

PIONEERING AN ECCOMMERCE PLATFORM IN CLECKHUDDERSFAX **Team 2**

Team Members

Sabdika Ghimire

Bidya Joshi

Shivam Shah

Yogesh Bhattra

Ashish Pandey

Aditya Shah

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Primary role	Sabdika Ghimire	Monitor Evaluator and Specialist
	Yogesh Bhattraï	Specialist and Plant
	Ashish Pandey	Plant and Team Worker
	Bidya Joshi	Co-ordinator and Complete Finisher
	Aditya Shah	Resource Investigator
	Shivam Shah	Implementor
Secondary role	Sabdika Ghimire	Co-ordinator
	Yogesh Bhattraï	Implementor
	Ashish Pandey	Specialist
	Bidya Joshi	Resource Investigator
	Aditya Shah	Shaper

	Shivam Shah	Monitor Evaluator
Least likely role	Sabdika Ghimire	Team Worker
	Yogesh Bhattra	Team Worker
	Ashish Pandey	Completer Finisher
	Bidya Joshi	Shaper
	Aditya Shah	Team Worker
	Shivam Shah	Complete Finisher
Do you think the descriptions of these roles are an accurate description of your behaviour in teams? How do you see yourself differently?	Sabdika Ghimire	Yes, I think the roles completely match with my behaviour, performance and way of acting because I can provide specialist knowledge and skills. Being sober, prudent and discerning, I can observe all the options and evaluate accurately to achieve the project goals. As I believe, my contribution to the team is very critical. I am a person who can listens and averts friction, to help the team to materialize.
	Yogesh Bhattra	Yes, I do think the descriptions

		of these roles are an accurate description of my behaviour in teams because I have been doing the front-end specialist and I am much more confident and passion for this role. My Primary role is “Plant” because I am the one who decides and makes the website creativity come in real life. As an “Implementer”, I also focus on my other teammates to up their confidence to do the work more efficiently. As a team-worker, I collaborate with my team to come up with new plans and strategies to overcome the problems while doing the project.
	Ashish Pandey	Yes, Of course that is the reason why I chose these roles. As a plant of our group I need to highly creative than other team members in our group and need to solve the team problems in the unconventional ways.
	Bidya Joshi	I think the description of these roles are accurate description of my behaviour. I think being the Co-ordinator gives me a certain responsibilities how to co-ordinate with the team members and I will be responsible to representative work appropriately in the team and as

		a Resource Investigator I would be able to generate creative ideas and solve different problems.
	Aditya Shah	I believe that I can explore outside resources and develop contact that may be helpful to the team. Also, I seek for new opportunities maintaining harmony with the team by providing resources and learning material that are helpful in project. In my opinion I also can give shape and form to the team's activities without hurting team member feelings whilst providing better direction in discussion.
	Shivam Shah	I think the description of the role are an accurate description, because I have much knowledge about my roles as I have capacity of implementation of our objectives and strategy which we have to do in my team and in the project.
Are there roles identified by Belbin that you might like to develop in yourself more? Which ones and why?	Sabdika Ghimire	The roles identified by the Belbin are very important for the completion of project. Besides my role in the team, I have desire to develop the role of plant. As I want to generate creative and imaginative ideas, I want to develop the role of plant.

		Similarly, I wish to flourish the difficult problem solving skill in unconventional ways by acting as plant.
	Yogesh Bhattra	Yes, I find Specialist more of an opportunity to be myself and keep more learning on the fact that I need to work on this project like a Specialist. It develops my mental strategy to create more of a patterns to work and to focus on one work that is necessary to work as a team.
	Ashish Pandey	I found the roles identified by Belbin is very fruitful for the team to complete the project. So, if I want to work in project like this in future, definitely development of skill to full fill the role is required. In my mind, plant is the most suitable role for me because I like to be creative all the time and generate new ideas according to the need of the team.
	Bidya Joshi	Co-ordinator is the role identified by Belbin that I would like to develop in myself. I think this the most important role to work as a team, without a good co-ordinating it is hard to work as a team so, I would like to improve my ability to ensure that the team will get good co-ordinate

		and I want to be committed towards it, to gain the depth knowledge about it.
	Aditya Shah	I want to develop more as a Plant because I want to act as a prime source of ideas and innovation for the team. Being Plant I can help individual members to achieve and maintain effectiveness by building on suggestions and focusing on major strategic issues. As a plant I can focused on practical solutions and will do what is required to achieve the desired outcome by solving possible problems.
	Shivam Shah	I would like to contribute my team as a plant. I wish to be creative and come out with solution that would solve the problem and make our team much more productive and efficient.
What possible situations in the coming months can you identify where you could work on developing these skills?	Sabdika Ghimire	Achieving success in the team project is very much challenging task. Challenging task is key point to sharpen our skills. There may arise the situations like lack of communication with team members, late submission of respective task by team members and absence of team members while conducting meetings. These situations helps to co-

