

Resume

Internal Audit Professional

Anusha Shashidhar, CA, ASA

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"Seeking a challenging position in a professionally managed organization, thereby adding value in a competitive environment and growing individually and collectively"

Qualification

Associate Member of CPA,
Australia, Jan 2017

Chartered Accountant - First Attempt,
Institute of Chartered Accountants of India, 2011

Commerce Graduate (B.Com) - Aggregate 76%,
Bangalore University, India, 2009

Higher Secondary - 95%
MES College, Bangalore, India, 2006

Secondary - 94%,
Karnataka Board, India, 2004

Career Synopsis

Finance Officer, Pricing -
Sunrise - Yonex Group, Singapore
Mar 2016 till date

Assistant Manager, Internal Audit -
Altisource, Bangalore
Sep 2014 to Oct 2015

Assistant Manager, Corporate Internal Audit -
Wipro, Bangalore
Apr 2011 to Sep 2014

Article Assistant, CA Internship -
B K Ramadhyani, Bangalore
Apr 2007 to Oct 2010

Professional Overview

- **Qualified Chartered Accountant and Associate Member of CPA, Australia** with 5+ years of experience in **Internal Audit and Risk Management**
- Hands-on experience in carrying out Internal Audits, SOX Audits, Forensics and Business Operation Reviews
- Adept in doing risk assessments of business and financial processes, identifying and formulating audit plans, audit scope, audit program and audit reports with recommendation & suggestion for improvement in internal control system
- Possess significant experience in identifying process gaps through root cause analysis, suggesting process improvements across operations, enhancing business growth by cost optimisation and productivity improvements
- Proficient in customer / client interaction and management of projects across industries

Organisational Scan

Sunrise & Co., Yonex Group, Singapore - Pricing, Finance

Mar'16 till date

Roles and responsibilities include formulating pricing policies, computing prices for new products across South Asian countries, price revisions for existing products, monitoring exchange fluctuation impact, margin and pricing analysis, system updation, review and control of prices, review of internal controls across pricing.

Altisource Business Solutions Pvt Ltd, Bangalore - Internal Auditor

Sep'14 to Oct'15

One year auditing experience in leading and executing internal and SOX audits across various business units of Altisource and its subsidiaries

- Roles and responsibilities mainly included leading a 5 member team in risk assessment, risk scoping, assessment of internal control system effectiveness, audit planning, effort execution, issue identification, solutioning, outcome reporting to senior and executive management, obtaining sign off on action plans and driving implementation of the same
- Have contributed in establishing audit objectives, designing and implementing audit methodologies, audit process and report criteria's, identifying and applying relevant professional standards and regulatory requirements in respective audits
- Key assignments led and executed included valuation services business audit, Real estate owned properties business unit audit, subsidiary revenue audit, employee goal validation, quarterly vendor risk assessment and SOX audit across various processes

Wipro Limited, Bangalore - Internal Auditor

Apr'11 to Sep'14

Three and a half years auditing experience in leading and executing internal audits, SOX, forensics and operation reviews across various business segments of Wipro (IT & manufacturing)

- Roles and responsibilities mainly included providing ideation, steering the execution of current and future process transformation through risk assessment, end to end audit execution, reporting, implementation and ensuring effective ISO compliance
- Have contributed to business and process standardization, revenue and cost optimization; formation of cost estimation model, spearheaded and supported the development of an analytical model using technology which proactively identifies anomalies in certain fraud scenarios across multitude of operational processes
- Key audits led and executed included sales process, revenue process, payroll process, sales incentive, procurement process, labour compliances, expense management, consumer care and infrastructure engineering division factory audits, cost estimation model, MIS review, SOX compliance and evolving preventive methodology of detecting anomalies

Resume

Internal Audit Professional

Achievements

Secured **All India 21st Rank** in CA Entrance Exam

Awarded as **Promising new comer** in Wipro

For 3 consecutive years, Rated as '**Excellent contribution**' for work and '**Exceeds Expectation**' for overall competency

IT Skills

Expert Knowledge:

MS Office - Excel, Word, PowerPoint, InfoPath, Access

Working Knowledge:

SAP, Oracle, Tally & Accpac
Audit Command Language - ACL Tool

Personal Dossier

Indian - Female, Married

Age - 28 years

Languages - English, Hindi, Kannada

Address - Block 44, Bedok South Road, # 13 - 763, Singapore 460044

Singapore FIN # - DP G3243861Q

B K Ramadhyani & Co - CA Intern

Apr'07 to Oct'10

Three and a half years auditing experience in executing statutory audits, Tax audits, VAT audits and limited/interim review for external clients in the fields of Hospitality Service, Airline Service, Legal Service, Education, Manufacturing, Garments, Jewellery and trading

- Preparing end to end financial statements & validating its compliance with accounting standards
- Analysis of accounting package, policies & procedures, reporting on system & internal control weaknesses
- Review of business process and accounting related to revenue and expenses, Sales and purchases, Inventory storage and valuation, payroll and statutory compliance, accounts payable and receivables
- Verifying, finalizing and filing of various tax returns (Form-3CD and VAT 240) with annexure

Other achievements

- Spearheaded the implementation and effective use of ACL tool and interfacing the same with various tools and platforms
- Organising and conducting trainings on ACL tool and building scripts
- Authoring and reviewing internal audit standards for various processes
- Supported the development, launch and implementation of in-house audit tracking and documentation tool - 'Audit Space'
- Preparing and launching surveys and control self assessment checklists through MS InfoPath
- Presenting various audit presentations on audit methodology employed and resultant business value addition to senior and top management and audit team members
- Designing the frame work, content and launch of corporate audit newsletter
- Member of Special audit council under internal audit head focusing on improving productivity and targeting best in class audit team

Skills & Strengths

- Confident, dedicated and accountable
- Recognised and appreciated for effective communication and multitasking skills
- Adaptability to change and the ability to self manage, take initiative and add value
- Effective team Leader and player, a motivator with positive attitude
- Committed to quality and outcome with effective time management skills
- Meticulous, detailed and in-depth process understanding
- Ethical behaviour and professionalism

Interests & Extra-curricular activities

- Avid traveller and trekker, amateur photographer and fond of dancing
- Participated and won prizes in various inter school cultural, academic and scouting events
- Active member in organizing management fests of college; audit conferences, periodic team meeting employee welfare programs, trips, activities and team outings at office

"All the above mention details are true to the best of my knowledge and belief"

Anusha Shashidhar