

PASACHOL CHARUWORN (MS.)

Date and place of birth: Bangkok, 19/07/1992

Nationality: Thai

Address: 112/2 Soi Sukhumvit 31 (Sawassdee), District Wattana, Bangkok 10110

Telephone: +66 95.726.4165

Email: Pascharuworn@gmail.com

Education

July 2015 - July 2016

Bangkok, Thailand

Chulalongkorn University, Faculty of Economics

Master of Arts in Labor Economic and Human Resource Management (taught in English) – **GPAX: 3.79/4.00** - **Relevant courses:** Human Resource Planning and Management, Human Resource Development, Industrial Relation and labor relation, HR Economics, Labor Law and Social Security, Special topic in HR: Gender Equality

May 2011 – July 2015

Bangkok, Thailand

Chulalongkorn University, Faculty of Political Science

Bachelor of Arts in Political Science (Upper Second - Class Honor)

GPAX: 3.34/4.00 - **Relevant courses:** Personnel Administration (HR), Organization Theory, Human Resource Development, Human Resource Planning, Monitoring and Evaluation, Project Planning and Feasibility study, Information Technology and Society (Topic in HR information management)

Work experience

October 2016 – present

Bangkok, Thailand

Gemopolis Industrial Estate & Shiang-Heng Group

Role: HR & Project Manager assistant

Main Activities: strategic and organizational analysis, employees' potential assessment, data collection for HR evaluation, compensation and benefit scheme design, reward and incentive system implementation based on workers' performance, talent management and recruitment, on the job training, re-check of labor law compliance, planning and project management activities, ensuring high level of customer satisfaction

July 2016 - August 2016

Bangkok, Thailand

Bangkok Bank – Student Internship Program (SIP 67)

Role: Intern

Main Activities: coaching, strategic planning, employees' engagement, HR and sustainable development, HRD and companies' sustainability assessment

December 2014 – January 2015

Bangkok, Thailand

The Stock Exchange of Thailand – New Investor Program

Role: Intern

Main Activities: HR planning, leadership development, organization and change management, CSR activities, facilitation of organizational change through HR support

April 2014 - July 2014

Bangkok, Thailand

PANDORA Production Thailand

Role: Intern

Main Activities: HRD needs assessment, design, implementation and evaluation of HRD programs, employees' career development planning, management training system design, coaching and training, on the job training

Extracurricular activities

- Master of Ceremonies for the Annual Political Science competition Festival between CU and TU (2011)
- Created and organized parade of the 69th CU-TU Football Traditional (2012)
- Speaker for admission guidance for Brand Summer Camp, Bundit-Noi, Wattana Wittaya Academy, Suankulaarb Wittayalai school and Suksanari school (2012)
- Support staff in Human Resource Affair and PR Team to Student Government of Chulalongkorn University (2013)
- President of CU student Activity and Training programs, Chulalongkorn University (2013)
- Participant in the training course on "Leadership development, Team building, Motivation Techniques - Life Coaching and Basic Thailand's law" by Chulalongkorn University (2013)
- Participant in the training course on "Sustainability and Human Resource Management" and "Importance of corporate social responsibility to societies" by Electric Generating Authority of Thailand (2013)
- Participant in the training course on "Human Resource Development for sustainability and social responsibility" by Siam Commercial Bank (2013)
- Participant in Chulalongkorn University Values Integration Program (2013-2015)
- Member of CU - Talent program organized by Chulalongkorn University (2014)
- Participant in the Google Ignite Program at Chulalongkorn University (2014)
- Master of Ceremonies and moderator for CU-Student Wellness, Chulalongkorn University (2015- 2016)

Language skills

Thai: Native
English: Fluent

Chinese: Fluent
Japanese: Fair

Korean: Fair
Italian: Basic

IT skills

Advanced use of Microsoft Office (Word, Excel, Power Point, Access, Publisher), SPSS Statistics, HRM system, Google AdWords, Adobe Photoshop

I authorized the processing of my personal data according to local law