



Step - 1 : Business Problem Understanding

- Predict **Salary** of a person based on input variables

```
In [1]: import numpy as np
import pandas as pd
```

Step - 2 : Data Understanding

Load Data & Understand every variable

```
In [2]: dataset = pd.read_csv('hiring.csv')
dataset
```

Out[2]:

	experience	test_score	interview_score	salary
0	NaN	8.0	9	50000
1	NaN	8.0	6	45000
2	5.0	6.0	7	60000
3	2.0	10.0	10	65000
4	7.0	9.0	6	70000
5	3.0	7.0	10	62000
6	10.0	NaN	7	72000
7	11.0	7.0	8	80000

Dataset Understanding

```
In [3]: dataset.info()
```

```
<class 'pandas.core.frame.DataFrame'>
RangeIndex: 8 entries, 0 to 7
Data columns (total 4 columns):
#   Column          Non-Null Count  Dtype  
---  -
0   experience       6 non-null     float64
1   test_score       7 non-null     float64
2   interview_score  8 non-null     int64  
3   salary           8 non-null     int64  
dtypes: float64(2), int64(2)
memory usage: 388.0 bytes
```

Step - 3 : Data Preprocessing

Data Cleaning



```
In [4]: dataset.isnull().sum()
```

```
Out[4]: experience      2
test_score      1
interview_score    0
salary           0
dtype: int64
```

```
In [5]: dataset['experience'].fillna(0, inplace=True)
dataset['test_score'].fillna(dataset['test_score'].mean(), inplace=True)
```

```
In [6]: dataset
```

```
Out[6]:
```

	experience	test_score	interview_score	salary
0	0.0	8.000000	9	50000
1	0.0	8.000000	6	45000
2	5.0	6.000000	7	60000
3	2.0	10.000000	10	65000
4	7.0	9.000000	6	70000
5	3.0	7.000000	10	62000
6	10.0	7.857143	7	72000
7	11.0	7.000000	8	80000

X&y

```
In [7]: X = dataset.drop("salary",axis=1)
y = dataset["salary"]
```

Train-Test Split

```
In [8]: from sklearn.model_selection import train_test_split
X_train, X_test, y_train, y_test = train_test_split(X, y, test_size=0.2)
```

Step - 4 : Modelling

```
In [9]: from sklearn.linear_model import LinearRegression
lr_model = LinearRegression()
lr_model.fit(X_train, y_train)
```

```
Out[9]: LinearRegression
LinearRegression()
```



```
In [10]: lr_model.coef_
```

```
Out[10]: array([2716.4868386 , 2126.92037616, 1612.77951649])
```

```
In [11]: lr_model.intercept_
```

```
Out[11]: 20722.331847729445
```

Predictions

```
In [12]: train_predictions = lr_model.predict(X_train)
test_predictions = lr_model.predict(X_test)
```

Step - 5 : Evaluation

```
In [13]: lr_model.score(X_train,y_train) # Train R2
```

```
Out[13]: 0.9451713252248061
```

```
In [14]: lr_model.score(X_test,y_test) # Test R2
```

```
Out[14]: 0.9287916364000984
```

Saving a model

```
In [15]: from joblib import dump
dump(lr_model, 'lr_model.joblib')
```

```
Out[15]: ['lr_model.joblib']
```

```
In [16]: from pickle import dump
dump(lr_model, open('lr_model.pkl','wb'))
```

Q :which should be selected either pickle or joblib?

Ans: as per the requirements of deployment team

Prediction on New Data

```
In [17]: new_data = pd.DataFrame({"experience":[0], "test_score":[9], "interview_score":9})
new_data
```

```
Out[17]:
```

experience	test_score	interview_score
0	0	9



```
In [18]: ► from pickle import load  
loaded_model = load(open('lr_model.pkl', 'rb'))  
loaded_model.predict(new_data)
```

```
Out[18]: array([54379.63088154])
```

DATA SCIENCE & AI
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