

ELR - Elisabeth Rosmeilia

Self Performance Review

Company Name : PT. PARIWARANIAGA NUSANTARA

Employee : ELR - Elisabeth Rosmeilia

Departement : PAN-MULTI - SENIOR ACCOUNT MANAGER

Supervisor : AML - Amanda Lestari

Submission Date : 2022-07-18

Appraisal Date : 2022-07-25

Question	Grade
KNOWLEDGE	
General Knowledge (current news and trends, directly or indirectly related to the job)	4
Basic Workflow (understanding of work flow across divisions)	4
Basic Communication Theory	4
Basic Branding and Communication Strategy	3.7
Client's + Competitor's Brands & Products in the Market	3.5
Creative Process	4
Production Process	4
Media	4
Digital General Knowledge	4
Understanding of the Media Neutral Concept	4
SKILLS	
Work Speed	3.6
Negotiation	4
Time/ Project Management	4

Computer (ability to use software & hardware related to the job)	4
Language (Bahasa & Basic English)	4
Presentation Skills (related to the job)	4
Deck Preparation	4
Craftmanship	4
Ability to develop good brief (CBS / CWP)	4
Ability to stimulate and adding value to the thinking process	3.4
Strategy Development	4
Reporting & Administration	4
ATTITUDE	
Passion towards to the job	4
Eagerness to learn	4
Respect towards peers, superiors, partners/ vendors, clients	3.8
CAN-DO, Positivity	4
Sense of belonging to the company	4
Perseverance	4
Resourcefulness (willingness to be part of the solution)	4
Honesty	4
INDIVIDUAL DELIVERABLES	
ABC	4
DEF	3.6
fedt	3
Summary	
<p>Lorem Ipsum is simply dummy text of the printing and typesetting industry. Lorem Ipsum has been the industry's standard dummy text ever since the 1500s, when an unknown printer took a galley of type and scrambled it to make a type specimen book</p>	
Next Action	

Contrary to popular belief, Lorem Ipsum is not simply random text. It has roots in a piece of classical Latin literature from 45 BC, making it over 2000 years old. Richard McClintock, a Latin professor at Hampden-Sydney College in Virginia, looked up one

SUMMARY Score	Weight	Previous Performance		Actual Performance		Progress Performance	
		Score	Weight	Score	Weight		
KNOWLEDGE	25 %	0.00	0.00	3.92	0.98	0.00 %	
SKILLS	25 %	0.00	0.00	3.92	0.98	0.00 %	
ATTITUDE	45 %	0.00	0.00	3.98	1.79	0.00 %	In Total
INDIVIDUAL DELIVERABLES	5 %	0.00	0.00	3.53	0.18	0.00 %	0 %
Subtotal	100 %	0.00	0.00	15.35	3.93		