

DISC COMPARISON:BEFORE AND AFTER SUPER60

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Overview

This report provides a professional comparison between Aditya's DISC and Motivators assessments taken before and after undergoing the Super 60 program. The objective is to highlight key behavioral and motivational shifts resulting from the program experience.

2. DISC Profile Comparison

DISC Dimension	Before Super 60	After Super 60	Change	Interpretation
Dominance (D)	Medium	High	↑ Increase	Aditya has become more assertive, competitive, and goal-oriented.
Influence (I)	High	High (slight dip)	↓ Slight Decrease	Still outgoing and persuasive, now slightly more measured.
Steadiness (S)	High	Moderate/Low	↓ Major Decrease	Increased adaptability and responsiveness to change.
Compliance (C)	High	Moderate	↓ Decrease	More comfortable operating with flexibility and fewer rules.

3. Motivators Profile Comparison

Motivator	Before Super 60	After Super 60	Change	Insight
Theoretical	High	High	No Change	Strong, consistent desire for learning and knowledge.
Utilitarian	Medium	High	↑ Increase	Greater focus on efficiency, results, and ROI.
Aesthetic	Low	Low	No Change	Artistic and harmony-related values remain low.
Social	Medium-High	High	↑ Increase	Enhanced desire to help others and contribute.
Individualistic	Medium	High	↑ Increase	Stronger drive for leadership, recognition, and autonomy.
Traditional	Medium	Low	↓ Decrease	Shift away from conventional structures and belief systems.

4. Summary of Key Shifts

- **Leadership & Influence:** Increased Dominance and Individualistic motivators suggest a shift toward leadership and decision-making roles.
 - **Adaptability:** The drop in Steadiness and Compliance indicates greater flexibility and openness to change.
 - **Purpose & Impact:** Higher Social motivator reflects a deeper inclination toward making a meaningful impact.
 - **Efficiency & Practicality:** Rise in Utilitarian value highlights an increased focus on productivity and effectiveness.
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5. Conclusion

Aditya's participation in the Super 60 program has catalyzed significant personal and professional growth. There is clear evidence of increased assertiveness, adaptability, and motivation to lead and make a tangible impact. These insights can be instrumental in guiding future career development, team roles, and personal goal-setting.

My Super 60 Takeaways

Start Doing

- **Step up and lead more:** I've realized I'm more ready than ever to take initiative and lead from the front. Time to stop waiting and start owning it.
- **Focus on what gives results:** I'm learning to value time and energy more. Going forward, I want to focus on things that give real impact instead of just staying busy.
- **Back myself and my ideas:** I've gained confidence in my thinking and I want to be more vocal about what I believe in – even if it means standing out.

Stop Doing

- **Trying to please everyone:** While I still care deeply about people, I've learned that I don't need to say yes to everything or be everywhere.
- **Getting stuck in comfort zones:** I used to prefer stability, but now I'm learning to enjoy change and shake things up when needed.
- **Playing small:** I used to downplay my hunger to grow or be seen. Now, I'm done holding back just to stay "humble."

Continue Doing

- **Connecting with people genuinely:** Relationships matter to me, and I want to keep showing up with empathy and care – that won't change.
- **Listening first, speaking second:** Being present and really listening has always helped me – and I plan to keep doing that.
- **Staying curious and learning:** I've always loved learning, and Super 60 reminded me that curiosity is one of my biggest superpowers.