

HR ANALYTICS DASHBOARD

Select all

Associates
Degree

Bachelor's
Degree

Doctoral
Degree

High
School

Master's
Degree

Total Employees

1470

Male



882

60%

Female



588

40%

Active Employees



1233

83.88%

Due for promotion

72

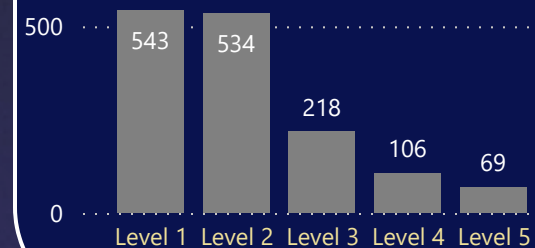
4.90%



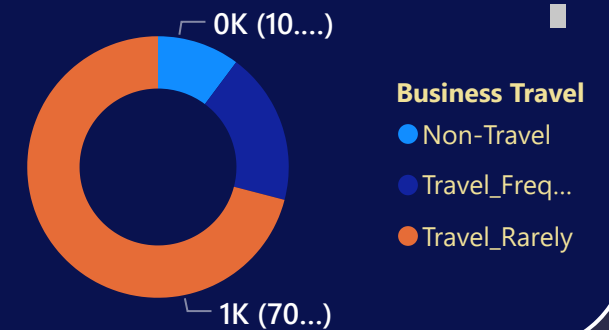
Service Years



Job Levels



Business Travel History

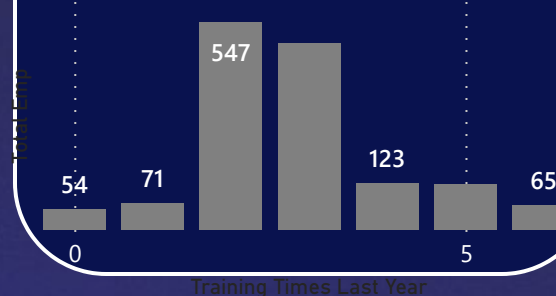


Not Due

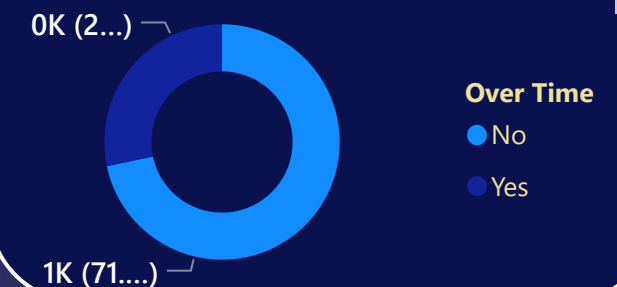
1398

95.10%

Employee Training Last Year



Available for Overtime



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Total Employees

1470

Total Active Employees

1233

Total Attrition

237

Male Attrition

150

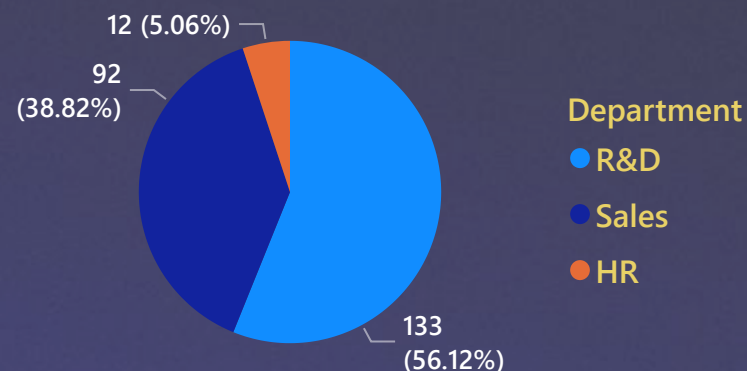
Female Attrition

87

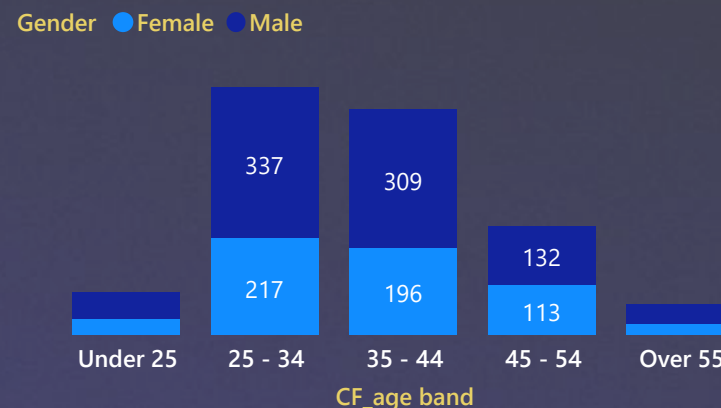
Attrition Rate

16.12%

Department wise Attrition



No. of Employee By Age Group



Job Satisfaction Rating

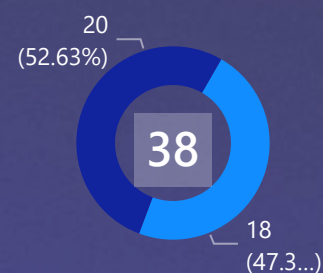
Job Role	1	2	3	4
Healthcare Representative	26	19	43	43
Human Resources	10	16	13	13
Laboratory Technician	56	48	75	80
Manager	21	21	27	33
Manufacturing Director	26	32	49	38
Research Director	15	16	27	22
Research Scientist	54	53	90	95

