# **ESTHER TAN SIEW PENG**

## STRATEGIC PLANNING AND FEASIBILITY STUDIES

Meticulous and result-driven **Senior Executive** who undertakes complex assignments, meet tight deadlines and delivers superior performance. Having over 5 years of progressive experience across a broad range of strategic functions, I have cultivated to be well-versed in conducting feasibility studies and manage cost efficiency ranging from hospitality to commercial asset class. Operates with a strong sense of urgency and thrives in highly pressurised and challenges faced. **Area of expertise includes:** 

Strategic Planning • Financial Analysis • Scenario-Based Modelling • Feasibility Studies • Project Management Budget Forecasting • Business Development • Proposal Writing • Contract Negotiation • Property Management

## **PROFESSIONAL EXPERIENCE**

## **CAPITALAND LIMITED** • Singapore • Aug 2014 – Present

One of Asia's largest real estate companies headquartered and listed in Singapore. The group managed real estate assets valued more than SGD76 Billion as at 30 Sep 2016.

#### **Senior Executive**

Commit to cost efficiency through execution of regional strategic sourcing initiatives and streamline the protocol within the group and Strategic Business Units (SBUs). Liaise with SBUs and promulgate Total Cost of Ownership (TCO) practices in the implementation of group global contracts in various projects and operations. Manage vendor on-boarding into the group global vendor database with comprehensive financial checks conducted. Implement group global contracts through regular benchmarking, periodical review and supplier performance evaluation.

- Annual savings range from 10% to 60% through strategic sourcing initiatives; contracts such as Professional Indemnity Insurance, Electricity Supply and Corporate Travel Management are attained for the group wide.
- Reorganized and streamlined group global contracts portal using SharePoint with remote settings of permission grant access.
- Improved spending reports to enhance clarity of expenses and increase cost efficiency within the group and SBUs.

Reason for leaving: Sourcing for career progression.

#### **CBM PTE LTD** ◆ Singapore ◆ Apr 2009 – Jul 2014

Subsidiary of parent company, City Developments Limited (CDL). Leading integrated facility management firm focusing on property management, engineering, security, environmental and green solutions.

#### **Senior Project Executive**

Full-time Project Executive developing and strategizing the growth and development of the company. Liaise with external vendors/partners/clients for business development opportunities ranging from commercial to hospitality class of property. Propose feasibility studies and recommendation report to the management before bidding in tender exercises. Prepare business proposal with a comprehensive methodology approach and effective cost management to

furnish the company, client and end-user. Implement awarded contract with appointed Project Manager during the mobilisation period. Perform financial analysis and checks for allocated projects. Conduct market research for company positioning from time to time.

- Bulk contract negotiation with existing and potential clients in property management, mostly secured on a
  year to year basis due to the increasing demand of labour force.
- Ventured into Starwood Hotels & Resorts successful contracts from The Westin Singapore, W Singapore Sentosa Cove and St. Regis Singapore.
- Attained and implement housekeeping management contract for Singapore Youth Olympic Game (SYOG) in year 2010, with over 300 staff deployed and approximate SGD1 Million net profit.

Reason for leaving: Looking for new work challenges.

## **LIFEBRANDZ LIMITED** ● Singapore ● Dec 2006 – Jul 2008

Listed in Singapore, a brand development and management Group with interests in lifestyle-related and entertainments.

#### **Customer Liaison**

Part-time role hired to partake in the new setup of department before The Cannery is officially launched in the market. Handle reservations and events enquiries of the various themed-outlets within The Cannery. Liaise with operation and marketing teams closely to ensure smooth transition.

Reason for leaving: To focus on final year projects during tertiary education.

## **EDUCATION**

Kaplan - Bachelor of Commerce with Double Major in Banking & Finance (2013) From Murdoch University, Australia, Perth

## **TECHNICAL PROFICIENCIES**

Proficient in Microsoft Office Suite ◆ Advanced Excel ◆ PowerPoint ◆ Word ◆ Outlook ◆ Visio ◆ Project SAP ◆ HTML ◆ MYSQL