

# RAP - Rangga Indra Pratama - Self Performance Review

Employee : RAP - Rangga Indra Pratama

Job Position : 26

Organization : PAN

Supervisor : MCM

Tanggal : 2022-07-02

Question	Grade
KNOWLEDGE	
General Knowledge (current news and trends, directly or indirectly related to the job)	3.5
Basic Workflow (understanding of work flow across divisions)	3
Communication Theory	4
Branding and Communication Strategy	4
Client's + Competitor's Brands & Products in the market	4
Creative Process (from brief to final idea)	3
Production Process	4
Understanding of the media neutral concept	3
SKILLS	
Work Speed	3
Time Management	4
Computer (ability to use software & hardware related to the job)	3.7
Language (Bahasa & Basic English)	3
Presentation (related to the job)	4
Creative Thinking (ability to come up with Ideas)	3
Craftmanship	4

ATTITUDE	
Passion towards to the job	4
Eagerness to learn	4
Respect towards peers, superiors, partners/ vendors, clients	4
CAN-DO, Positivity	4
Sense of belonging to the company	4
Perseverance	4
Company Compliance	4
Resourcefulness (willingness to be part of the solution)	4
Honesty	4
INDIVIDUAL DELIVERABLES	
ind 1	4
ind 3	3

Summary Score	Previous Score	Average Score	Final Score
KNOWLEDGE	2.75	3.56	0.89
SKILLS	2.53	3.53	0.89
ATTITUDE	3.67	4	1.8
INDIVIDUAL DELIVERABLES	2.00	3.5	0.18
			3.76