP
4. Proven expertise in system design, distributed systems, and microservices
5. Hands-on experience with SQL & NoSQL databases
6. Practical knowledge of APMs/monitoring tools (NewRelic, Datadog, OpenObserve, etc.)
7. Experience building secure, compliant systems in regulated environments
8. Exposure to cloud platforms (AWS/GCP/Azure) and containerization (Docker, Kubernetes)
9. Demonstrated use of AI coding assistants (Cursor, Claude, Copilot, Tabnine, etc.) in production projects

Preferred Qualifications

1. Experience in fintech or regulated, high-compliance systems
2. Knowledge of event streaming platforms (Kafka, RabbitMQ)
3. Familiarity with DevOps & CI/CD pipelines
4. Experience integrating AI workflows into production systems

5. Strong communication skills — able to articulate technical trade-offs to both engineers and business stakeholders
6. Belief in Grip's core values: Ownership, Transparency, Courage, Customer Obsession, Celebration