**Assignment No:2**

**Employers and Technology Perspective**

**Aim:** To study Employers and Technology Perspective at work place

**Objective:** To study and understand Employers perspective and the technology perspectives towards employees

**Theory**

There are two primary perspectives at the work place: Employers perspectives towards the Employees and Employees perspective towards Employer. However our focus will be towards Employers perspective and the technology perspectives towards employees.

The Technology Employees Perspective primarily focuses on use of technology and career prospects. The Technology perspective includes use of Knowledge and Technology, Variety of work and opportunity to use Advanced Technologies. On the other hand Career Perspective include Salary, Promotions, Facilities, Benefits, and on job opportunities for Higher Studies.

Employers’ perspective towards employees includes understanding Organizations Expectations, Customer Expectations, Technology Expectations, and Behavioral Expectations. Every organization has certain ethics included in the organizations value system. Employee’s adherence to the code of conduct at workplace is one of the primary expectations under the organizational perspective.

Employees with good customer interface is a desired perspective at workplace. Employees with solution provide attitude, ability of Understanding of System and Technology are considered as valued.

Information Technology perspective towards employees deals with the employees ability to work in Project Environment with Process Orientation, usage of Version control systems and conformance with Programming Styles. Going further abilities to using program libraries and variations, expertise in SQL, Tools usage like IDE, Debugging and working on existing code.

Employers perspective on understanding Behavioral Perspective by employers include Time Management ability, strict adherence to Work Commitments, Personal Management, positive attitude towards work, understanding of Work Responsibility, Social and ethical responsibilities. With diversified work environment, Diversity & Inclusivity perspective is another desired perspective by employers.

Understanding on the Employer and Technology perspective, help students to develop the desired perspectives at the time of learning technologies during studies. It leads to strong understanding on the practical implementation of the skills and technology we learn.

**Conclusion**: In this assignment, we discussed about the two primary perspectives at the work place, Employers perspectives towards the employees and Employees perspective towards Employer.