Education Field Wise Attrition

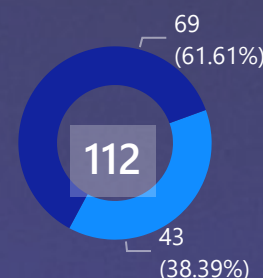


Attrition Rate By Gender for Different Age Group

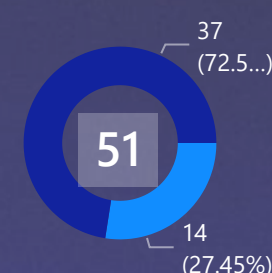
Under 25



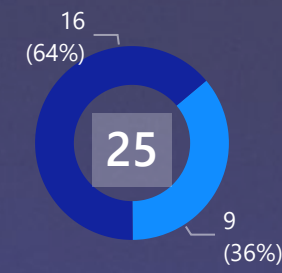
Age 25 - 34



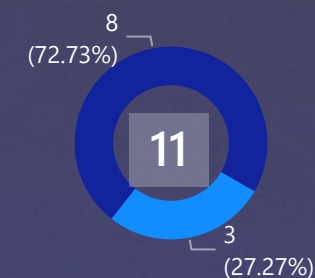
Age 35 - 44



Age 45 - 54



Above 55



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Total Attrition

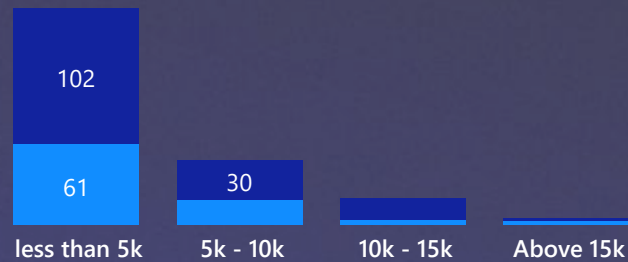
237

Attritioned Due For Promotion

9

Attrition Employee Salary

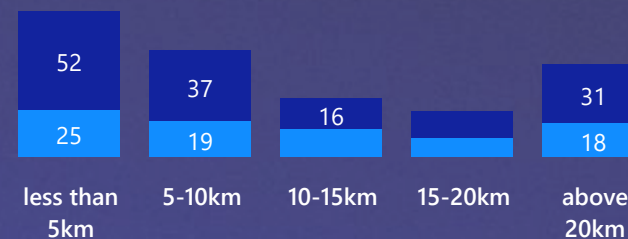
Gender ● Female ● Male



Salary Range

Attrition Employees Travelling Distance

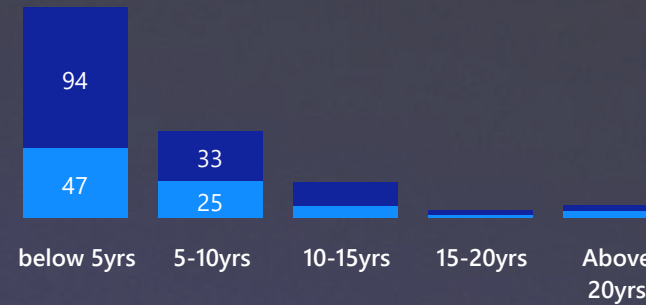
Gender ● Female ● Male



Distance

Attrition Employees Years in Company

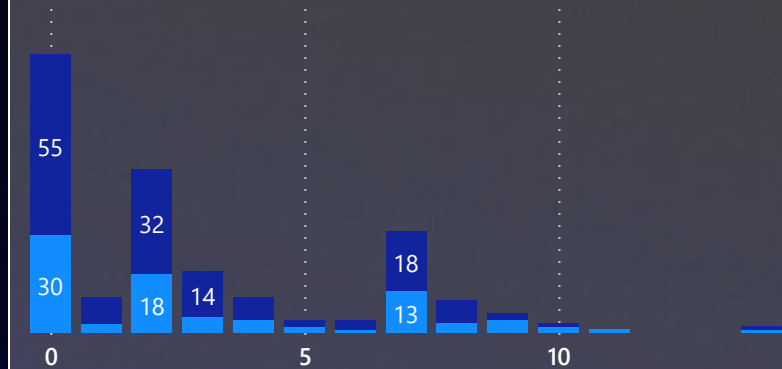
Gender ● Female ● Male



Years at Company range

Attrition Employees Years with Curr Manager

Gender ● Female ● Male



Years With Curr Manager

Environment Satisfaction Rating

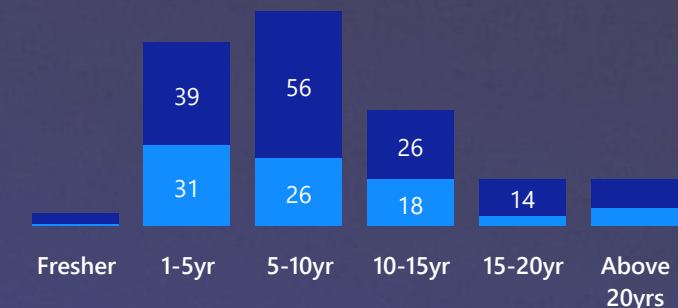
Job Role	1	2	3	4	Total
Healthcare Representative	22	24	47	38	131
Human Resources	10	11	21	10	52
Laboratory Technician	53	49	75	82	259
Manager	20	17	32	33	102

Job Involvement Rating

Job Role	1	2	3	4	Total
Healthcare Representative	7	37	71	16	131
Human Resources	3	14	30	5	52
Laboratory Technician	19	67	147	26	259
Manager	4	23	67	8	102

Attrition Employees Working Experience

Gender ● Female ● Male



Working Range