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HR ANALYTICS DASHBOARD

Department: Human Resources, Research & Development, Sales

Attrition by Age: Female 31.58%, Male 13.51%

Attrition by Education:

EducationField	Percentage
Technical Degree	51%
Human Resources	27%
Medical	16%
Life Sciences	6%
Other	1%

Attrition by Age:

Age Group	Attrition Rate
18-25	50.00%
26-35	34.78%
36-45	8.00%
46-55	0.00%
55+	0.00%

Attrition by Salary Slab:

Salary Slab	Attrition Rate
10k-15k	33.33%
Upto 5k	27.78%
5k-10k	7.14%
15k+	0.00%

Attrition by Job Satisfaction:

JobRole	1	2	3	4	Total
Manager	0.00%	0.00%	0.00%	0.00%	0.00%
Human Resources	50.00%	12.50%	23.08%	15.38%	23.08%
Total	45.45%	10.00%	20.00%	11.76%	19.05%

Attrition by year at Company:

Year	Attrition Rate
0	80.00%
1	25.00%
2	25.00%
3	0.00%
4	0.00%
5	0.00%
6	0.00%
7	0.00%
8	0.00%
9	0.00%
10	0.00%

Attrition by Job Role:

JobRole	Attrition Rate
Human Resources	23.08%
Manager	0.00%

Visualizations:

- Count of employee: 63
- Attrition: 12
- Attrition Rate: 19.05%
- Avg Age: 38
- Avg Salary: 6.7K
- Avg Years: 7.2
- Attrition by Age: Female 31.58%, Male 13.51%
- Attrition by Education: Technical Degree 51%, Human Resources 27%, Medical 16%, Life Sciences 6%, Other 1%
- Attrition by Age: 18-25 50.00%, 26-35 34.78%, 36-45 8.00%, 46-55 0.00%, 55+ 0.00%
- Attrition by Salary Slab: 10k-15k 33.33%, Upto 5k 27.78%, 5k-10k 7.14%, 15k+ 0.00%
- Attrition by Job Satisfaction: Manager 0.00%, Human Resources 23.08%
- Attrition by year at Company: Year 0 80.00%, Year 1 25.00%, Year 2 25.00%, Years 3-10 0.00%
- Attrition by Job Role: Human Resources 23.08%, Manager 0.00%

Data:

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62%

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HR ANALYTICS DASHBOARD

Count of employee: 961 Attrition: 133 Attrition Rate: 13.84%

Avg Age: 37 Avg Salary: 6.3K Avg Years: 6.9

Attrition by Age: Male 16.64% Female 11.75%

Attrition by Education:

EducationField	Percentage
Technical Degree	36%
Life Sciences	23%
Medical	22%
Other	19%

Attrition by Age:

Age Group	Attrition Percentage
18-25	30.77%
26-35	25.81%
36-45	17.22%
46-55	7.89%
56+	6.16%

Attrition by Salary Slab:

Salary Slab	Attrition Percentage
Upto 5k	19.93%
10k-15k	8.00%
5k-10k	5.53%
15k+	3.26%

Attrition by Job Satisfaction:

JobRole	1	2	3	4	Total
Research Scientist	24.07%	18.87%	16.67%	9.47%	16.10%
Research Director	0.00%	6.25%	3.70%	0.00%	2.50%
Manufacturing Director	7.69%	6.25%	8.16%	5.26%	6.90%
Manager	6.67%	16.67%	6.25%	0.00%	5.56%
Laboratory Technician	35.71%	16.67%	28.00%	16.25%	23.94%
Healthcare Representative	7.69%	10.53%	2.33%	9.30%	6.87%
Total	19.79%	13.79%	14.33%	9.49%	13.84%

Attrition by year at Company:

Attrition by Job Role:

JobRole	Attrition Count
Laboratory Technician	23.94%
Research Scientist	16.10%
Manufacturing Director	6.90%
Healthcare Representative	6.87%

Visualizations Data

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HR_Analytics (1)

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HR ANALYTICS DASHBOARD

Count of employee: 446 Attrition: 92 Attrition Rate: 20.63% Avg Age: 37 Avg Salary: 7.0K Avg Years: 7.3

Attrition by Age

Age Group	Attrition (%)
18-25	43.90%
26-35	23.61%
36-45	21.13%
46-55	12.70%
55+	0.00%

Attrition by Education

EducationField

- Technical Degree: 26%
- Other: 24%
- Marketing: 19%
- Life Sciences: 17%
- Medical: 14%

Attrition by Salary Slab

Salary Slab	Attrition (%)
Upto 5k	26.71%
10k-15k	24.44%
5k-10k	17.22%
15k+	6.45%

Attrition by Job Satisfaction

JobRole	1	2	3	4	Total
Sales Representative	58.33%	47.62%	33.33%	30.43%	39.76%
Sales Executive	23.19%	16.67%	19.78%	12.50%	17.48%
Manager	0.00%	9.09%	0.00%	8.33%	5.41%
Total	26.74%	23.26%	21.26%	14.97%	20.63%

Attrition by year at Company

Attrition by Job Role

JobRole	Attrition (%)
Sales Representative	39.76%
Sales Executive	17.48%
Manager	5.41%

Visualizations

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Filters

Search: HR_Analytics (1)

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