

**January 20, 2025**

**Dear Aditya Kumar,**

We are pleased to offer you the opportunity to join NullClass as an Web Development Intern.

This offer is conditional upon Annexure A: Terms and Conditions attached below and your successful completion of the required training program. Upon fulfilling the training criteria, you will embark on a journey of professional growth and real-world experience with us.

**Congratulations!**



**Elavarasi Kumar,**

**COO**



# Annexure A: Terms and Conditions

You shall be governed by the following terms and conditions of service during your internship with NullClass, and those may be amended from time to time:-

1. **Start Date:** Your internship will begin after the completion of our training program. Understanding the need for flexibility, we're prepared to accommodate a start date that suits your schedule following acceptance of this offer.
2. **Stipend and Certifications:** Eligibility for a fixed ₹3,000 stipend and certifications hinges on meeting performance criteria and successfully completing assigned tasks.
3. **Remote Work and Flexibility:** Engage in real-time projects for a minimum of 3 hours daily, five days a week, with the option to work remotely. The internship period can vary from 1 to 6 months, including regular mentor catch-ups to guide your progress.
4. **Professionalism:** Demonstrate professionalism in all interactions with team members, clients, and stakeholders.
5. **Integrity and Originality:** Originality in your work is paramount. Any form of plagiarism or unauthorized copying will lead to immediate internship termination.
6. **Data Privacy and Security:** Adherence to our data privacy and security policies is essential. Any violation will face strict consequences.
7. **Creativity and Initiative:** Your innovative ideas and proactive efforts are encouraged and will be recognized.
8. **Ethical Standards and Enjoyment:** Adhering to ethical standards while finding joy in your work is vital. Daily reporting of your activities is required and will be used as a key component of your evaluation. Document your work daily at <https://dailyreport.nullclass.com> to ensure compliance and to facilitate your professional development.
9. **Training Resources:** Access comprehensive mentor support and resources, including live sessions, videos, and training materials, for a successful training period.
10. **Recognition:** Successful completion may result in the awarding of certificates, a recommendation letter, and an experience letter.
11. **Feedback Culture:** Engage in a culture of ongoing feedback with your mentor and peers to support mutual growth and improvement.
12. **Termination Policy:** The internship can be terminated by either party with a 10-day notice.

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Signature with date

