

Curriculum Vitae
Yap Soh Cheng Winnie
Blk 56 Pipit Road #17-20 Singapore 370056
Contact No: (65) 8133 6506
Email: cheng_ysc@yahoo.com



CURRICULUM VITAE

KEY HIGHLIGHTS

I possess the following:

- 1. Solid experience on US GAAP and IFRS as I am responsible for all aspects of financial matters and closing for all the entities across Europe, US and Asia Pacific as we were prepared to list in US.**
- 2. Responsible for consolidation (in the context of US GAAP and IFRS) as well as local statutory accounts.**
- 3. Responsible and having strong experience in tax regulation of Switzerland, Finland, US, Singapore and China.**
- 4. I look after all aspects of financial and management reporting, including accounting technical directive, general ledger, shared service function (AR/AP) and timely monthly/quarterly finance close.**
- 5. Implementation of SOX framework, including strategic control and processes planning, design, implementation and performance review.**
- 6. Responsible for transfer pricing and tax planning and tax structuring to achieve tax optimization.**
- 7. Strong experienced in semiconductor industry, high adaptability to change especially in an extremely fast paced and dynamic environment.**
- 8. Responsible for M&A accounting due diligence and post-integration.**

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CAREER HISTORY

Heptagon Micro Optics Pte Ltd

February 2016 till present

Finance Director

Responsible for:

1. IPO readiness
2. Financial Accounting under US GAAP and IFRS
 - Consolidation – Monthly, Quarterly and Annually
 - Monthly close of legal entities GL function for the region and statutory accounts etc.
3. Finance, Accounting and Controlling (inclusive of accounting shared service) functions for US, Europe and Asia Pacific region
4. Quarterly Reporting to the AC, Board of Directors as well as 30 Institutional Investors
5. Monthly management reporting, forecasting and budgeting – perform regular review of P/L and BU/product performance, review and evaluate business CAPEX
6. Implementation of SOX, including implementation, regularly review and enhance accounting and operating procedures with appropriate internal control measures
7. Tax planning, tax structuring, tax compliance for all the entities within the Group
8. Transfer pricing implementation
9. Business Valuation of the Group
10. Administration of employee's share option scheme and quarterly share option valuation for both USGAAP and IFRS quarterly reporting.
11. M&A due diligence, acquisition and post-integration (for both buy and sell side)

Key achievements:

Strategic and Compliance Management

- Successful implementation of transfer pricing framework covering our business in US Europe and Asia Pacific Region
- Timely and accurate financial reporting to the Audit Committee, Board as well as Investors
- Timely completion of audit and tax compliance, well-verse of accounting frameworks (US GAAP and IFRS) and tax regulation across Asia, US and Europe

Strategic growth

- Implementation of SAP and shared service centre function for all the entities within Group, thereby improving timely and consistency in financial and management reporting.
- Timely and accurate management reporting, business and control inefficiency were addressed on timely manner, thereby improving business performance.

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CAREER HISTORY

Heptagon Micro Optics Pte Ltd

Strategic growth

- Took on the project manager role and managed M&A execution across end to end project life-cycle, including project team compilation, deal term and structure design, due diligence, document review and preparation, deal closing etc.
- Coordination and liaison with multiple parties involved in deals. Responsible for both qualitative and quantitative analysis on acquisition targets and prepared various reports to Board and Investors.
- Full involvement in 2 US acquisitions (total deal sizes of approximately US\$200m) and a share swap merger-acquisition with total deal size of approximate US\$1 billion.
- Full involvement of post-completion integration

Business Partnering

- Successful implementation of SOX framework which covering wide range of business practices and procedures, aligned business and operation efficiency and ensure consistency in application of operating and financing policies within the Group.
- Cost Center Controlling and streamlined the operation management and enhanced operating efficiency.

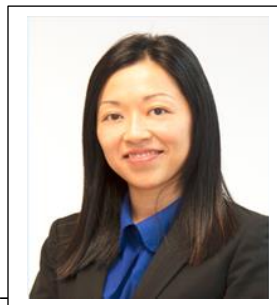
PricewaterhouseCoopers LLP

July 2012 till February 2016	Senior Manager
July 2008 to June 2012	Manager
November 2007 to June 2008	Assistant Manager

Major Portfolio:

<i>Retails:</i>	Wing Tai Retails Division (which carries a range of 30 brands worldwide) Watson's Personal Care Stores and Takashimaya
<i>Real Estate:</i>	Wing Tai Holdings Limited, Jurong Town Corporation, LaSalle Property Fund, Government of Singapore Investment Corporation, Singapore Press Holdings Limited, Far East Organization group and United Industrial Corporation Limited
<i>Pharmaceutical:</i>	Novartis Singapore Pte Ltd
<i>Energy:</i>	Singapore Petroleum Company Limited
<i>Electronic:</i>	Europtronic Group Ltd
<i>Technology:</i>	Azeus Systems Holdings Limited
<i>Insurance:</i>	Tokio Marine Group
<i>Other conglomerate industry:</i>	NSL Ltd (includes Construction Manufacturing, Chemicals, Engineering, Property and Investment Holdings) Michelin Asia Pacific, DuPont Company Singapore Pte Ltd