		ordinate with the team members by inspiring them and lending the helping hands to solve their difficult problems that helps in development of skills. Similarly, listening to the opinion of every team members helps to develop mutual understanding and co-operation.
	Yogesh Bhattra	In upcoming months, I could be facing with a lot of problem in the project but as a Team - Worker we could fight with those problems in a team. That way we could have more brains on the project's problem and try more to keep up with perfect designs that the content is wanting us to do. As working on this project I could get the ability to get more creative and more functional because I will be doing a lot of research and going around the world to find the most reliable designs for the project.
	Ashish Pandey	As a group member I need to develop my skills day by day. So, in coming months I would definitely expect my skills to develop and contribute to the project.
	Bidya Joshi	In the coming months, I would able to develop my skill as a

		team leader to improve my creativity to work as a leader in a team, problem solving skills, co-ordinating skills, time management for improvement of the project.
	Aditya Shah	In coming months, our team might go through various problem and issues regarding the project. In those situations, I will be providing every resource and materials needed for our team members to complete the project. I will unite the ideas or objectives of our team members taking the positive action to overcome any situation. So that I can bring the enthusiasm amongst the team member and drive to team effort. Doing this I can support my team members and also further improve my role as a resource investigator, shaper and Team worker.
	Shivam Shah	In coming days we could require to implement fireworks and plugins on our website. Therefore, I can contribute my learning and implementing on our website.
Considering your team working, how do you think you could improve your	Sabdika Ghimire	The success of team project is due to the contribution and dedication of each team members

effectiveness in group work and in contributing to the success of teams that you work in?		by following the ground rules. I would improve my effectiveness by being punctual, sober, discerning, dedicated and strategic. I could develop clear objectives, define roles for each member, communicate efficiently, keep good records, stick to the plan and troubleshoot the problems in right way for the success of team.
	Yogesh Bhattra	Working in a team is not as easy as it sounds but a team can make it easier while maintaining the mutual co-operation and understanding between the team members of the project. While working as a team I could be interacting more, learning new things more and will be trying to make a mutual co-operation with the team members and that will help me to develop myself more.
	Ashish Pandey	Team's main goal is to develop the good output. So, in order to do that every members of the team including me should improve themselves in terms of skills, ideas and many more and I believe if I work hard and be determined I will be able to contribute more and more for my team.

	Bidya Joshi	I think I could improve my communication and understanding skills and I must have to be friendly to every members of the team to contribute the success of the team. I would improve my effectiveness by being punctual.
	Aditya Shah	In my opinion, every team member has to perform his or her best in order to complete the task in time. As a resource investigator, I can improve my effectiveness in-group work by providing new resources and materials needed in project. If any member face difficulties, I can find ideas to bring back the team on track. In addition, I will set up external contacts to carry out any future problem. I believe I also has ability to respond to people and situations and to promote team spirit as a Team worker by counselling. With my courage, I can give shape and form to the team's activities as a shaper during the project.
	Shivam Shah	With the team, I will always make sure that I have contributed 100% to my team. I will give all information about project that I have researched for my team and

		work with them.
Are the results of this inventory consistent with how you worked in the Foundation Project in your small groups for discussions and presentations?	Sabdika Ghimire	The result of this inventory is not consistent with the tiny foundation project. There is vast difference between foundation project and team project. The success in foundation project was achieved by small contribution of team members but in this teamwork, every member should work hard in more organized pattern in each five phases of project management. We must consider initiation, planning, executing, monitoring and controlling and closing phase for proper success of project, which was not in foundation project.
	Yogesh Bhattra	Yes and Even more, I found Team working person and myself more qualified than I have ever before. On the Foundation Projects, we use to have a small group that have to do a work like these but in this Project I found myself more engaging and more Team working type of person than I ever was. These Projects have always helped me to up my standards and have a qualified skill for myself.
	Ashish Pandey	There is a lot difference between the past foundation projects and

		present project. Present project is much more professional and strict about the deadline. However, Surely Foundation Project has helped a lot by giving experiences on how to deal in projects, which will surely help in this project.
	Bidya Joshi	As per my view, I think result of this inventory is not consistent with the previous project because we did not have any plans about the outcomes of our project.
	Aditya Shah	The results are consistent compared to the previous project or group discussion because previous group work were not planned and properly managed due to which we could not complete in time but in this project we are learning new way of executing project in proper manner by focusing on budget, quality and time.
	Shivam Shah	To make our work consistent we will follow our same routine to whole project and each group member should participate with group regularly.