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CAREER HISTORY

PricewaterhouseCoopers LLP

My experience:	Key achievements:
<p>Audit and assurance:</p> <ul style="list-style-type: none">▪ I have more than 12 years of experience in public accounting and extensive experience in leading and managing audit services to listed companies as well as multinational corporations, with strong specialisation in Real Estate & Hospitality Industry.▪ Lead senior manager of the audit clients mentioned above. My role is the lead senior manager and I am actively involved with the planning, managing and coordination of the engagement and providing guidance to the engagement team. I also assist the engagement partner to deliver a no-surprises audit of the group of companies. Last but not least, I ensure that the co-ordination and reporting of the 40 to 60 local and international subsidiaries within the group are seamless and the final deliverables are of excellent quality.▪ Possess strong knowledge of Singapore Financial Reporting Standards and International Financial Reporting Standards, ensuring all the GAAP adjustments are accounted for properly.	<ul style="list-style-type: none">➤ Proven track records over ability to work under stressful environment under tight timeline.➤ Excellent leadership skills and people interaction skills with top and senior management, demonstrated by the successfully leading audit of various sizeable listed and MNC engagements and constant communication with top and senior management of audit clients.➤ Excellent team management skill as I managed a large group of 30 audit team concurrently during audit peak season.➤ Possess strong knowledge of corporate governance and proven track records in ensuring full compliance with such governance framework.➤ Possess strong knowledge of Singapore Financial Reporting Standards, International Financial Reporting Standards and US GAAP, including SOX reporting.➤ Possess strong consolidation knowledge as I extensively involved in preparation of consolidation of group accounts for certain clients.

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CAREER HISTORY

PricewaterhouseCoopers LLP

My experience:	Key achievements:
<p>Other involvements:</p> <p><i>Quality control:</i></p> <ul style="list-style-type: none"> Lead Champion Senior Manager on quality and audit methodology – where I looking after quality matters to ensure full compliance with internal and external regulations. Lead Champion Senior Manager for PwC Manila Service Delivery Centre – where I looking after outsourcing works to our in-house Service Delivery Centre in Manila to achieve better profitability. Member of Global Engagement Compliance Review of PwC Global team to conduct internal file inspection on other PwC member firms. <p><i>Technical competency:</i></p> <ul style="list-style-type: none"> Lead Champion Senior Manager for Real Estate Industry Practice Group as subject matter expert in Real Estate and Hospitality engagements. <p><i>People management:</i></p> <ul style="list-style-type: none"> Mentor manager in charge of 50 staff for career coaching and development, ongoing performance monitoring, staff performance evaluation and any other staff-related matters. Promoting stronger bonding within my coaching group and achieved lower staff turnover rate. <p><i>Special project:</i></p> <ul style="list-style-type: none"> Manager of the largest audit proposal in PwC Singapore's history for a potential real estate client. 	<ul style="list-style-type: none"> ➤ Possess excellent total quality control management skill to ensure quality output. ➤ Experienced in setting up shared-service centre for certain audit function. ➤ Possess excellent people management skill, experienced on managing a team of 30 team members at a single point of time and acting as mentor to 50 staff members, for ongoing monitoring and evaluation of performance, timely resolution of job conflicts, career development as well as responsible for various initiatives to promote high team bonding. ➤ Technically sound as I was chosen to lead the Real Estate Industry Practice Group, to coach audit team for relevant technical advice.

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CAREER HISTORY

Ernst & Young

July 2007 to October 2007
November 2005 to June 2007

Audit Supervisor
Audit Senior

Major Portfolio:

Conglomerate: Auric Pacific Group Ltd and Publicis Singapore

Responsibilities:

- Team lead of audit engagements
- Task of review and investigating processes in the organisation
- Imparted in training and audit processes
- Develop project management skill to carry out the audit efficiently and effectively
- Prepare summary review memorandum, report to audit committee report and management letter
- Review group-consolidated accounts for management reporting, SGX announcements as well as statutory reporting.

Stone Forest Chio Lim

October 2003 to October 2005 Audit Associate

Responsibilities:

- Providing audit services to diversified clients
- Performed initial public offering related works.

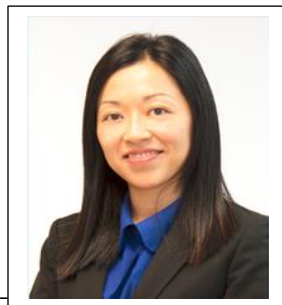
EDUCATION

- Professional qualification in ACCA, Singapore Accountancy Academy 2003
- Advanced Diploma in Business Studies, Tunku Abdul Rahman College, Malaysia 1999-2003

MEMBERS OF PROFESSIONAL ACCOUNTING BODIES

- Institute of Singapore Chartered Accountants
- ACCA

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SKILLS AND KEY STRENGTHS

IT skills : Microsoft Word
 Microsoft Excel
 Microsoft Powerpoint
 Experienced in SAP

Strengths :

- Intellectually capable, possesses sharp mind to grasp the finer aspects of an argument well. Ability to reason coherently with a flair for communicating effectively at all levels of the organisation.
- Strong agility to change, high adaptability to deadlines and constant changes
- Result oriented, analytical and critical thinking, sound problem solving ability
- Attentive to details, good follow through along with an inquisitive mind
- Solid planning and organisational skills in coordinating all aspects of each engagement from inception to completion
- Well disciplined with proven ability to manage multiple assignments efficiently under extreme pressure
- Good team player and keen to learn continuously
- Good oral and written communication skills
- Pleasant and mature disposition. Diligent, resourceful and thrives well under stressful circumstances.
- Positive mental attitude, always seeking opportunities to learn and to contribute better service to the clients.

ADDITIONAL INFORMATION

- 1) Current salary: monthly salary of S\$13,100
- 2) Expected salary: opened-for-discussion.
- 3) Languages:
Spoken: English, Mandarin and Bahasa Malaysia
Written: English and Chinese